

Stephen Brown (Chief Officer)
Orkney Health and Social Care Partnership
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Agenda Item: 2

Integration Joint Board

Date of Meeting: 24 April 2024.

Subject: Appointments.

1. Purpose

1.1. To consider various appointments to the Integration Joint Board.

2. Recommendations

The Integration Joint Board is invited to note:

2.1. That, in terms of the Orkney Integration Scheme all appointments, with the exception of the Chief Officer, the Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 and the post they hold, are for a period of two years.

2.2. That, in addition, individual Board appointments are made as required when a position becomes vacant for any reason, and that any member of the Board can be re-appointed for a further term of office.

2.3. That, in February 2024, the post of Chief Finance Officer became vacant.

2.4. The appointment of Taiye Sanwo as Chief Finance Officer with effect from 8 April 2024.

2.5. That, since March 2023, the position of Chief Social Work Officer has been covered on an interim basis by Sharon-Ann Paget.

2.6. That, on 22 April 2024, Darren Morrow will be take up post as the permanent Head of Children, Families and Justice Services and Chief Social Work Officer.

3. Background

3.1. Section 3 of the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 regulates membership of the Integration Joint Board. The Board must comprise voting members nominated by the health board and the local authority, together with non-voting members who are holders of key posts and representatives of groups who have an interest in the Integration Joint Board.

3.2. Section 1(2) of the Public Bodies (Joint Working) (Scotland) Act 2014 requires a Local Authority and the relevant Health Board to jointly prepare an Integration Scheme setting out how joint working is to be achieved.

3.3. The Orkney Integration Scheme states that membership of the Orkney Integration Joint Board should include the following Co-opted Non-voting members:

- The Chief Officer of the Board.
- The Chief Finance Officer of the Board.
- Senior clinicians including:
 - A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.
 - A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
 - A registered medical practitioner employed by the Health Board and not providing primary medical services.
- The Local Authority's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.

3.4. The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 also allows for the Integration Joint Board to appoint such additional members as the Board sees fit, but that member cannot be a councillor or a non-executive director of the Health Board. Locally, the Integration Joint Board has determined that membership should include a representative from Housing Services

3.5. Regarding the period of office, Orkney Integration Scheme states that The Chair and Vice-Chair rotate every two years in May, to enable the appointments of Chair and Vice Chair to rotate equally between the Local Authority and the Health Board. The Chair does not have a casting vote.

3.6. All other appointments with the exception of the Chief Officer, the Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, will be for a period of two years. In addition, individual appointments will be made as required when a position becomes vacant for any reason. Any member of the Board can be re-appointed for a further term of office in line with the section 7 of the 2014 Order.

3.7. Standing Order 23.1 of the Orkney Integration Joint Board Standing Orders (for meetings) states that the Integration Joint Board may establish any Committee or Sub-Committee of its members for the purpose of carrying out such of its functions as the Board may be determined.

3.8. When the Board establishes such a Committee or Sub-Committee, it must determine who will act as chairperson of such Committee or Sub-Committee, as well as the terms of reference including delegated authority for each.

4. Appointments and Re-appointments

4.1. As mentioned at section 3.4 above, all appointments are for a period of two years. The table below details when the relevant authorities made their original appointments and when reappointments are due.

Name.	Position.	Original Date Appointed by relevant authority.	Date Re-appointment by relevant authority due.
Isobel Grieve.	Non-executive director of the Health Board.	22.04.21. Reappointed 14.12.23.	December 2025.
Meghan McEwen.	Non-executive director of the Health Board.	01.04.22. Reappointed 14.12.23.	December 2025.
Joanna Kenny.	Non-executive director of the Health Board.	14.12.23.	December 2025.
Councillor Rachael King.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Jean Stevenson.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Ivan Taylor.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Stephen Brown.	Chief Officer of the Board.	24.05.21.	Not applicable.
Dr Kirsty Cole.	A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.	27.09.17. Reappointed 27.04.23.	April 2025.
Samantha Thomas.	A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a	22.02.23.	February 2025.

Name.	Position.	Original Date Appointed by relevant authority.	Date Re-appointment by relevant authority due.
	general medical services contract.		
Dr Louise Wilson.	A registered medical practitioner employed by the Health Board and not providing primary medical services.	08.03.16. Reappointed 27.04.23.	April 2025.
Vacant.	Chief Social Work Officer (Sharon-Ann Paget covering on interim basis).	Darren Morrow to be appointed from 22.04.24.	Not Applicable.
Vacant.	Chief Finance Officer.	Taiye Sanwo to be appointed from 08.04.24.	Not Applicable.

4.2. The table below relates to appointments that the IJB is entitled to make in terms of the Integration Scheme and includes date of appointment and when re-appointment is due.

Name.	Position.	Date Appointed.	Date Re-appointment due.
Janice Annal.	A patient/service user representative.	08.03.16. Reappointed 19.04.23.	April 2025.
James Love.	A carer's representative.	30.11.22.	November 2024.
Morven Brooks.	A representative of the third sector.	30.11.22.	November 2024.
Danny Oliver.	A staff representative from each of the Parties (Orkney Islands Council).	10.02.21. Reappointed 19.04.23.	April 2025.
Ryan McLaughlin.	A staff representative from each of the Parties (NHS Orkney).	22.02.23.	February 2025.
Frances Troup.	Housing representative.	08.03.16. Reappointed 19.04.23.	April 2025.

5. Vacancies

5.1. Chief Finance Officer

5.1.1. The post of Chief Finance Officer of the Board has been vacant since February 2024, following the resignation of the previous postholder.

5.1.2. An Interim Chief Finance Officer has now been appointed, Taiye Sanwo, and took up post on 8 April 2024.

5.2. Chief Social Work Officer

5.2.1. The position of Chief Social Work Officer has been covered on an interim basis by Sharon-Ann Paget since March 2023.

5.2.2. On 22 April 2024, Darren Morrow will take up post as the permanent Head of Children, Families and Justice Services and Chief Social Work Officer.

6. Contribution to quality

Please indicate which of the Orkney Community Plan 2023 to 2030 values are supported in this report adding Yes or No to the relevant area(s):

Resilience: To support and promote our strong communities.	Yes.
Enterprise: To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.
Equality: To encourage services to provide equal opportunities for everyone.	Yes.
Fairness: To make sure socio-economic and social factors are balanced.	Yes.
Innovation: To overcome issues more effectively through partnership working.	Yes.
Leadership: To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	Yes.
Sustainability: To make sure economic and environmental factors are balanced.	No.

7. Resource and financial implications

7.1. There are no resource implications arising directly as a result of making appointments to the vacant positions on the IJB.

8. Risk and equality implications

8.1. Failure to appoint Board Members would result in the Integration Joint Board failing to meet the requirements of the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Act 2014, the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 and Orkney Integration Scheme.

8.2. The above risks can be addressed should all vacancies be filled.

9. Direction required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.

10. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

11. Authors and contact information

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