

## **Item: 5**

**Special General Meeting of the Council: 8 September 2022.**

**Scottish Joint Council for Local Government Employees.**

**Report by Corporate Director for Strategy, Performance and Business Solutions.**

### **1. Purpose of Report**

To consider a nomination to the Scottish Joint Council for Local Government Employees.

### **2. Recommendations**

The Council is invited to note:

#### **2.1.**

That the Convention of Scottish Local Authorities (COSLA) has requested each Council to nominate one member for the Scottish Joint Council for Local Government Employees (SJC).

#### **2.2.**

That the SJC constitution does not specify anything regarding the councillor nominated and it need not be the Leader or Depute Leader.

#### **2.3.**

That, given the decision-making role for Leaders' meetings on pay and negotiating remits, it is suggested that the Council's representative should be the Depute Leader.

**It is recommended:**

#### **2.4.**

That the Depute Leader be nominated as the Council's representative for the Scottish Joint Council for Local Government Employees (SJC).

#### **2.5.**

That the Council determines whether to appoint a substitute or address any requirement for a substitute on an ad hoc manner.

## **3. Background**

### **3.1.**

The Scottish Joint Council for Local Government Employees (SJC) is Scotland's largest council in terms of both employer representation and the number of employees covered. The full SJC contains:

- 32 Councillors (and the COSLA resources spokesperson).
- 33 union representatives.

### **3.2.**

The full SJC meets once a year in November. It has decision making authority. In practice, however, decisions regarding financial matters, and in particular pay, are reserved for Leaders who provide negotiating remits.

## **4. Nomination to SJC**

### **4.1.**

The Convention of Scottish Local Authorities (COSLA) has requested each Council to nominate one member for the SJC.

### **4.2.**

The SJC constitution does not specify anything about the councillor nominated and it need not be the Leader or Depute Leader. Where the nominated councillor is unable to attend a meeting, the constitution allows another councillor to substitute. Councils may wish to nominate a member who can deputise in this way or may wish to address it in an ad hoc manner should the need arise.

### **4.3.**

Given the decision-making role for Leaders' meetings on pay and negotiating remits, it is suggested that the Council's representative should be the Depute Leader.

### **4.4.**

The Council is invited to nominate a councillor to sit on the SJC and to consider whether to appoint a substitute, or address any requirement for a substitute on an ad hoc manner.

## **5. Corporate Governance**

This report relates to the Council complying with governance and procedural issues and therefore does not directly support and contribute to improved outcomes for communities as outlined in the Council Plan and the Local Outcomes Improvement Plan.

## **6. Financial Implications**

There are no financial implications arising directly as a result of the recommendations of this report.

## **7. Legal Aspects**

There are no legal implications arising directly as a result of the recommendations of this report.

## **8. Contact Officers**

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