

Stephen Brown (Chief Officer)

Orkney Health and Social Care Partnership

01856873535 extension: 2601

OHACfeedback@orkney.gov.uk



Agenda Item: 3

Integration Joint Board

Date of Meeting: 19 April 2023.

Subject: Appointments to Vacancies and Re-appointments.

1. Purpose

1.1. To consider appointments to vacancies on the Integration Joint Board, together with re-appointments.

2. Recommendations

The Integration Joint Board is invited to note:

2.1. That, in terms of the Integration Scheme, membership of the Board comprises six voting members, as follows:

- Three elected members of the Local Authority.
- Three non-executive directors of the Health Board, although article 3(5) of the Integration Joint Board Order permits otherwise if necessary.

2.2. That the Integration Scheme allows for various co-opted non-voting members, as follows:

- The Chief Officer of the Board.
- The Chief Finance Officer of the Board.
- Senior clinicians including:
 - A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.
 - A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
 - A registered medical practitioner employed by the Health Board and not providing primary medical services.

- The Local Authority's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.

2.3. That the Orkney Integration Joint Board has agreed to appoint a housing representative.

2.4. That, with regard to the period of office, the Integration Scheme states that all appointments, with the exception of the Chief Officer, the Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, will be for a period of two years.

2.5. That, in addition, individual Board appointments will be made as required when a position becomes vacant for any reason, and that any member of the Board can be appointed for a further term.

2.6. The undernoted appointments:

- Chief Finance Officer – Peter Thomas – with effect from 17 April 2023.
- Chief Social Work Officer (Acting) – Sharon-Ann Paget – with effect from 20 March 2023.

It is recommended:

2.7. That the undernoted members be re-appointed for a period of two years:

- Patient/service user representative – Janice Annal.
- Staff representative (Orkney Islands Council) – Danny Oliver.
- Housing representative – Frances Troup.

3. Background

3.1. The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014 regulates membership of the IJB. The Board must comprise voting members nominated by the health board and the local authority, together with non-voting members who are holders of key posts and representatives of groups who have an interest in the IJB.

3.2. The Integration Scheme states that membership of the IJB should include the following co-opted non-voting members:

- The Chief Officer of the Board.
- The Chief Finance Officer of the Board.

- Senior clinicians including:
 - A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.
 - A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.
 - A registered medical practitioner employed by the Health Board and not providing primary medical services.
- The Local Authority's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.

3.3. The Order also allows for the Integration Joint Board to appoint such additional members as it sees fit, but that member cannot be a councillor or a non-executive director of the Health Board. Locally, the Integration Joint Board has determined that membership should include a housing representative.

3.4. Regarding the period of office, the Integration Scheme states that, with the exception of the Chief Officer, Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, all other appointments will be for a period of two years. In addition, individual appointments will be made as required when a position becomes vacant for any reason. Any member of the Board can be appointed for a further term.

3.5. The positions of Chief Finance Officer and Chief Social Work Officer are currently vacant.

4. Re-appointments

4.1. As mentioned at section 3.4 above, all appointments are for a period of two years. The table below details when the relevant authorities made their appointments and when reappointments are due.

Name.	Position.	Date Appointed by relevant authority.	Date of Re-appointment by relevant authority.
David Campbell.	Non-executive director of the Health Board.	22.04.21.	April 2023.
Isobel Grieve.	Non-executive director of the Health Board.	22.04.21.	April 2023.

Name.	Position.	Date Appointed by relevant authority.	Date of Re-appointment by relevant authority.
Meghan McEwen.	Non-executive director of the Health Board.	01.04.22.	April 2024.
Councillor Rachael King.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Jean Stevenson.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Councillor Ivan Taylor.	Elected Member of the Local Authority.	16.05.22.	May 2024.
Stephen Brown.	Chief Officer of the Board.	24.05.21.	Not applicable.
Dr Kirsty Cole.	A registered medical practitioner whose name is included in the list of primary medical services performers prepared by the Health Board in accordance with Regulations made under section 17P of the National Health Service (Scotland) Act 1978.	27.09.17.	April 2023.
Samantha Thomas.	A registered nurse who is employed by the Health Board or by a person or body with which the Health Board has entered into a general medical services contract.	22.02.23.	February 2025.
Dr Louise Wilson.	A registered medical practitioner employed by the Health Board and not providing primary medical services.	08.03.16.	April 2023.

4.2. The table below relates to appointments that the IJB is entitled to make in terms of the Integration Scheme and includes date of appointment and when re-appointment is due.

Name.	Position.	Date Appointed.	Date Re-appointment due.
Janice Annal.	A patient/service user representative.	08.03.16.	19.04.23.
James Love.	A carer's representative.	30.11.22.	30.11.24.
Morven Brooks.	A representative of the third sector.	30.11.22.	30.11.24.
Danny Oliver.	A staff representative from each of the Parties (Orkney Islands Council).	10.02.21.	19.04.23.
Ryan McLaughlin.	A staff representative from each of the Parties (NHS Orkney).	22.02.23.	22.02.25.
Frances Troup.	Housing representative.	08.03.16.	19.04.23.

5. Vacancies

5.1. Chief Finance Officer

5.1.1. The Chief Finance Officer of the Board has been vacant since October 2022, following the resignation of the previous postholder.

5.1.2. Following a recruitment process, Peter Thomas was appointed Chief Finance Officer and took up post on 17 April 2023.

5.2. Chief Social Work Officer

5.2.1. The Chief Social Work Officer position on the Board became vacant in March 2023, following the retirement of the postholder.

5.2.2. Sharon-Ann Paget has been appointed Acting Chief Social Work Officer for the Local Authority and took up post on 20 March 2023.

5.3. As both the Chief Finance Officer and the Chief Social Work Officer are members of the Board by virtue of the Regulations and the post they hold, the Board is asked to note these appointments.

6. Contribution to quality

Please indicate which of the Orkney Community Plan 2023 to 2030 values are supported in this report adding Yes or No to the relevant area(s):

Resilience: To support and promote our strong communities.	Yes.
Enterprise: To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.
Equality: To encourage services to provide equal opportunities for everyone.	Yes.
Fairness: To make sure socio-economic and social factors are balanced.	Yes.
Innovation: To overcome issues more effectively through partnership working.	Yes.
Leadership: To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	Yes.
Sustainability: To make sure economic and environmental factors are balanced.	No.

7. Resource and financial implications

7.1. There are no resource implications arising directly as a result of making appointments to the vacant positions on the IJB.

8. Risk and equality implications

8.1. The main risk is that not all groups are represented on the IJB, as provided for within legislation and the Integration Scheme. This will be addressed should all vacancies be filled.

9. Direction required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.

10. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

11. Authors and contact information

11.1. Stephen Brown (Chief Officer), Integration Joint Board. Email: stephen.brown3@nhs.scot, telephone: 01856873535 extension 2601.

11.2. Hazel Flett (Service Manager (Governance)), Orkney Islands Council. Email: hazel.flett@orkney.gov.uk, telephone: 01856873535 extension 2208.