

Item: 7

College Management Council Sub-committee: 3 September 2018.

Draft Operational Plan.

Report by Executive Director of Education, Leisure and Housing.

1. Purpose of Report

To consider the draft Orkney College UHI Operational Plan 2018 to 2019.

2. Recommendations

It is recommended:

2.1.

That the draft Orkney College UHI Operational Plan 2018 to 2019, attached as Appendix 1 to this report, which contains objectives identified to ensure delivery of the aims of the Strategic Plan 2018 to 2021, be endorsed for delivery.

3. Draft Operational Plan for 2018 to 2019

3.1.

The Orkney College Strategic Plan 2018 to 2021 sets out the strategic priorities of the College over a three year period. As circumstances and priorities are likely to change over this time period, it is good practice to set strategic objectives and targets annually and review the strategic plan as a whole on an annual basis.

3.2.

The Orkney College UHI Strategic Plan for 2018 to 2021 was endorsed for delivery by the College Management Council at its last meeting held on 28 May 2018.

3.3.

The draft Operational Plan for Orkney College is a key document that sets out the work that will be undertaken to deliver the relevant elements of the Strategic Plan over a 12 month academic year period. The draft Operational Plan for 2018 to 2019 is attached as Appendix 1 to this report.

4. Human Resource Implications

Although there are no direct Human Resource implications arising from this report, given the identified priorities within the Operational Plan there is the potential for Human Resource issues to arise, although they cannot be anticipated at this stage. Where Human Resource implications arise these will be managed in liaison with the Human Resources team and involve consultation with Trade Unions and relevant staff where appropriate.

5. Equalities Impact

An Equality Impact Assessment has been undertaken and is attached as Appendix 2 to this report.

6. Links to Council Plan

The proposals in this report support and contribute to improved outcomes for communities as outlined in the Council Plan strategic priority of Thriving Communities.

7. Links to Local Outcomes Improvement Plan

The proposals in this report support and contribute to improved outcomes for communities as outlined in the Local Outcomes Improvement Plan priorities of Strong Communities and a Vibrant Economy.

8. Financial Implications

8.1.

One of the key objectives of the Operational Plan is to ensure the financial security and to develop the College as a sustainable organisation.

8.2.

Looking beyond 2018 to 2019, there remains an element of uncertainty surrounding the impact of reduced funding levels, meaning that planning ahead with any certainty is more challenging.

9. Legal Aspects

Continual review and improvement of Strategic and Operational Plans helps the Council meet its statutory obligation to secure best value.

10. Contact Officers

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11. Appendices

Appendix 1: Draft Orkney College UHI Operational Plan 2018 to 2019.

Appendix 2: Equality Impact Assessment.