Stephen Brown (Chief Officer)

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Agenda Item: 2

Integration Joint Board

Date of Meeting: 21 February 2024.

Subject: Appointments and Re-appointments.

1. Purpose

1.1. To consider various appointments and re-appointments to the Integration Joint Board, together with associated appointments to its committees.

2. Recommendations

The Integration Joint Board is invited to note:

- 2.1. That the Orkney Integration Scheme states that the Chair and Vice Chair of the Integration Joint Board rotate every two years in May, to enable the appointments of Chair and Vice Chair to rotate equally between the Local Authority and the Health Board.
- 2.2. That all other appointments, with the exception of the Chief Officer, the Chief Finance Officer and the Chief Social Work Officer, who are members of the Board by virtue of the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 and the post they hold, will be for a period of two years.
- 2.3. That, in addition, individual Board appointments will be made as required when a position becomes vacant for any reason, and that any member of the Board can be appointed for a further term.
- 2.4. The undernoted appointments made by NHS Orkney, in December 2023, in respect of its voting membership of the Integration Joint Board:
- Issy Grieve.
- Joanna Kenny.
- Meghan McEwen.
- Davie Campbell (proxy).
- Rona Gold (proxy).

It is recommended:

2.5. That Joanna Kenny be appointed Chair of the Performance and Audit Committee.

3. Background

- 3.1. The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 regulates membership of the Integration Joint Board. The Board must comprise voting members nominated by the health board and the local authority, together with non-voting members who are holders of key posts and representatives of groups who have an interest in the Integration Joint Board.
- 3.2. Section 1(2) of the Public Bodies (Joint Working) (Scotland) Act 2014 requires a Local Authority and the relevant Health Board to jointly prepare an Integration Scheme setting out how joint working is to be achieved.
- 3.3. The Orkney Integration Scheme states that membership of the Integration Joint Board should comprise the following Voting Members:
- Three elected members of the Local Authority.
- Three non-executive directors of the health Board, although article 3(5) of the Integration Joint Board Order permits otherwise if necessary.
- 3.4. The Orkney Integration Scheme also states that membership of the Integration Joint Board should include the following Co-opted Non-voting members:
- The Chief Officer of the Board.
- The Chief Finance Officer of the Board.
- Senior clinicians including:
 - A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.
 - A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
 - A registered medical practitioner employed by the Health Board and not providing primary medical services.
- The Local Authority's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.

- 3.5. The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 also allows for the Integration Joint Board to appoint such additional members as the Board sees fit, but that member cannot be a councillor or a non-executive director of the Health Board. Locally, the Integration Joint Board has determined that membership should include a representative from Housing Services
- 3.6. Regarding the period of office, the Orkney Integration Scheme states that the Chair and Vice Chair should rotate every two years in May, to enable the appointments of Chair and Vice Chair to rotate equally between the Local Authority and the Health Board.
- 3.7. All other appointments with the exception of the Chief Officer, the Chief Finance Officer and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, will be for a period of two years. In addition, individual appointments will be made as required when a position becomes vacant for any reason. Any member of the Board can be appointed for a further term.
- 3.8. Standing Order 23.1 of the Orkney Integration Joint Board's Standing Orders for Meetings states that the Integration Joint Board may establish any committee or subcommittee of its members for the purpose of carrying out such of its functions as the Board may be determined. When the Board establishes such a committee or subcommittee, it must determine who will act as chairperson.

4. Appointments and Re-appointments

4.1. As mentioned at section 3.4 above, all appointments are for a period of two years. The table below details when the relevant authorities made their original appointments and when reappointments are due.

Name.	Position.	Original Date Appointed by relevant authority.	Date of Reappointment by relevant authority.
Isobel Grieve.	Non-executive director of the Health Board.	22.04.21.	December 2025.
Meghan McEwen.	Non-executive director of the Health Board.	01.04.22.	December 2025.
Joanna Kenny.	Non-executive director of the Health Board.	14.12.23.	December 2025.
Councillor Rachael King.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Jean Stevenson.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Ivan Taylor.	Elected Member of the Local Authority.	16.05.22.	May 2024.

Name.	Position.	Original Date Appointed by relevant authority.	Date of Reappointment by relevant authority.
Stephen Brown.	Chief Officer of the Board.	24.05.21.	Not applicable.
Dr Kirsty Cole.	A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.	27.09.17.	April 2025.
Samantha Thomas.	A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.	22.02.23.	February 2025.
Dr Louise Wilson.	A registered medical practitioner employed by the Health Board and not providing primary medical services.	08.03.16.	April 2025.
Sharon-Ann Paget.	Chief Social Work Officer (Acting).	20.03.22.	Not Applicable.
	Chief Finance Officer.	Currently vacant.	

4.1.1. Following a review of committee membership by NHS Orkney, the following appointments were made at its Board meeting on 14 December 2023:

- Three voting members:
 - o Issy Grieve.
 - Joanna Kenny.
 - o Meghan McEwen.
- Two proxy members:
 - o Davie Campbell.
 - o Rona Gold.

- 4.1.2. In terms of the Integration Scheme, the appointments noted above will require to be confirmed and/or amended no later than December 2025. It should be noted, however, that NHS Orkney will require to appoint the Chair of the Integration Joint Board by May 2025, when that role reverts to NHS Orkney.
- 4.1.3. On 14 May 2024, Orkney Islands Council will consider its mid-term review of appointments, which includes the voting and proxy members of the Integration Joint Board. Appointments will be notified to the Integration Joint Board on 19 June 2024.
- 4.2. The table below relates to appointments that the IJB is entitled to make in terms of the Integration Scheme and includes the date of appointment and when reappointment is due.

Name.	Position.	Date Appointed.	Date Re- appointment due.
Janice Annal.	A patient/service user representative.	08.03.16.	April 2025.
James Love.	A carer's representative.	30.11.22.	November 2024.
Morven Brooks.	A representative of the third sector.	30.11.22.	November 2024.
Danny Oliver.	A staff representative from each of the Parties (Orkney Islands Council).	10.02.21.	April 2025.
Ryan McLaughlin.	A staff representative from each of the Parties (NHS Orkney).	22.02.23.	February 2025.
Frances Troup.	Housing representative.	08.03.16.	April 2025.

5. Other Appointments

- 5.1. Following the change in voting members of the Integration Joint Board by NHS Orkney, consideration requires to be given to the Chair of the Performance and Audit Committee, previously held by Davie Campbell (now a proxy, rather than a full voting member).
- 5.2. As the Chair of the Performance and Audit Committee must be held by a member of the opposite party which chairs the Integration Joint Board, it is proposed that Joanna Kenny be appointed Chair of the Performance and Audit Committee.

6. Contribution to quality

Please indicate which of the Orkney Community Plan 2023 to 2030 values are supported in this report adding Yes or No to the relevant area(s):

Resilience: To support and promote our strong communities.	Yes.
Enterprise : To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.
Equality : To encourage services to provide equal opportunities for everyone.	Yes.
Fairness : To make sure socio-economic and social factors are balanced.	Yes.
Innovation : To overcome issues more effectively through partnership working.	Yes.
Leadership : To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	Yes.
Sustainability: To make sure economic and environmental factors are balanced.	No.

7. Resource and financial implications

7.1. There are no resource implications arising directly as a result of making appointments to the vacant positions on the IJB.

8. Risk and equality implications

8.1. The main risk is that not all groups are represented on the IJB, as provided for within legislation and the Integration Scheme. This will be addressed should all vacancies be filled.

9. Direction required

Please indicate if this report requires a direction to be passed to:

ı	NHS Orkney.	No.
(Orkney Islands Council.	No.

10. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

11. Authors and contact information

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