

Caroline Sinclair (Chief Officer)

Orkney Health and Care

01856873535 extension: 2601

OHACfeedback@orkney.gov.uk



Agenda Item: 14.

Integration Joint Board

Date of Meeting: 14 March 2018.

Subject: Chair's Report – Joint Staff Forum.

1. Summary

1.1. This report highlights the key agenda items that were discussed at the Joint Staff Forum meeting on 18 January 2018.

2. Purpose

2.1. To update Members on the current business of the Joint Staff Forum.

2.2. To provide assurance to the Board that relevant issues are being discussed.

3. Recommendations

The Integration Joint Board is invited to:

3.1. Note the content of the report.

4. Key agenda items

4.1. Refresh of the Strategic Commissioning Plan 2018/2019

4.1.1. Members noted that the Strategic Commissioning Plan is to be refreshed. A draft has been sent to the Heads of Service and Senior Managers for their comments.

4.2. Financial Position of the IJB

4.2.1. It was reported that the latest projections for the end of year financial position is a £0.5M overspend. This is less than anticipated but is still a substantial overspend. There are finance meetings scheduled with NHS and the Council to look at where the possible savings will be in next financial year and the budget will be finalised in February 2018.

4.3. NHS Staff Survey update

4.3.1. Members noted that the NHS staff survey has been distributed to NHSO staff.

4.4. College Development Network Presentation

4.4.1. The report was noted and circulated for information to members.

4.5. Staff Vacancies in Care Services in 2016

4.5.1. Members agreed that the report highlighted interesting information and it is clear from the report that Orkney is experiencing the same staff shortage problem occurring throughout Scotland.

4.6. National Health and Social Care Workforce Plan Part 2

4.6.1. Members noted that the demographics of the workforce within the Plan is similar to NHS Orkney workforce, for example, the high level of female staff. The members noted that there are many staff working in care within Orkney that are working well into their 70's, which is a big issue. With an ageing workforce, there are difficulties for graduates to gain employment.

5. Contribution to quality

Please indicate which of the Our Plan 2013 to 2018 and 2020 vision/quality ambitions are supported in this report adding Yes or No to the relevant area(s):

Promoting survival: To support our communities.	No.
Promoting sustainability: To make sure economic, environmental and social factors are balanced.	No.
Promoting equality: To encourage services to provide equal opportunities for everyone.	No.
Working together: To overcome issues more effectively through partnership working.	Yes.
Working with communities: To involve community councils, community groups, voluntary groups and individuals in the process.	No.
Working to provide better services: To improve the planning and delivery of services.	Yes.
Safe: Avoiding injuries to patients from healthcare that is intended to help them.	No.
Effective: Providing services based on scientific knowledge.	Yes.
Efficient: Avoiding waste, including waste of equipment, supplies, ideas, and energy.	No.

6. Resource implications and identified source of funding

6.1. There are no financial implications directly arising from this report.

7. Risk and Equality assessment

7.1. There are no risk and equality implications directly arising from this report.

8. Direction Required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.
Both NHS Orkney and Orkney Islands Council.	No.

9. Author

9.1. Caroline Sinclair (Chief Officer), Integration Joint Board.

9.2. Sally George, UNISON Representative, Orkney Islands Council.

10. Contact details

10.1. Email: caroline.sinclair@orkney.gov.uk telephone: 01856 873535 extension 2601.

10.2. Email: sally.george@orkney.gov.uk, telephone: 01856 873535 extension 2644.

11. Supporting documents

11.1. Appendix 1: Joint Staff Forum Unapproved Minutes – 18 January 2018.