



Sally Shaw (Chief Officer)
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Agenda Item: 6

Integration Joint Board - Joint Staff Forum

Wednesday, 31 January 2019, 09:00.

Chief Officer's Office, Council Offices, School Place, Kirkwall.

Note of Meeting

Present: Fiona MacKellar, Employee Director, NHSO (Chair).
Scott Hunter, Head of Children and Families, Criminal Justice and Chief Social Work Officer.
Danny Oliver, UNISON Representative,
Ashley Catto, HR Manager by VC and Teleconference.
Alison Skea, Learning and Development Manager.
Craig Walker, Senior HR Advisor, OIC.
Stephanie Johnston, Directorate Secretary (minutes).

1. Welcome and apologies

Julie Nicol, Head of Learning and Organisational Development, NHSO.
Caitriana McCallum, BDA Representative (Dietetics), NHSO.
Maureen Swannie, Interim Head of Children's Health Services and Service Manager Children Services.
John Trainor, Head of Health and Community Care.
Kendall Pyke, Organisational Development and Improvement Advisor, NHSO.
Kathleen McKinnon, BDA Representative (Dental), NHSO.
Sally Shaw, Chief Officer.
Sally George, UNISON Representative.
Mark Vincent, GMB Representative.

2. Minute of Previous Meeting

Unable to approve the minute of the last meeting as it was not quorate. The Chair agreed to go ahead with the meeting on an informal basis.

3. Matters Arising

Item 5 – IJB Workforce Plan

Members would prefer the meeting to be called “Joint Staff Forum” rather than “Orkney Health and Care Joint Staff Forum”.

Item 6 – Staff Survey Updates

It was clarified that there were three different surveys: NHS Orkney; Orkney Islands Council; and Orkney Islands Council’s Orkney Health and Care.

It was noted that the iMatter information had not been circulated as of yet. Action: S Johnston to remind J Nicol.

4. Workforce Plan Update

F MacKellar contacted the Employee Director’s network and it was noted that there is a variable amount of work done to date on this. D Oliver had the same experience. The copies which had come from the Chief Officer Network had been forwarded to A Groundwater. It was noted that a date for the Development Workshop has not been set yet, and that this needs to progress as a matter of urgency. F MacKellar informed this would be raised at the Area Partnership Forum on 19 February. Action: C Walker to feed this back to A Groundwater.

5. Joint Health and Social Care Supervision Policy

The policy has been developed by NHS Orkney and S Hunter had contributed for a Social Work perspective. It was noted that this policy had not come through all the appropriate committees within each organisation, so members felt they were unable to comment on this today and it would need to complete the correct consultation groups first. Concerns were raised that there were no links or references to appraisal, HR policies etc and this would need discussed further before it can come back to this committee.

6. Strategic Plan Update

It was advised that a Strategic Plan Summary would cover the visions, values and approach has been written. This includes realistic medicine and public health priorities. The document then goes on to discuss about the approaches for Tech Enabled Care and Community Led Support. The Strategic Commissioning Implementation Strategy will detail where spending is now and will be dynamic in that it will plot our disinvestments and how the money will be reinvested.

Alongside these, terms of references for three Programme boards are being drafted to replace the Strategic Planning Group.

It’s anticipated that S Shaw will meet with the Voting Members in February to seek agreement to go out immediately for consultation. Action: S Johnston to confirm who this will be circulated to.



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7. AOCB

Corporate Rebel

S Hunter informed that the Senior Management Team have been looking at good ways of working, culture etc. Corporate Rebelling to strip some of the bureaucracy out of processes. The Corporate Rebels have been asked to come to Orkney.

Meetings

Agreed to move these to a Thursday, as per the request of one of the Chairs.

8. Date and Time of Next Meeting

TBC