

Sally Shaw (Chief Officer)

Orkney Health and Care

01856873535 extension: 2611

OHACfeedback@orkney.gov.uk



Agenda Item: 8

Integration Joint Board

Date of Meeting: 24 June 2020.

Subject: Dementia Strategy 2020-2025.

1. Summary

1.1. This report advises Members of the draft Orkney Dementia Strategy 2020-2025 to attain agreement for consultation.

2. Purpose

2.1. To ensure the Integration Joint Board (IJB) has a local Dementia Strategy which will cover all aspects of delegated services for the period 2020-2025, in relation to support and services for people with dementia and unpaid carers.

3. Recommendations

The Integration Joint Board is invited to note:

3.1. The draft Dementia Strategy (appendix 1).

3.2. The draft Orkney Dementia Strategy Summary Document (appendix 2).

It is recommended:

3.4. That the draft Dementia Strategy 2020 – 2025, attached as Appendix 1 to this report, be approved for consultation.

4. Background

4.1. The Strategic Plan 2019 – 2022 identifies mental health services as a priority. As dementia sits within the remit of mental health services this local Dementia Strategy is a key component in the overall delivery of mental health services within Orkney. The Dementia Strategy provides a focus to help successfully deliver the priorities of the Strategic Plan in relation to dementia support and services.

4.2. The local Dementia Strategy reflects the aims and objectives presented in various national and local documents, as follows:

- The National Clinical Strategy, which aims to improve the care of people with life limiting illnesses.
- Carers (Scotland) Act 2016 introduces new rights for unpaid carers and new duties for local councils and the NHS to provide support to carers.
- Social Care (Self-directed Support) (Scotland) Act 2013, the aim of which is to allow people, carers and families to make informed choices about what their social care support is and how it is provided.
- Palliative and End of Life Care Strategic Framework, which outlines the key actions to be taken that will allow everyone in Scotland to receive services that respond to their individual palliative and end of life care needs, regardless of setting or diagnosis.
- Age, Home and Community: A Strategy for Housing for Scotland's Older People: 2012 – 21, which recognises the important role of housing support in enabling people to live safely and independently at home for as long as possible.
- A Connected Scotland 2018, a strategy for tackling social isolation and loneliness and building stronger social connections.
- The Healthcare Quality Strategy for NHS Scotland, which embraces three quality ambitions and provides a vision for NHS Scotland.
- National Care Standards, which describe what everyone can expect from any care service used and focus on the quality of life an individual might experience.
- Promoting Excellence – A Framework for all health and social services staff working with people with dementia, their family and carers.
- Charter of Rights for People with Dementia and their Carers in Scotland, published in 2009, which aims to empower people with dementia, those who support them, and the community, ensuring their rights are recognised and respected.
- Standards of Care for Dementia in Scotland, which outline the rights, quality of care, support and treatment people should receive to stay well, safe and listened to.
- The Scottish Government's 2020 Vision, which is that by 2020 everyone is able to live longer healthier lives at home, or in a homely setting and that we will have an integrated health and social care system which supports prevention and self-management, admission to hospital only where necessary, high quality, safe, person centred care.
- Connecting People, Connecting Support – identifies how allied health professionals (AHPs) in Scotland can improve their support for people with dementia, their families and carers to enable them to have positive, fulfilling and independent lives for as long as possible.
- Scotland's Digital Health and Care Strategy, which sets out initiatives to maximise the use of digital health and care solutions in order to reshape and improve services, support person centred care and ultimately to improve outcomes.
- Orkney Mental Health Strategy, which sets out strategic outcomes for mental health.

4.3. The local Dementia Strategy will span a five-year period, with evaluation of outcomes and progress being reported through the performance monitoring of the Strategic Plan.

4.4. The Life Changes Trust have pledged up to £45,000 to support an independent evaluation of the impact of the strategy.

5. Consultation Process

5.1. Officers will ensure that the consultation complies with the Integration Joint Board's Communication and Engagement Policy which adheres to Scotland's National Standards for Community Engagement. This includes taking cognisance of benchmark levels of community engagement, as well as the equality requirements, especially the Public Sector Equality Duty.

5.2. Principal stakeholders in this engagement process have been identified as:

- People living with a diagnosis of dementia.
- Their families, friends and carers.
- Public sector staff.
- Third sector partners.
- Community groups.

5.3. Initial feedback about what currently works well for people with dementia and carers and areas for development were sought through a short life working group inclusive of all stakeholder groups.

5.4. The Life Changes Trust supported a three-day Orkney Dementia Conference which included informal social sessions, storytelling and workshops to identify priorities from a grass roots perspective. This facilitated a wide range of individuals, including people with dementia and unpaid carers, being able to articulate their views and priorities to inform the strategy. Comment and input received from these sessions has informed the content of the draft Dementia Strategy., attached as Appendix 1 to this report.

5.5. The principal methodology for further engagement will be a published survey, available in electronic and paper versions. This will be sent directly to principal stakeholders. In addition, input will be sought from the Third Sector via Age Scotland Orkney.

5.6. A summary copy of the strategy will be made widely available to support accessibility and participation for all.

5.7. The results of the engagement will be presented to the Board at a future meeting, no later than September 2020.

6. Contribution to quality

Please indicate which of the Council Plan 2018 to 2023 and 2020 vision/quality ambitions are supported in this report adding Yes or No to the relevant area(s):

Promoting survival: To support our communities.	Yes.
Promoting sustainability: To make sure economic, environmental and social factors are balanced.	No.
Promoting equality: To encourage services to provide equal opportunities for everyone.	Yes.
Working together: To overcome issues more effectively through partnership working.	Yes.
Working with communities: To involve community councils, community groups, voluntary groups and individuals in the process.	Yes.
Working to provide better services: To improve the planning and delivery of services.	Yes.
Safe: Avoiding injuries to patients from healthcare that is intended to help them.	Yes.
Effective: Providing services based on scientific knowledge.	Yes
Efficient: Avoiding waste, including waste of equipment, supplies, ideas, and energy.	Yes.

7. Resource implications and identified source of funding

7.1. There are no direct financial implications arising directly from the consultation exercise in relation to the draft Strategy.

7.2 There could be costs associated in regard to the consultation process and these costs will need to be maintained within the overall service.

8. Risk and Equality assessment

8.1. An Equality Impact Assessment has been undertaken and is attached as Appendix 3.

9. Direction Required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.
Both NHS Orkney and Orkney Islands Council.	No.

10. Escalation Required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.
Both NHS Orkney and Orkney Islands Council.	No.

11. Author

11.1. Gillian Coghill, Alzheimer Scotland Clinical Nurse Specialist, NHS Orkney.

12. Contact details

12.1. Email: gilliancoghill@nhs.net Telephone: 01856 888000.

13. Supporting documents

13.1. Appendix 1 - Draft Orkney Dementia Strategy.

13.2. Appendix 2 - Draft Orkney Dementia Strategy Summary Document.

13.3. Appendix 3 - Equality Impact Assessment.



Orkney Dementia Strategy 2020 -2025

Orkney Health and Care.

Version	Author	Changes made
Draft 1- 2 March 2020	Gillian Coghill, Alzheimer Scotland Clinical Nurse Specialist. Contact: gilliancoghill@nhs.net	
Reviewed by.		
Sally Shaw, Executive Director, Orkney Health and Care.		
Gillian Skuse, Dementia Orkney and Age Scotland Orkney.		
Arlene Crocket and Anna Buchanan, Life Changes Trust.		
Consultation		
Final copy approved by:	Date:	
Final document to be reviewed:		

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Foreword

Following discussion, people living with dementia and unpaid carers agreed that they have common goals for this strategy and requested that a combined foreword be included to reflect this unity.

People living with dementia and unpaid carers:

A diagnosis of dementia can be very hard to accept and has an impact, not just on the person living with dementia but on those closest to them. Acceptance can be difficult, and individuals need to be supported in this area. It is our hope that the Orkney Dementia Strategy will help to support people living with dementia, their loved ones and carers, and that the support provided will be truly person-centred. Resources need to be offered which address the big issues such as innovative solutions to respite, care home provision and services that help people live independently in their own homes for as long as possible. We support a strategy that is realistic, practical and implemented in a timely manner, appropriate to our local context. It is crucial that people with appropriate skills are recruited to support those living with dementia and that future needs are planned for.

As carers and people living with dementia, we welcome this strategy and look forward to seeing it implemented across Orkney.

Sally Shaw - Chief Officer for Orkney Health and Care:

To follow.

Purpose

The purpose of the Orkney Dementia Strategy 2020-2025 is to set out a renewed vision for dementia care and support in Orkney. It draws on a wide range of evidence and inter-related policies, including [Scotland's Third National Dementia Strategy](#). Most importantly of all, it draws on the experiences and views of people living in Orkney whose lives are affected by dementia. Some of these people are living with dementia and others are unpaid carers, often family, supporting people living with dementia.

What is dementia?

Dementia is a syndrome which can affect memory, thinking, orientation, comprehension, calculation, learning, language, emotional expression, behaviour, motivation and judgement. Consciousness is not affected.

Dementia results from a variety of diseases and injuries that affect the brain, such as Alzheimer's disease or stroke. Although dementia mainly affects older people, it is not a normal part of ageing and can affect younger people. It is one of the major causes of disability among older people worldwide. It can be overwhelming, not only for the people who have it, but also for unpaid carers and families.

Older people are also at an increased risk of developing neurological disorders, such as Parkinson's disease, strokes, delirium, and multiple physical health issues and disability. Therefore, it is essential to provide whole systems and joined up personalised support which recognises the complexities and interactions between multiple conditions.

Dementia is a major cause of disability in people aged 60 and over. It contributes 11.2% of all years lived with disability, which is more than stroke (9%), musculoskeletal disorders (9.8%), cardiovascular disease (5%) and all forms of cancer (2.4%)¹.

There is often a lack of awareness and understanding of dementia, resulting in stigmatisation, inequality and barriers to diagnosis and care. The impact of dementia on carers, family and wider society can be physical, psychological, social and economic².

We need to adopt a social model of dementia as a disability, recognising the challenges people with dementia face and affording the same priority to reduce impact, as we do for physical disabilities.

Dementia is one of the foremost public health challenges worldwide. There is currently no cure for dementia. However, there are treatments, therapies and supports which are effective in maintaining skills and independence and contributing positively to the experiences of people with dementia and unpaid carers.

¹The Dementia Epidemic - Alzheimer Scotland, 2007

https://www.alzscot.org/sites/default/files/images/0000/1945/Dementia_epidemic_web.pdf

² World Health Organisation – Dementia /- a public health priority.

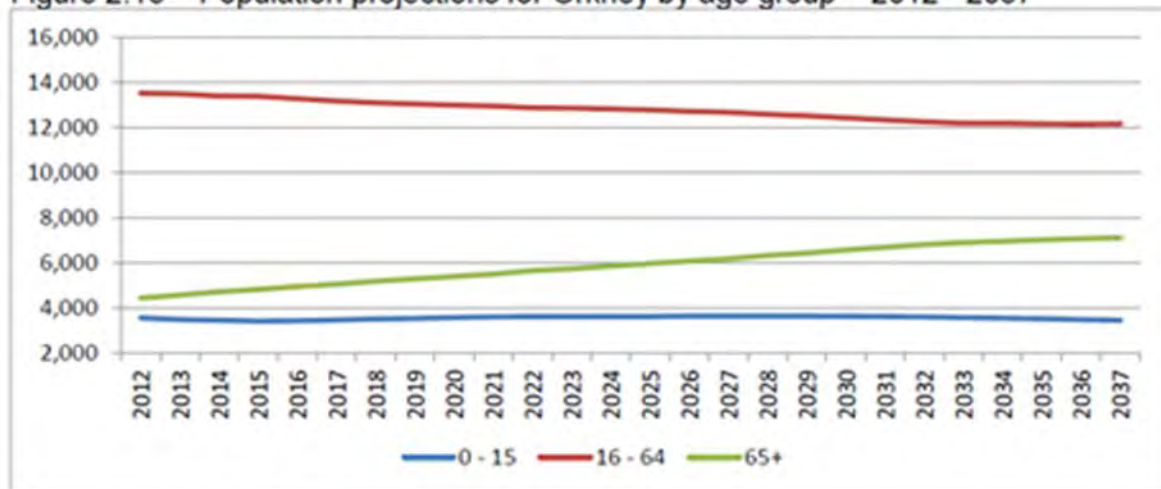
https://www.who.int/mental_health/publications/dementia_report_2012/en/https://www.who.int/mental_health/publications/dementia_report_2012/en/- a public health priority

Demographics and national and local context

Orkney has around 70 islands, populated by around 22,000 people. Our overall population is projected to increase by 5.5% by 2037 with the largest increase in the age 75+ population. It is projected that, by 2037, the shift in the following age ranges will be as follows:

- 0 -15 will decrease by 3%
- 16 - 64 will decrease by 10%.
- 65 - 74 will increase by 20%.
- 75+ will increase by 116%.

Figure 2.13 – Population projections for Orkney by age group – 2012 - 2037



Source: National Records of Scotland

This increased longevity is something to be celebrated. Older people continue to make a significantly positive contribution to our communities and those who are unpaid carers provide many thousands of hours of care. They must be valued as equal partners and experts in their own right. The economic value of the contribution made by unpaid carers in the UK is £132bn a year³.

There is currently no robust data to identify the numbers of people who provide unpaid care for people with dementia in Orkney. Although Orkney compares favourably with national statistics on support for carers, there is scope for improvement as only 49% say they feel supported to continue their role⁴.

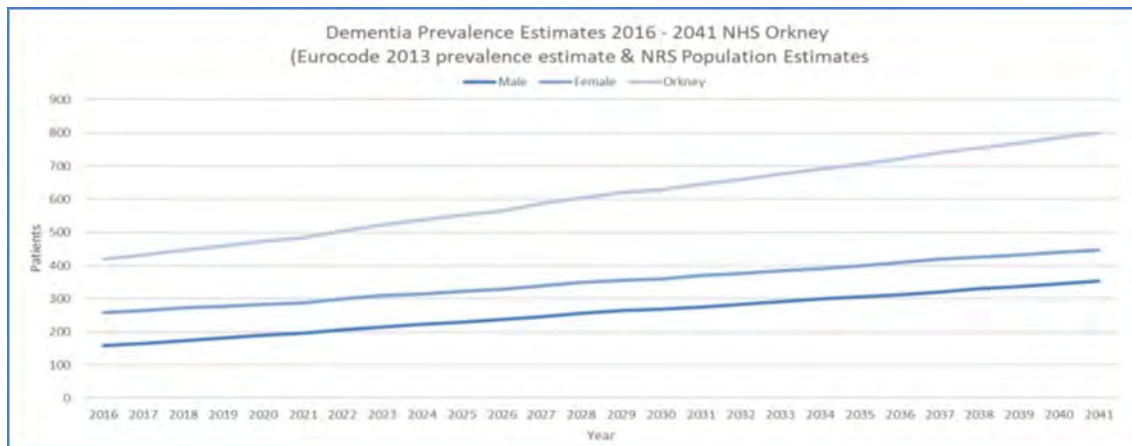
A projected increase in numbers of people with dementia presents a range of challenges, not only for the people who develop dementia, and their families and carers, but also for the statutory and voluntary services that provide care and support. Unless more cost-effective ways of providing support can be developed, there will be a need for a significant increase in expenditure. There are no easy solutions and transformation will take time and commitment. We need to develop innovative ways to build capacity, resilience within financial constraints.

³ Carers Trust facts and figures – see <https://carers.org/key-facts-about-carers-and-people-they-care>

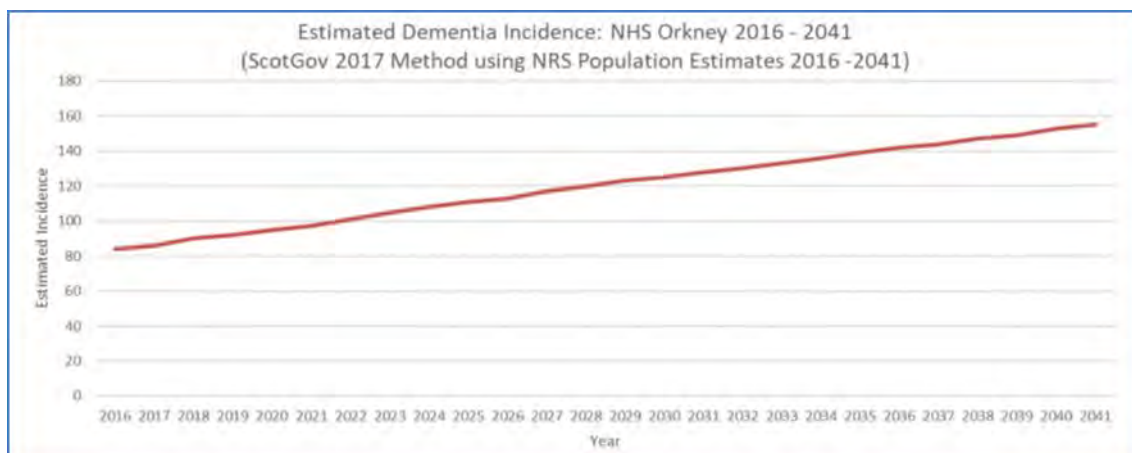
⁴ Orkney Islands Council Annual Performance Plan 2018/19-

https://www.orkney.gov.uk/Files/OHAC/IJB/IJB_performance_report_2018_2019.pdf

If the estimated prevalence rates remain similar, the number of people living with dementia in Orkney is set to almost double between 2016 and 2041, increasing from 419 to 800 people.



If the estimated incidence rates remain the same, the number of patients newly diagnosed per year is estimated to increase by 84% by 2041.



We need to consider these long-term projections cautiously as further work is needed to fully understand the variables of health promotion and healthy living in a population which is living longer.

Orkney has a higher than average proportion of older people⁵ and this population is increasing faster than the national average. A strategic needs assessment was commissioned by Orkney Health and Care in 2016 which highlights some of the needs associated with an ageing population, such as increasing numbers of people with long term conditions and complex needs. In addition, significant numbers of our working age population are leaving the islands, and so fewer people are available to provide the care and support required.

Remote and Rural

Some of our most remote islands have the highest percentage of older people which brings unique challenges in providing equitable access to care and support. We

⁵ Scotland's Census 2011 - <https://www.scotlandscensus.gov.uk/census-results>

need to explore how we can develop innovative ways to support the most remote and rural communities.

Minority ethnic communities

According to the 2011 census, Orkney has a much lower percentage of minority ethnic groups. We need to recognise that it is likely that any minority group could experience increased isolation within small communities and we must ensure that we have the correct supports available to ensure needs are sensitively and appropriately met for everyone.

Links to wider local and national policy

This five-year strategy provides a framework for improvement in support and services for people with a diagnosis of dementia and those who provide unpaid support for them throughout communities in Orkney. It provides the local context and priorities in line with Scotland's National Dementia Strategy 2017-20 and also aligns to the vision, objectives and priorities within Planning for our Future: 2019/22, the Local Delivery Plan, and other related organisational strategies⁶.

The common themes that emerge across current policy drivers are that service developments should:

- Be designed with and for people, their carers and communities.
- Be safe, effective, and person-centred.
- Involve partnership and whole systems working to improve care.
- Aim to reduce inequalities and promote equality.

The Orkney Dementia Strategy 2020-25 will align with our 2020 vision for health and care in Scotland, which works to enable all people, including those with dementia, to live well for longer at home or in a homely setting.

In delivering the Strategy, work will align with NHS Orkney's Local Delivery Plan by:

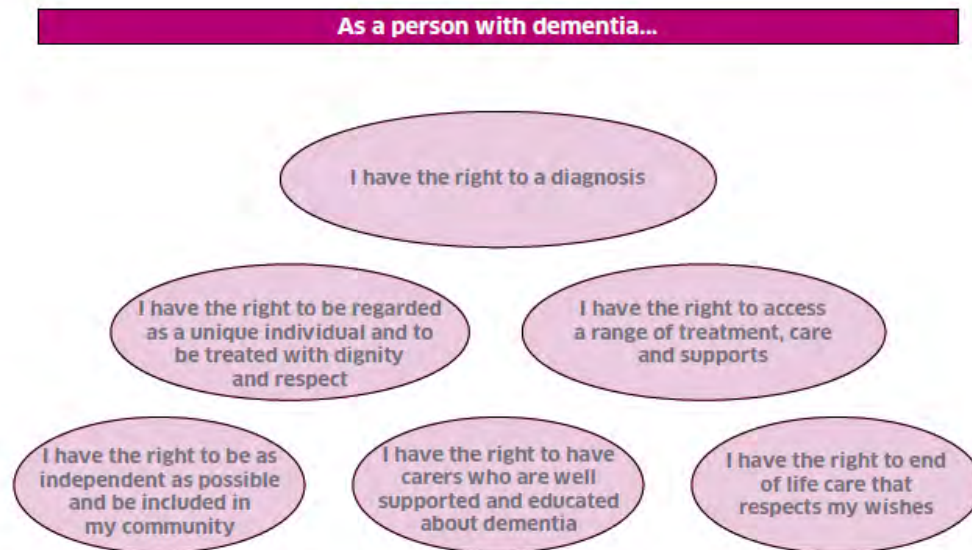
- Improving the delivery of safe, effective patient centred care.
- Optimising the health gain for the population through the best use of resources.
- Pioneering innovative ways of working to meet local health needs and reduce inequalities.
- Creating an environment of service excellence and continuous improvement.
- Being trusted at every level of engagement.

Scotland has been at the forefront of developments in dementia policy. The Scottish Government made dementia a national priority in 2007, set a national target on improving diagnosis rates in 2008 and published an initial three-year National Dementia Strategy in 2010, underpinned by a rights-based approach to care, treatment and support. We expect a Fourth National Dementia Strategy to be published in 2021.

⁶ Links to all relevant policy strategies or plans are included in Appendix 1.

This strategy aligns to the Standards of Care for Dementia in Scotland and the Promoting Excellence Framework.

Standards of Care for Dementia in Scotland



Current support and services

There are some excellent services currently provided by the statutory, third sector and informal community-based groups across Orkney.

The Hub at Age Scotland Orkney was funded as part of the Dementia Orkney Project by a grant from Life Changes Trust and match funding by Dementia Friendly Orkney. Their aim is to “improve the quality of life for people living with dementia, their carers and families, through projects which promote health and well-being”. This, in particular has been evidenced as being pivotal in helping people to manage their condition, access information, support, sign posting, training and resources. They hold a monthly dementia carers support group which is facilitated jointly between Age Scotland Orkney and NHS Orkney, running simultaneously with meaningful activity sessions for people with dementia. Unpaid carers have reported that this support has been crucial in continuing their caring role positively for longer. This project is funded until August 2020 and further funding is being sought. They also provide a resource centre and awareness sessions for community groups and businesses to support inclusion and dementia friendly communities.

A social return on investment (SROI) has been independently and expertly evaluated for the Dementia Orkney project. The SROI analysis demonstrates that Dementia Orkney activities create positive social value for multiple stakeholders which far exceeds the investment with a delivery of £5.14 for every £1 invested. Support for continuation of this positively evaluated resource is vital in view of the robust evidence of positive return on financial investment, alongside the positive impact for people with dementia and unpaid carers.

There are community groups offering highly valued regular dementia specific support through the Young at Heart Cafe and Dementia Friendly Orkney weekly singing sessions which should also be supported to continue their vital contribution.

Alzheimer Scotland continues to jointly fund the Clinical Nurse Specialist role which has also had positive feedback in relation to accessible support and development of services. Alzheimer Scotland is currently working alongside statutory and voluntary groups in Orkney to enhance community-based support, particularly in remote and rural areas, through a dementia advisor role which they will fully fund.

Cognitive Stimulation Therapy (CST), an evidence based psychological therapy, is implemented in the community through a mix of facilitators from Age Scotland Orkney (ASO), Voluntary Action Orkney (VAO), community volunteers and NHS Orkney. This is a very recent addition to therapeutic support and has only been offered to an initial group. This needs to be offered to everyone with a diagnosis of dementia as a standardised part of post diagnostic support for all people at the mild or moderate stage of their dementia.

Voluntary organisations provide generic support for carers and people with dementia such as Crossroads, Age Scotland Orkney, Voluntary Action Orkney, Citizen's Advice Bureau, Advocacy Orkney, Red Cross, churches and Dial-a-Bus amongst others. These are excellent examples of positive support in the wider context. Carers have particularly identified Crossroads' carer support as a highly valued service.

Life Changes Trust has awarded funding through a small grants programme for local organisations across Orkney. This approach to funding will strengthen confidence amongst local groups who are already providing, or are looking to provide, support to people affected by dementia in their community.

Orkney Health and Care is the main statutory provider of support. Many of its services have been well evidenced as positive in providing support, including mental health nurses, day care, extra care housing, care homes, care at home, Intermediate Care Team and GPs.

Other statutory services, including Orkney Islands Council, Police Scotland and Scottish Fire and Rescue Services, work together with a wide range of other partner agencies, to provide a range of person-centred services and interventions to support individuals to remain safely, within their own homes and communities.

Our Vision

The Orkney Dementia Strategy 2020-25 aligns to our vision of a rights-based integrated health and care system.

Orkney Health and Care and NHS Orkney are committed to adopting the principles of Scotland's Third National Dementia Strategy 2017-2020 whilst ensuring that local priorities are given prominence. This Strategy is a five-year document that provides a framework for partnership working and scope for future development based on robust evaluation.

This strategy recognises the complexities and individual experience of dementia, and focuses on strength-based support, enablement, support to live well for longer, early intervention and development of personal and community resilience. This Strategy envisages access to the right support, at the right time, in the right place throughout the entire dementia journey, with a focus on supported self-management and ensuring community-based health treatment wherever possible.

Development of services

Orkney Health and Care and NHS Orkney's vision is to work in close partnership with individuals, carers, communities, statutory and voluntary sector providers. We fully value grassroots, community-led approaches and will build upon existing services, to improve and develop additional support through effective and efficient use of all resources available in Orkney.

When developing services, we will focus on:

Enabling individuals and communities: ensuring the right support is provided at the right time, in the right place, for the right reason. We need to ensure that it is easy for all to navigate through what currently may appear to be a complex health and social care system. We need to support dementia enabled and dementia friendly communities.

Prevention and Early intervention: it is recognised that investment in prevention and early intervention initiatives helps people to understand and manage their condition for longer, assists avoidance of crisis, and is likely to achieve improved outcomes for people with dementia and people who provide unpaid support. Where a crisis occurs, we will support people locally where possible.

Resilience: enabling individuals and communities to develop mechanisms to cope positively where possible and to manage the impacts of their health and social care needs is essential, in order to achieve a sustainable demand for statutory services.

What people in Orkney have said

This Strategy reflects the needs and aspirations of people living with dementia and unpaid carers in Orkney. It recognises learning from organisations that support and care for people with dementia, and it reflects national dialogue and priorities.

Orkney has unique opportunities and challenges and it is these that must be prioritised and addressed. This Strategy is built on good engagement, diverse dialogue and learning from the pockets of excellent practice which currently exist within the voluntary, health and social care sectors. Our engagement prior to writing this Strategy has also highlighted areas for development. Engagement has involved people with dementia, carers, volunteers and professionals from all relevant areas of health, social care, third sector and community-based supports and services. This has contributed positively to inform strategic and operational information, needs and aspirations.

We consulted widely to ensure that services are designed with and for people with dementia and unpaid carers. Development of this Strategy has been completed in partnership with people with dementia, unpaid carers, and people from statutory and third sector organisations.

We listened to the views of local individuals and groups, gathering local and national information, research and statistics. Initial feedback was sought from a short-life Focus Group which represented a wide range of stakeholders. A diagrammatic representation of findings was produced and can be seen at Appendix 2.

Questionnaires were issued to people with a diagnosis of dementia and unpaid carers, voluntary and statutory groups and services, asking them for views on what is currently working well and areas for development. This has provided additional learning to support the development of services over the next 5 years.

Feedback from people living with dementia and those who support them

Question 1 – What services or supports have been helpful or positive?

A range of positive services and supports were identified across both professional and voluntary bodies e.g. Age Scotland Orkney, Crossroads, Care and Repair, NHS Orkney, Orkney Islands Council as well as localised services specific to the outer islands. Being provided with information relating to their diagnosis e.g. financial concerns was considered very helpful as were local media sources in advertising events.

Question 2 – What was good about them?

The prevailing thread of the feedback was that the services identified as positive take time to talk to people and offer emotional support as well as practical support. The specialist knowledge base in Orkney was acknowledged as well as the value in being part of groups that allow people to access peer support.

Question 3 – What could improve experiences and well-being for people with dementia and those who support them?

The need for greater partnership working was identified so people don't have to attend multiple appointments to provide the same information. Better respite solutions are needed as well as consistent support to the outer islands.

Feedback from professionals

Question 1 – What aspects of support services are working well for people with dementia and those who support them in Orkney?

Positive services were predominantly identified as sitting in the voluntary sector e.g. Age Scotland Orkney and Dementia Friendly Orkney as well as the clinical nurse specialist for dementia. It was felt that there were good opportunities for people to be active in easily accessible areas and that people living with dementia access appropriate support and care. Awareness raising was considered a positive step in Orkney.

Question 2 – How could we improve support and services for people with dementia and people who support them?

The prevailing thread here was that increased staffing levels and better respite solutions are needed across Orkney as well as streamlined support at point of diagnosis and beyond. It was acknowledged that there is a need for awareness raising to continue and that Care Homes need a greater level of support.

See Appendix 3 for more detail of feedback from questionnaires.

The Life Changes Trust⁷ supported a three-day collaborative dementia learning event in Orkney in May 2019. This brought together people with dementia, unpaid carers, the statutory and third sectors and the independent sector. We engaged people by holding Screen Memories sessions and a Dance and Jive event. Storytelling sessions supported participants to talk safely and openly about their experiences of living with dementia.

The aim of facilitating storytelling sessions was to produce priorities for discussion at a conference held at The Pickaquoy Centre, which was attended by 109 people including people with dementia and unpaid carers. Five key priorities emerged for people with dementia and unpaid carers:

1. We want better information and support in how to access self-directed support.
2. We want diagnosis to be delivered in a supportive way, in a familiar environment, with better access to post-diagnostic support.
3. We want more emphasis on what matters to carers, both collectively and individually.
4. We want better respite solutions, both planned and reactive.

⁷ www.lifechangestrust.org.uk

5. We want more emphasis on dementia friendly and dementia enabled communities.

The information we gleaned from all the activities mentioned has been pivotal in shaping this Strategy from a grass roots perspective, influenced and informed by the people who are experts on what matters most in their lives.

What we will do

Risk reduction

We know that there is no single measure which can prevent dementia and the highest risk factor for developing dementia is age, this is a non-modifiable risk factor, as are genetics. There is, though, evidence that some risk factors for developing some types of dementia can be reduced and so we need to increase the availability of information and support which would help people live longer lives with a reduced risk of some types of dementia. Modifiable risk factors would include physical inactivity, high blood pressure, type 2 diabetes, obesity, smoking, depression, social isolation, low levels of education, and midlife hearing loss⁸.

Commitment 1:

We will engage with communities, voluntary and statutory services to increase awareness of modifiable risks associated with dementia and will support people to make positive changes to reduce risks.

Timely diagnosis

Orkney has historically reported lower than national average rates for diagnosis. There are several variables in this which need to be fully understood. There have been improvements in rates steadily in the last three years with a 20% increase recorded between 2016 and 2019. This said there is still need to improve on this to ensure access to appropriate support and prevent crisis.

We are aware that people often seek diagnosis at an advanced stage of the illness. Earlier diagnosis supports better outcomes in relation to access to therapies, independence, longer stay at home and control over future care and decision making.

Dementia sits within the generic older people's team in the community mental health team which results in fluctuations in available resource. The service has not grown in line with increased demand. We recognise the need ensure access to specific older age psychiatry to support diagnosis and more complex post diagnostic support within Orkney as well as a review of support and resource within the community mental health team and specific older age psychology. This is strongly borne out in feedback from all stake holders indicating need to provide a more accessible and supportive community-based service.

Learning Disabilities and Dementia

There is a greatly increased prevalence of dementia in the learning disabilities population. Historically in Orkney there have lengthy delays and difficulty in accessing baseline assessments, diagnosis and specialist advice. This is an area for development.

⁸ Livingstone et al (2017)

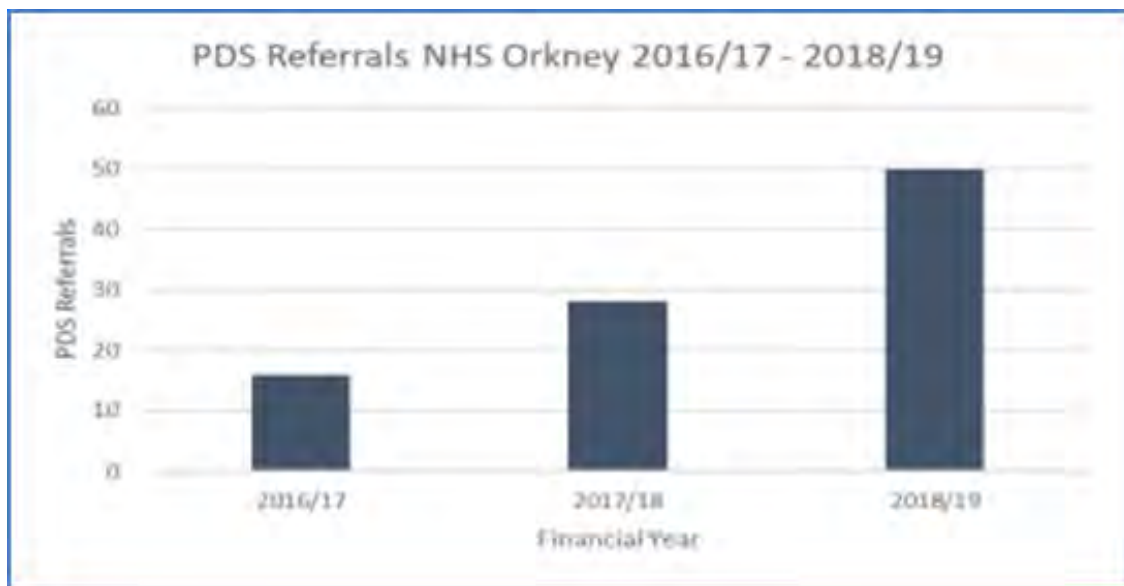
Commitment 2:

We will work collaboratively to improve awareness of the benefit of diagnosis, the process and rate of diagnosis in Orkney. This will involve a multi-agency approach between community groups, voluntary and statutory services and a full review of current assessment and diagnostic service provision.

Post Diagnostic Support

Post-diagnostic support helps people to understand and adjust to their diagnosis and its likely impact – both practically and emotionally. It helps people to plan for future care, including through advanced care planning for the delivery of preferred end of life care. There is also the benefit of support for those close to the person in recognition of their needs and the impact on them. It can contribute to people with dementia living a better quality of life and living as independently as possible and as part of their community as for as long as possible.

Over the past three financial years the number of post diagnostic support referrals has increased by 212%; while this is an extreme increase the actual numbers are small. This is likely to be attributable to several variables.



We plan to test a post diagnostic support integrated pathway which will outline best practice in line with the Alzheimer Scotland 5 pillars of community support. We believe that, once tested, this will ensure best practice and equity as well as a mechanism to measure and report performance of quantitative and qualitative measures to inform on successes and areas for development.

Following the initial 5 pillar post diagnostic support period transition will be facilitated in line with need for support. This may be self-management or transition to more integrated care through the 8 pillars and advanced models as detailed in the diagram below. This will recognise the diverse needs and complexities at each stage of the illness. We will continue to build on existing support and services, information and advice including access to Self Directed Support which will be standardised as part of the integrated care pathway. All information will continue to be available at the

central point of The Hub with a commitment to replicate this valued practice throughout our community.

We have recruited a new post-diagnostic support worker for Orkney who will be located at the Age Scotland Hub in Kirkwall.



Alzheimer Scotland 5 pillar, 8 pillar and advanced practice models as above).

Commitment 3:

We will support a trial of an integrated care pathway for every person newly diagnosed with dementia. We will also review current support and services to facilitate provision of grass roots informed, multi-agency post diagnostic support beyond the minimum period of one year.

Support for unpaid carers

Carers will be able to access timely support with recognition of the value of their contribution, and the importance of their own needs to support continued well-being.

Unpaid carers have reported that the monthly dementia specific carers support group has been crucial in continuing their caring role positively for longer and we will continue to provide multi-disciplinary support for this.

Carers of people living with dementia will have their needs considered and views listened to, valued and respected. We will establish a carers' forum through the Dementia Carers Group to support implementation of this Strategy. This will help us to understand and prioritise supports that will help carers to feel positive and supported to continue their caring role where this is their wish in any setting, including hospital and care homes. We will support carers through anticipated and actual changes and transitions of care, recognising that this often involves a process of loss and grief.

Generic carers support will continue to be provided through the Carers Support Centre as this is highly valued within Orkney.

Time off/respice

Access to respice is provided through residential care homes, day centres, carers centre, community groups and using Self Directed Support options. In view of the feedback we need to recognise that things need to be done differently in the future if we wish to support people to live in their own homes for as long as possible. In particular carers have told us that we need to provide reactive and overnight solutions.

Commitment 5:

We will work collaboratively across all sectors to explore options to deliver innovative and flexible respice solutions which are designed with and for people with dementia and unpaid carers.

People living in their own homes or a homely setting

People want to remain in their own homes where possible. Well-designed accessible housing supports:

- Growing older in own community which supports a sense of belonging
- Increases well-being and independence.
- Extends the length of time that people can remain living at home and delays residential care.
- Reduces challenges and accidents – through familiar understandable environments.

The draft Orkney Housing Strategy 2017-2022 will contribute positively to support people with dementia through a range of measures, ensuring appropriate housing:

- Is of the right size and location across all tenures.
- Is built to modern standards and of future-proofed design.
- Mainstreams barrier-free, dementia friendly design.
- Promotes the provision for the use of assistive technologies.

The Disabled Grants and Small Repairs Grants are delivered through Orkney Care and Repair.

Care at home is provided by Crossroads, Age Scotland Orkney and the local authority.

The Intermediate Care Team facilitates earlier discharge and prevention of admission to hospital.

The Mobile Responder Service provides both routine and emergency responder services to people in their own homes.

Telecare Service provides assistive technology to help people to live independently in their own homes. Technology available for people with dementia is greatly increasing and further work needs to be done to identify and source appropriate

technological solutions through the Tech Enabled Care approach outlined in the Scottish Digital Health and Care Strategy.

There are extra care housing services in St Margaret's Hope, Westray and Kirkwall which can also provide accommodation and support for people with dementia.

Day care is available in Kirkwall, Westray and Dounby.

There are three care homes in Orkney with designated dementia units. The prevalence of people diagnosed or strongly suspected to have dementia in care homes in Orkney is currently 55%, which is well below the 69% Dementia UK report. This number fluctuates and is skewed by the small numbers involved. In 2016 the percentage was 76%.

We will ensure that information on what is available in the way of assistive technology is easily accessible. This will include technology which can promote health, prevent deterioration, promote independence, provide support, monitor health and well-being, help people to connect with others and support alternatives to residential care.

Commitment 6:

We will continue to support people to live in their own homes wherever possible by continuing to build resilience and capacity in line with demand on current cross sector community based services, as well as exploring and resourcing new and innovative solutions, including assistive technology.

Hospital Care

There is a strong recognition that hospital admission can have significant adverse effects for people with dementia. Projected population increases mean that the cost of providing hospital-based or greatly increased numbers of care home places in the future is not sustainable and we have a wider policy ambition to shift the balance of care from acute to community-based settings with an emphasis on enabling people to live well in their own homes or in homely settings through building resilience and development of integrated systems.

- 42% of unplanned admissions to hospital for people over 70 have dementia (Sampson, E, 2009).
- 20% of admissions for people with dementia are for preventable conditions (Public Health England, 2014).
- Over a quarter of hospital beds in the UK are currently occupied by people with dementia, up to 40% for those over 75.
- The average stay of a person with dementia is three weeks but it can be much longer if rehabilitation is a problem or there is nowhere suitable to go.
- 47% of people with dementia who go into hospital are physically less well when they leave than when they went in.
- 54% of people with dementia who go into hospital are mentally less well when they leave than when they went in (Alzheimer's Society, 2009).

Over the past three years in Orkney there has been a significant rise in patients over 65 with a diagnosis of dementia being discharged to a care home compared to patients not diagnosed with dementia in the same age group. This has risen from 9.52% to 33.33% between 2016 and 2019. There is also a significant difference between elective and emergency admission discharge destinations with elective patients much more likely to be discharged home.

There will continue to be times when admission to hospital is the best option to access appropriate care and treatment. It is well recognised that hospital can be a challenging and difficult place for people with dementia. There are positive steps which can reduce the negative impact. This strategy supports further initiatives to deliver high quality care for people with dementia in hospital in line with the 10 Dementia Care Actions (Appendix 3) in Hospital and the Care of Older people in Hospital Standards.

Care outwith Orkney

During 2017-18, there were 47 people who required psychiatric assessment and treatment, which resulted in admission to Royal Cornhill Hospital (RCH), Aberdeen. This represented a rise of 47% in admissions outwith Orkney, from the previous year. There is a consistent split of two thirds of admissions being linked to General Psychiatry and the remainder being associated with Old Age Psychiatry.

There is currently no capacity to support people with stress and distress when there is a heightened level of distress or an identified risk to other service users, resulting in outwith Orkney placement, sometimes with no opportunity for repatriation, causing distress to all concerned. Such behaviour in people with dementia is usually temporary and can often be a result of inexperienced responses from staff and families and poor design of facilities and approaches. As such it is likely that, with the right response from carers and families and the right environment, it is possible to minimise distress to a level that can be managed by experienced staff in Orkney.

We need to review services and consider alternatives to support more complex needs to avoid outwith Orkney placement safely where possible and to ensure that all admissions adhere to the principles within The Adults with Incapacity (Scotland) Act 2000 and the Mental Health (Care and Treatment) (Scotland) Act 2003 and care could not safely or effectively be provided in Orkney. This is likely to include a safe place and skilled staff.

We need to support a remodel of care and services to provide optimum health care for people living with dementia which supports care in their own home and locally based wherever possible and which ensures they are discharged from hospital safely and timeously when they are clinically deemed fit for discharge. Integration of health and social care provides the ideal context to make this happen.

We need to understand and deliver improvements to achieve better outcomes for people admitted to hospital. The 10 Care Actions (Appendix 6) provide a framework to support implementation of Standards of Care for Dementia in acute care.

We recognise that development of alternatives will be challenging and will require creative and innovative planning as well as professional learning and development to facilitate alternatives which provide care and support in different ways.

Commitment 7:

We will review support and services to explore options to safely reduce transfers outwith Orkney and, where possible and appropriate, hospital admission will be avoided or reduced. Where hospital is the optimum location for care – adverse effects of admission will be reduced.

A knowledgeable and skilled workforce

There is good recognition of the need to upskill within health and social care settings and for unpaid carers. There have been a number of training programmes delivered successfully but this requires to be more structured with needs mapped to the NHS Education for Scotland/Scottish Social Services Council Promoting Excellence Framework which details the knowledge and skills all health and social services staff should aspire to achieve in relation to the role they play in supporting people with a diagnosis of dementia, and their families, and carers. This will need agreement of organisation commitment and resources.

We are working with national colleagues to set up an Orkney community of practice which will support a platform to share and draw on best practice and ensure better connections and shared resources which are readily available.

We need to undertake a training needs analysis mapped to the Promoting Excellence Framework throughout statutory and voluntary services to ensure people with dementia and carers are supported by people with the appropriate level of knowledge and skill.

We need to provide opportunities for training for unpaid carers.

We need to recognise the unique challenges that people with dementia experience, including palliative and end of life stages, and ensure that our workforce is skilled in providing person centred, high quality support and services.

Commitment 8:

We will undertake a robust cross sector training needs analysis in line with the Promoting Excellence Framework. We will support training in line with results to ensure support for people with dementia is provided by a knowledgeable and skilled workforce.

Positive contribution of Allied Health Professionals (AHPs)

The AHPs are a distinct group of health professionals who apply their specific expertise to improve health, prevent illness, diagnose, treat and rehabilitate people of all ages and conditions working across all sectors and specialties.

The potential contribution of AHPs is set out in Connecting People, Connecting Support 2017-2020 - transforming the allied health professionals contribution to

supporting people living with dementia in Scotland. This aims to increase awareness of AHP-led support available to people living with dementia, offering them informed choice on potential beneficial interventions. This supports better access to support from AHPs from early diagnosis and throughout the illness to enable people to live as well as possible for as long as possible.

AHPs are key to maintaining optimum quality of life for people with long term conditions, including dementia. They provide a range of support and therapies to help people to live as independently and as well as possible in their own communities. They are currently developing open access and therapy sessions to people through the Hub at Age Scotland and will build on these opportunities. We need to continue to support this access within this community setting to ensure that people can access the right support at the right time in the right place.

Participation in a national pilot of home-based memory rehabilitation was funded by the Integrated Care Fund. This has been evidenced positively in other areas and supports self-management, independence and living well with a diagnosis of dementia for longer. The pilot was small but positive and has resulted in two occupational therapy staff undertaking training to implement this on an ongoing basis. There is still work to do around capacity and evaluation but the longer-term aspiration is to be able to offer this therapy to all people who fit the appropriate criteria.

Commitment 9:

We will embed accessible, preventative and reactive allied health support into post diagnostic support to promote independence, optimise strengths, build resilience and prevent unnecessary crises.

Rights, equality and non-discriminatory practice

There is often a lack of awareness and understanding of dementia, which means that people do not get the care they need or are treated unfairly because of their condition. All people in the world are entitled to human rights and these rights are inherent to the dignity of every human. In Orkney we will take a human rights-based approach to dementia that is consistent with:

- Human Rights Act 1998.
- Equality Act 2010.
- United Nations Convention on the Rights of Person with Disabilities.
- United Nations Principles for Older Persons.
- The Charter of Rights for People with Dementia and their Carers in Scotland.
- Promoting Excellence Framework for health and social care staff in Scotland.
- Standards of Care for Dementia in Scotland.
- Health and Social Care Standards, Scotland.

We take seriously our duty to eliminate unlawful discrimination, both direct and indirect, against people with dementia and we will advance equality of opportunity for them.

People with dementia must be afforded equal rights, including dignified and respectful treatment at all times. This includes adherence to requirements and the principles of mental health and incapacity legislation, including capacity assessments, person centred plans and earlier identification of people with palliative care needs, to promote informed advance care planning, linking with the rights based programme for care homes, ensuring dementia is recognised as an equal priority in every relevant work stream, initiative, policy and procedure.

Commitment 10:

We will ensure that every person diagnosed with dementia will experience Rights Based support and services throughout their dementia journey. This will include recognition of dementia as a priority in every relevant work stream, initiative and procedure.

Dementia Friendly Communities

Scotland's strategy for tackling isolation and loneliness – 'A Connected Scotland 2018' – is highly relevant when considering dementia. Age UK reports that:

- Lacking social connections can damage a person's health as much as smoking 15 cigarettes a day.
- Loneliness increases risks of developing certain diseases such as dementia.
- Social isolation increases risk of dying by 29%.
- Half a million people in the UK do not see or speak to anyone 6 days a week.

Evidence shows that providing opportunities for befriending and peer support can be very effective in reducing isolation and loneliness among people with dementia and unpaid carers. Dementia Friendly Communities should have community connections at their heart. Investment in these types of work has been shown to improve wellbeing, reduce loneliness, improve general health and help people to stay healthier, increasing their ability to manage and deal with symptoms.

They also:

- Increase confidence to engage with and venture into the local community.
- Benefit the wider community by challenging stigma through combating discriminatory attitudes towards dementia.
- Lead to direct healthcare savings as individuals, their carers and family feel able and confident to manage their health better, for example:
 - Fewer GP appointments.
 - Fewer calls to social services.
 - Fewer calls to NHS 111 or 999.
 - Fewer admissions to Accident and Emergency or care homes.

There are several dementia specific social opportunities within the Hub, Young at Heart Cafe and Dementia Friendly Orkney Singing. These are evidenced as highly valued through feedback. We need to build on these dementia specific activities and

support dementia friendly inclusion in non-dementia specific activities and community groups. There is a need to increase these opportunities in more remote and rural areas.

We are currently working with Alzheimer Scotland to enhance community-based support, particularly in remote and rural areas, through a dementia advisor role which they will fully fund.

Accessibility

We need to ensure that community initiatives support inclusion, access and are understandable to all. This includes adhering to dementia friendly design and signage which will help way finding.

Transport

Dial-a-Bus and the Red Cross provide vital transport services which are highly valued on mainland Orkney. However, there is recognition that further support would be beneficial to help people to continue to be active and more independent within their own communities.

Plans are in place to develop a local transport strategy following publication of the National Transport Strategy. We need to ensure that this recognises, and addresses needs and aspirations for, people with dementia.

Community Led Support

Community Led Support is gathering momentum in Orkney. This will help us to work with communities in a more collaborative and supportive way moving from service led to community led solutions, focusing on what matters to people rather than what is the matter with people.

Awareness to promote dementia friendly communities

Awareness and dementia friends' sessions have received positive feedback from community groups and businesses. We recognise that there is a need to roll out opportunities to all communities within Orkney, including remote and rural areas. The addition of an Alzheimer Scotland Dementia Advisor, in collaboration with the Dementia Orkney Co-ordinator role, would support increased awareness and promotion of dementia friendly communities throughout Orkney.

Commitment 11:

We will support Orkney to become a dementia friendly, inclusive place where people with dementia are valued and welcomed as part of their own community by their own community.

Outcomes

We will work towards, and evaluate against, the following outcomes for people with dementia and unpaid carers

People living with dementia, and unpaid carers of people with dementia, are able to say:

- I have my rights upheld and do not experience inequality, stigma or discrimination.
- Orkney is a dementia friendly, inclusive place where I feel valued and welcomed as part of the community, by my own community.
- I see people working collaboratively to review, redesign, resource and deliver high quality joined up, efficient and effective support and services with and for me.
- I am supported by a skilled, knowledgeable workforce.
- In Orkney there is increased awareness of: modifiable risks for dementia, signs of dementia, benefits of diagnosis and how to access a diagnosis in a community setting.
- As an unpaid carer, I am valued as an expert and equal partner in care and support. I am able to access support in the right way at the right time in the right place. My contribution is recognised as being valuable and my own needs are met, as well as the person I care for.
- I have the opportunity to access high quality, person centred post diagnostic support through all stages of my illness.
- I am able to remain in my own home where possible.
- I am only admitted to hospital where this can't be avoided and I stay there only for as long as necessary. There is a plan in place to get me home as soon as possible.
- I have access to flexible, innovative, planned and reactive respite solutions.
- I find it easy to access advice and information in a way I can understand. I understand what support (including self-directed support) is available to me and there are people available who can guide me clearly to the help I need when I need it.

National Health and Wellbeing Outcomes

The nine National Health and Wellbeing Outcomes are high-level statements of what health and social care partners are attempting to achieve through integration and ultimately through the pursuit of quality improvement across health and social care.

1. People are able to look after and improve their own health and wellbeing and live in good health for longer.
2. People, including those with disabilities or long-term conditions, or who are frail, can live, as far as reasonably practicable, independently and at home or in a homely setting in their community.

3. People who use health and social care services have positive experiences of those services, and have their dignity respected.
4. Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.
5. Health and social care services contribute to reducing health inequalities.
6. People who provide unpaid care are supported to look after their own health and wellbeing, including to reduce any negative impact of their caring role on their own health and well-being.
7. People using health and social care services are safe from harm.
8. People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.
9. Resources are used effectively and efficiently in the provision of health and social care services.

Measurement and evaluation

We recognise that this Strategy, whilst vitally important, is only a first step towards achieving improved outcomes for people living with dementia and unpaid carers. It establishes organisational direction and defines what good would look like for people with dementia and unpaid carers in Orkney.

Priorities and actions will be developed into an updated implementation plan which will be the mechanism to move from strategic rhetoric to operational reality. This plan will be agreed and prioritised in line with the outcomes and commitments detailed in this Strategy, guided by a renewed Dementia Steering Group which will be representative of all stakeholders and will support a grass roots approach. Representatives from both people with dementia and unpaid carers will act as a conduit to ensure that feedback and communication are valued both to and from the steering group. The action plan will establish clear, realistic targets for progression of all outcomes and actions, which will be regularly reported through the Programme Boards, to the Integration Joint Board (IJB). The Dementia Steering Group will guide the actions and compile updates and reports. Evaluation of progress of each task will be subject to ongoing evaluation with findings reported annually to the IJB.

A performance management framework will be developed to demonstrate and report on progress. This will include both qualitative and quantitative evaluation of a range of indicators in line with identified outcomes and will be informed by appropriate representation including a grass roots led process.

We are also extremely fortunate to have access to a two-year funded external evaluation from the Life Changes Trust up to the cost of £45,000. This promotes unique recognition of the value of evaluation and will support resources required to ensure that the voices of often marginalised people are included and heard. It also provides a fully independent perspective which is often difficult to achieve in small sized localities. This will provide a framework against which we will be able to

effectively evaluate, inform and direct initiatives which deliver on the priorities identified within this Strategy.

Summary

This Strategy aspires to highlight the importance of risk reduction, early diagnosis and access to high quality post diagnostic support which is dynamic to needs, strengths and identified personal outcomes for people with dementia. It recognises the positive contribution and need to support carers, volunteers and staff and has been developed from a grass roots perspective. It supports Community Led Support and the need for integrated systems, which promote enablement and uphold rights for people with dementia, the building of dementia friendly communities and increasing community capacity to enable people with dementia to live well, without stigma as a valued part of their community and in their own homes when possible.

This Strategy evidences the importance of planning and developing services and supports for and with people living with dementia. It addresses the challenges involved in meeting the needs of the growing number of people who will be diagnosed with dementia, recognising the unique challenges and strengths of the Orkney community. It supports the right care, in the right place at the right time by the right people.

There is recognition of the need to do things differently, both in relation to people's experiences and to ensure a sustainable model of support. We need to work together with all relevant people and groups to design and deliver the best care and support we can. This provides us with an opportunity to make changes which support the appropriate level of priority and investment needed for dementia in Orkney.

We need to ensure that dementia is prioritised and kept firmly on the agenda in all relevant policies, procedures and plans. Dementia also needs to be kept in public consciousness through local and national awareness raising and media coverage.

Appendices

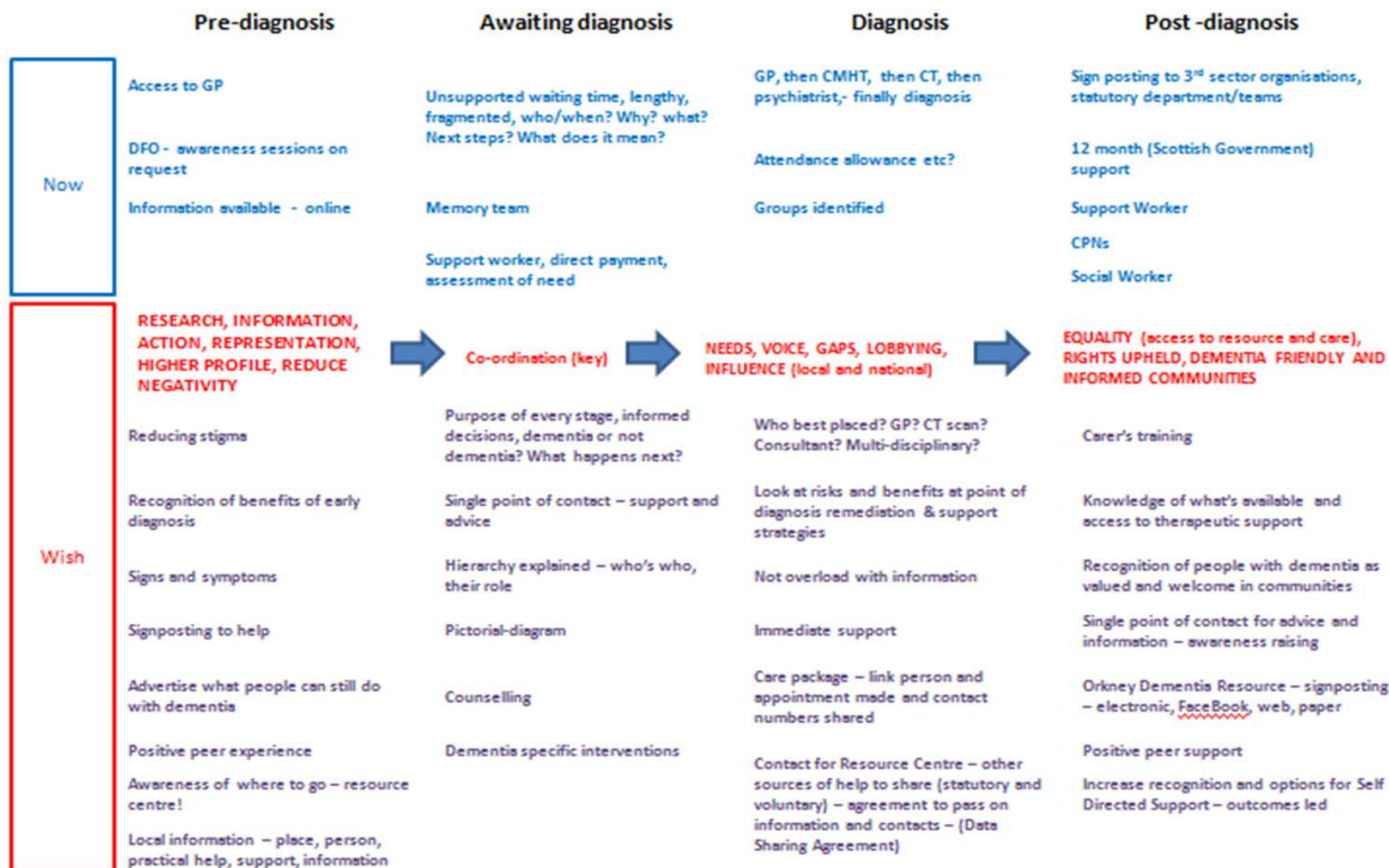
Appendix 1 – Relevant policy, drivers and legislation

There are several related policies that underpin and reinforce the national and local strategic direction. These include:

- Integration of Health and Social Care and Primary Care Transformation sets out that authorities must plan and deliver well co-ordinated care that is timely and appropriate to people's needs.
- National Clinical Strategy - aims to improve the care of people with life limiting illnesses
- The Carers (Scotland) Act 2016 introduces new rights for unpaid carers and new duties for local councils and the NHS to provide support to carers.
- Self-Directed Support. The aim of the Social Care (Self-directed Support) (Scotland) Act 2013 is to allow people, carers and families to make informed choices about what their social care support is and how it is provided.
- Palliative and End of Life Care Strategic Framework outlines the key actions to be taken that will allow everyone in Scotland to receive services that respond to their individual palliative and end of life care needs, regardless of setting or diagnosis.
- Age, Home and Community: A Strategy for Housing for Scotland's Older People: 2012–2021 recognises the important role of housing support in enabling people to live safely and independently at home for as long as possible.
- A Connected Scotland 2018 – a strategy for tackling social isolation and loneliness and building stronger social connections.
- The Healthcare Quality Strategy for NHS Scotland embraces three quality ambitions and provides a vision for NHS Scotland.
- National Care Standards, describe what everyone can expect from any care service used and focus on the quality of life an individual might experience.
- Promoting Excellence – a Framework for all Health and Social services Staff Working with People with Dementia, their Family and Carers.
- Charter of Rights for People with Dementia and their Carers 2009 – aims to empower people with dementia, those who support them and the community, to ensure their rights are recognised and respected.
- Standards of Care for dementia in Scotland - outlines the rights, quality of care, support and treatment people should receive to stay well, safe and listened to.
- The Scottish Government's 2020 Vision is that by 2020 everyone is able to live longer healthier lives at home, or in a homely setting and, that we will have an integrated health and social care system which supports prevention and self-management, admission to hospital only where necessary, high quality, safe, person centred care.
- Connecting People, Connecting Support – identifies how allied health professionals (AHPs) in Scotland can improve their support for people with dementia, their families and carers to enable them to have positive, fulfilling and independent lives for as long as possible.

- Scottish Digital Health and Care Strategy. Sets out initiatives to maximise the use of digital health and care solutions in order to reshape and improve services, support person centred care and ultimately to improve outcomes.
- Orkney Mental Health Strategy – sets out strategic outcomes for mental health.

Appendix 2 – Pipeline Diagram – Dementia Focus Group



Appendix 3 – Stakeholder questionnaire findings

Feedback from Focus Group and Questionnaire

Orkney Dementia Strategy – People with dementia and those supporting feedback

Question 1 – What services or supports have been helpful or positive?

- Day Centres.
- Transport provision.
- Family support.
- Support from Community Psychiatric Nurse.
- Here2Help.
- Befriending.
- Island trusts.
- Island medical professionals.
- Medical professionals providing information about availability of benefits and discounts.
- Information about Power of Attorney.
- Friends.
- GPs.
- Age Scotland Orkney.
- The Hub.
- Home Care.
- Crossroads.
- Carers' Support Group.
- Care and Repair.
- Social Work.
- Assessment and diagnosis to get access to relevant support.
- Memory café.
- Cognitive Stimulation Therapy group.
- Support from psychiatrist.
- Care homes.
- Mental health nurses.
- Dementia Nurse Specialist.
- Intermediate Care Team.
- Independent living scheme.
- Health and social care staff.
- Advertising what's on local radio.
- Good and regular post diagnostic support.
- Specialist consultant psychiatrist.

- Someone to phone for isles people.

Question 2 – What was good about them?

- Provides respite.
- Staff having time and patience.
- Sympathetic understanding.
- Tailored to the needs of the people with dementia and their carers.
- Means everything having help.
- Person with dementia enjoys the day centre.
- Age Scotland Orkney staff very friendly, easy to talk to, provided information on available help if and when needed.
- The Hub allows us to enjoy doing things as a family.
- Professionals all very helpful.
- ILSS helped with continuing to provide care at home which ensured the best outcomes.
- Allows people with dementia to live at home for as long as possible.
- Assessment done sympathetically – preserving dignity.
- Creates new and positive friendships.
- Helps to discuss condition and treatment.
- Care home is warm and person with dementia is looked after.
- Specialist knowledge base.
- Consistency with home carers that attend is very important.
- Cared about the person with dementia.
- Having company.
- Having time to go out and attend to things.
- Enjoying freedom.
- Activities enjoyed by person with dementia.
- Respite in own home.
- Peer support – meeting with others in a similar position.
- Staff who listen and are helpful.
- Activities with friendly rivalry – friendship – socialising – chatting, laughter and a cuppa.
- A central point for advice and support.
- Dementia specific Carers group providing a platform for discussing problems/concerns and sharing good practice.
- Cognitive Stimulation Therapy was very therapeutic and enjoyable.
- Having weekly access to a hub has created friendships.
- Nursing knowledge accessible at the hub for advice and support.
- Dementia Friendly Orkney working together creates opportunities.
- Keeping families together longer.

- Consistent people who help.
- Help offered rather than asked for.

Question 3 – What could improve experiences and well-being for people with dementia or those who support them?

- My life would be improved if my anxieties were controlled.
- Reviews need to encourage identification of difficulties and discuss coping strategies.
- Increased contact from relevant professionals.
- Permanent Psychiatrist – consistent.
- More support to outer isles.
- Video links to support for outer isles.
- Increased allocation of advocates.
- Loneliness is a problem for people living alone – possibility of lodgers providing help and company to older people?
- Turnover of named persons is too high – need named person.
- Improved collaborative working between GPs, hospital, dementia professionals and social work.
- Having one trained point of contact.
- Increased activities in care homes and more 1-1 time with person with dementia.
- Quicker diagnosis.
- Home care being able to order repeat prescriptions.
- Support with difficult conversations.
- Anticipatory Care Planning.
- Advocacy role in assessment of needs.
- Better designed care home with increased staffing.
- Reduction in needless medical appointments.
- Consistency with care provision.
- Funded help with domestic tasks to allow carers to concentrate on caring.
- Accommodation provided in exchange for support/company – lodgings type.
- Happy with level of support.
- Better information on what help is available where and how to access that.
- Better communication of results of assessments.
- Quicker access to support after diagnosis.
- Less repetition of testing and assessments – better communication between the people undertaking these assessments.
- Support in home needs to be more available overnight and weekends.
- Recognition that technology has its place but doesn't replace human support.
- Improved value placed on families as being the expert on their loved one when they enter residential care.

- Improved communication with families of people in residential care – families should not feel that the care home has taken ownership of their family member.
- Increased access to help with medication at home.
- Regular reviews.
- Better liaison.
- Bench marking.
- Reviews to include opportunities for highlighting what is difficult.

Orkney Dementia Strategy – professional’s feedback

Question 1 – What aspects of support services are working well for people with dementia and those who support them in Orkney?

- The Hub.
- Resources room.
- DFO Singing Group.
- Being active in easily accessible areas.
- Radio advertising what’s on.
- The Clinic Nurse Specialist for Dementia.
- Dementia specific groups/ activities.
- Raising awareness.
- Day Centres and respite services.
- Very little support for care homes.
- Safe unit.
- People accessing appropriate support and care e.g. care home.

Question 2 - How could we improve support and services for people with dementia and people who support them?

- Keep raising awareness.
- Improve dementia support – more staff.
- Respond to referrals quicker to optimise service use and support.
- Give family support quicker and offer respite services quicker.
- Increase support at weekends – Day Centres or drop-in sessions.
- More up to date items in the resources room.
- Appointing a Post Diagnostic Support Worker.
- Ensuring the appropriate professional support is allocated at point of diagnosis.
- Easy access calendars of events- leaflets or online and in medical practices (GP, dentists etc).
- More funding directed towards dementia support and services.
- Reduce diagnosis time which in turn will reduce delays in treatment and support.
- Clarity on who should be contacted for professional support.
- More frequent medication reviews.

- Increased access to dementia training.
- Increased staffing.
- Better facilities.
- Regular support to prevent crisis rather than reactive support.
- Regular reviews.
- More sensory activity items in care homes.
- More meaningful activities.
- Better support and liaison from Community Mental Health Team for care homes.
- Better communication and support for people who need special diets in care homes.
- Improved internal communication by care home staff.
- Support from GPs who understand dementia.
- Wider publicity.
- Drop in/ reactive support.

Appendix 4 – Storytelling Report May 2019



Orkney Final
Storytelling Report.doc

Appendix 5 – Outcomes Matrixes

Tables that demonstrate what the commitments (what we will do) are and which outcomes they will meet.

DRAFT

People with dementia (PWD) Commitments	Outcomes										
	PWD1	PWD2	PWD3	PWD4	PWD5	PWD6	PWD7	PWD8	PWD 9	PWD 10	PWD 11
1. We will engage with communities, voluntary and statutory services to increase awareness of modifiable risks associated with dementia and will support people to make positive changes to reduce risks					✓						
2. We will work collaboratively to improve awareness of the benefit of diagnosis, the process and rate of diagnosis in Orkney. This will involve a multi-agency approach between community groups, voluntary and statutory services and a full review of current assessment and diagnostic service provision.			✓		✓						
3. We will support a trial of an integrated care pathway for every person diagnosed with dementia. We will also review current support and services to facilitate provision of grass roots informed, multi-agency post diagnostic support beyond the minimum period of one year.			✓				✓				✓
4. We will fully involve carers in the delivery of this strategy, recognising their vital role as valued experts and equal partners in care, whilst recognising and supporting their individual needs and wellbeing.						✓					
5. We will work collaboratively across all sectors to explore options to deliver innovative and flexible respite solutions which are designed with and for people with dementia and unpaid carers.										✓	
6. We will continue to support people to live in their own homes wherever possible by continuing to build resilience and capacity in line with demand on current cross sector community based services, as well as exploring and resourcing new and innovative solutions, including assistive technology.								✓			
7. We will review support and services to explore options to safely reduce off island transfers and where possible and appropriate hospital admission will be avoided or reduced. Where hospital is the optimum location for care – adverse effects of admission will be reduced.									✓		

8.We will undertake a robust cross sector training needs analysis in line with the Promoting Excellence Framework. We will support training in line with results to ensure support for people with dementia is provided by a knowledgeable and skilled workforce.				✓							✓
9.We will embed accessible, preventative and reactive allied health support into post diagnostic support to promote independence, optimise strengths, build resilience and prevent unnecessary crises.			✓				✓				
10.We will ensure that every person diagnosed with dementia will experience right based support and services throughout their dementia journey. This will include recognition of dementia as a priority in every relevant work stream, initiative and procedure.			✓							✓	
11.We will support Orkney to become a dementia friendly, inclusive place where people with dementia are valued and welcomed as part of their own community by their own community.		✓									
Unpaid Carers (UPC)	Outcomes										
	UPC 1	UPC 2	UPC 3	UPC 4	UPC 5	UPC 6	UPC 7	UPC 8	UPC 9	UPC 10	UPC 11
1. We will engage with communities, voluntary and statutory services to increase awareness of modifiable risks associated with dementia and will support people to make positive changes to reduce risks.					✓						
2.We will work collaboratively to improve awareness of the benefit of diagnosis, the process and rate of diagnosis in Orkney. This will involve a multi-agency approach between community groups, voluntary and statutory services and a full review of current assessment and diagnostic service provision.			✓		✓						
3.We will support a trial of an integrated care pathway for every person diagnosed with dementia. We will also review current support and services to facilitate provision of grass roots informed, multi-agency post diagnostic support beyond the minimum period of 1 year.			✓				✓				✓

4. We will fully involve carers in the delivery of this strategy, recognising their vital role as valued experts and equal partners in care, whilst recognising and supporting their individual needs and wellbeing.						✓					
5. We will work collaboratively across all sectors to explore options to deliver innovative and flexible respite solutions which are designed with and for people with dementia and unpaid carers.										✓	
6. We will continue to support people to live in their own homes wherever possible by continuing to build resilience and capacity in line with demand on current cross sector community based services, as well as exploring and resourcing new and innovative solutions, including assistive technology.								✓			
7. We will review support and services to explore options to safely reduce off island transfers and where possible and appropriate hospital admission will be avoided or reduced. Where hospital is the optimum location for care – adverse effects of admission will be reduced.									✓		
8. We will undertake a robust cross sector training needs analysis in line with the Promoting Excellence Framework. We will support training in line with results to ensure support for people with dementia is provided by a knowledgeable and skilled workforce.				✓							✓
9. We will embed accessible, preventative and reactive allied health support into post diagnostic support to promote independence, optimise strengths, build resilience and prevent unnecessary crises.			✓				✓				
10. We will ensure that every person diagnosed with dementia will experience right based support and services throughout their dementia journey. This will include recognition of dementia as a priority in every relevant work stream, initiative and procedure.			✓							✓	
11. We will support Orkney to become a dementia friendly, inclusive place where people with dementia are valued and welcomed as part of their own community by their own community.		✓									

National Outcomes (NO)	Outcomes										
	NO 1	NO 2	NO 3	NO 4	NO 5	NO 6	NO 7	NO 8	NO 9	NO 10	NO 11
1. We will engage with communities, voluntary and statutory services to increase awareness of modifiable risks associated with dementia and will support people to make positive changes to reduce risks.	✓										
2. We will work collaboratively to improve awareness of the benefit of diagnosis, the process and rate of diagnosis in Orkney. This will involve a multi-agency approach between community groups, voluntary and statutory services and a full review of current assessment and diagnostic service provision.		✓	✓								
3. We will support a trial of an integrated care pathway for every person diagnosed with dementia. We will also review current support and services to facilitate provision of grass roots informed, multi-agency post diagnostic support beyond the minimum period of 1 year.				✓							
4. We will fully involve carers in the delivery of this strategy, recognising their vital role as valued experts and equal partners in care, whilst recognising and supporting their individual needs and wellbeing.						✓					
5. We will work collaboratively across all sectors to explore options to deliver innovative and flexible respite solutions which are designed with and for people with dementia and unpaid carers.		✓									
6. We will continue to support people to live in their own homes wherever possible by continuing to build resilience and capacity in line with demand on current cross sector community based services, as well as exploring and resourcing new and innovative solutions, including assistive technology.		✓									
7. We will review support and services to explore options to safely reduce off island transfers and where possible and appropriate hospital admission will be avoided or reduced. Where hospital is the optimum location for care – adverse effects of admission will be reduced.		✓					✓				
8. We will undertake a robust cross sector training needs analysis in line with the Promoting Excellence Framework. We will support training in line with results to ensure support for people with								✓	✓		

dementia is provided by a knowledgeable and skilled workforce.											
9.We will embed accessible, preventative and reactive allied health support into post diagnostic support to promote independence, optimise strengths, build resilience and prevent unnecessary crises.	✓		✓	✓	✓						
10.We will ensure that every person diagnosed with dementia will experience right based support and services throughout their dementia journey. This will include recognition of dementia as a priority in every relevant work stream, initiative and procedure.			✓		✓						
11.We will support Orkney to become a dementia friendly, inclusive place where people with dementia are valued and welcomed as part of their own community by their own community.		✓									

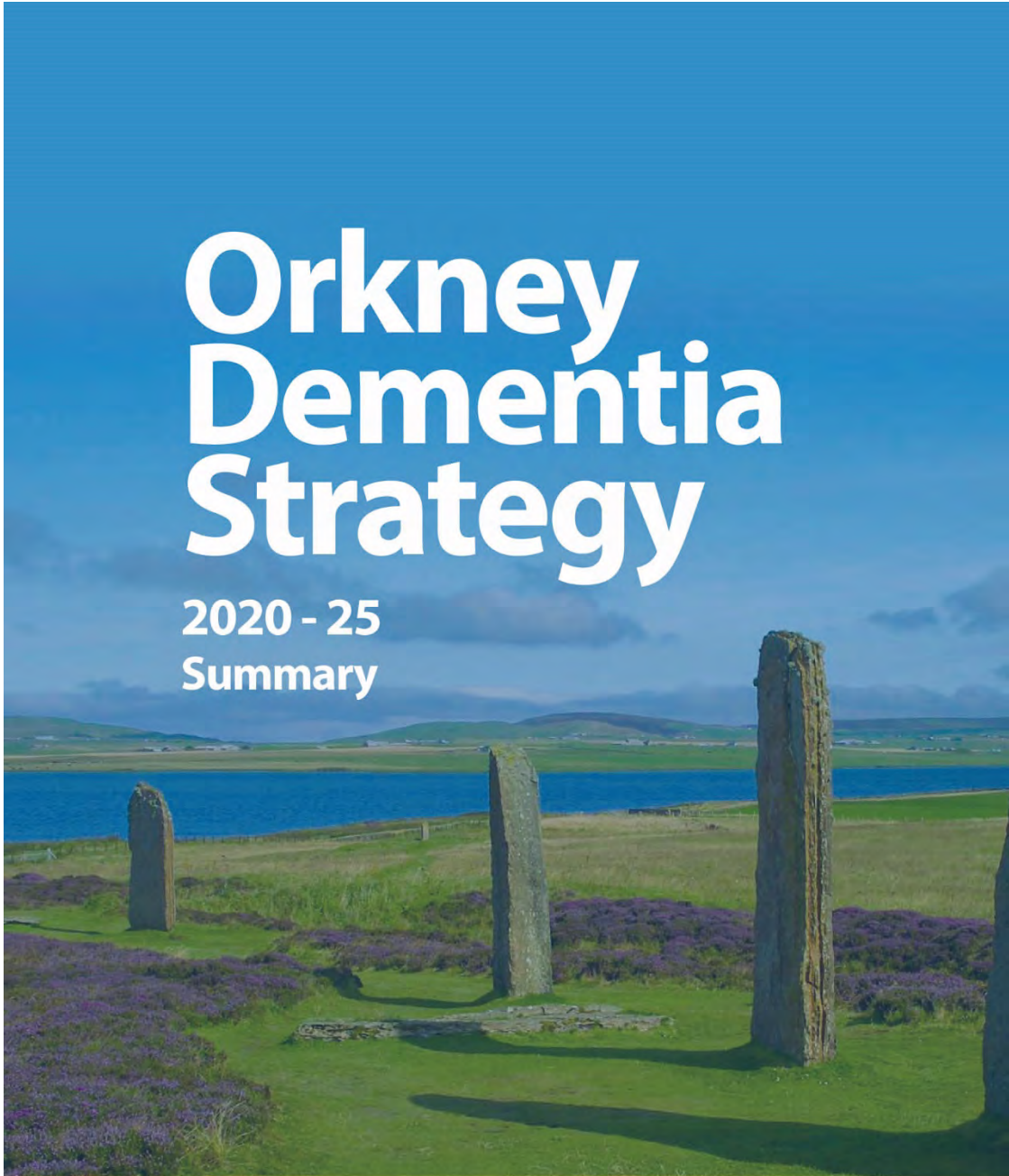
Appendix 6 – 10 Care Actions

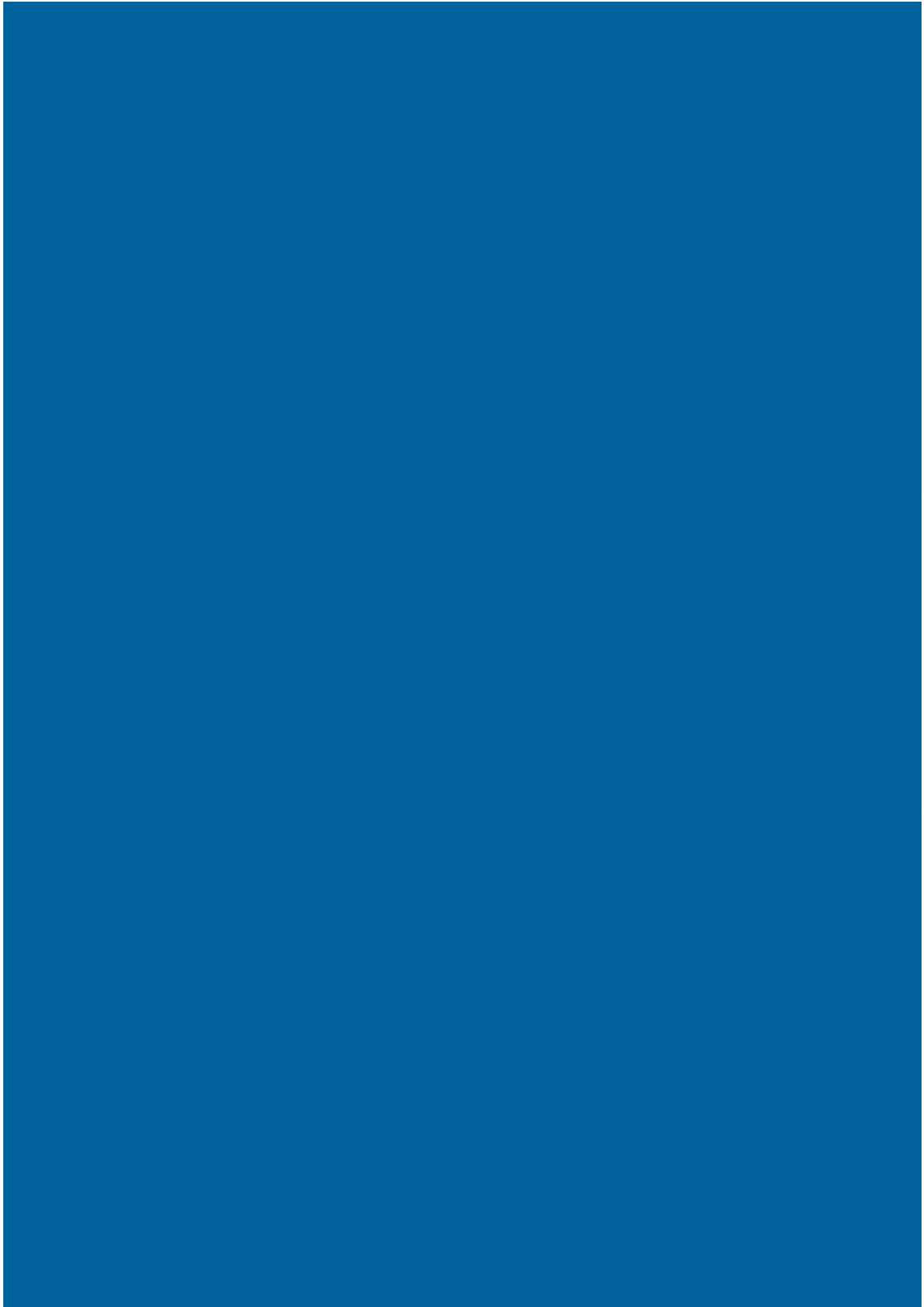
10 Dementia Care Actions in Hospital 

- 1** Identify a leadership structure within NHS Boards to drive and monitor improvements
- 2** Develop the workforce in line with **Promoting Excellence**
- 3** Plan and prepare for admission and discharge
- 4** Develop and embed person-centred assessment and care planning
- 5** Promote a rights-based and anti-discriminatory culture
- 6** Develop a safe and therapeutic environment
- 7** Use evidence-based screening and assessment tools for diagnosis
- 8** Work as equal partners with families, friends and carers
- 9** Minimise and respond appropriately to stress and distress
- 10** Evidence the impact of changes against patient experience and outcomes

Orkney Dementia Strategy

2020 - 25
Summary





Why does Orkney need a dementia strategy?

Dementia can result from a variety of diseases and injuries that affect the brain, such as Alzheimer's disease or stroke. Although dementia mainly affects older people, it is not a normal part of ageing and can affect younger people. It can be overwhelming for people living with the condition and also for unpaid carers and families.

Orkney has a population of 22,000 people. Our population is living longer and this is something to be celebrated. Older people continue to make a significantly positive contribution to our communities. Unpaid carers provide many thousands of hours of care each year and should be valued as equal partners in care – experts in their own right. The Carers Trust reports that the care provided by unpaid carers in the UK each year is worth £132bn to the economy.

The number of people living with dementia in Orkney is set to double to around 800 people by 2041.

It is important that people living with dementia in Orkney, and carers, receive high quality support at the time they need it. We have a high percentage of older people on some of our most remote islands and so we need to develop innovative ways to support them.

We need a strategy that is:

- ▶ designed with and for people with dementia and unpaid carers
- ▶ safe, effective and focused on the person
- ▶ delivered in a way that means everyone is working together to deliver the best services and support
- ▶ committed to reducing inequalities and promoting equality

Clearly there is a medical aspect to dementia but in the dementia strategy we talk about **'people', not 'patients'**. We are adopting a social model of dementia as a disability, recognising the challenges people with dementia face and giving the same priority to eliminating barriers for them as we do for physical disabilities.

The strategy will run for five years, which will give us enough time to monitor progress as we deliver it and evaluate what it achieves.

How has the strategy been created?

We consulted widely to ensure that services are designed with and for people with dementia and unpaid carers. The development of the strategy has been completed in partnership with people with dementia, unpaid carers, and people from statutory and third sector organisations.

We listened to the views of local individuals and groups, held focus groups and conducted a survey.

The survey asked people:

- ▶ what support or services have been helpful or positive
- ▶ what was good about them
- ▶ what could improve experiences and well-being for people with dementia and those who support them

In May 2019, the Life Changes Trust helped us host a three-day collaborative dementia learning event in Kirkwall. Storytelling sessions supported people with dementia and carers to talk safely and openly about their experiences of living with dementia.

Five key priorities emerged for people with dementia and unpaid carers:

- 1 We want better information and support in how to access self-directed support.
- 2 We want diagnosis to be delivered in a supportive way, in a familiar environment, with better access to post-diagnostic support.
- 3 We want more emphasis on what matters to carers, both collectively and individually.
- 4 We want better respite solutions, both planned and reactive.
- 5 We want more emphasis on dementia friendly and dementia enabled communities.


These priorities echoed the findings of the focus groups and the survey. Overall, people felt that there needs to be far greater awareness about dementia across Orkney. The Dementia Strategy hopes to address all of these priorities.

What difference should the strategy make for people with dementia?

We want the strategy to make a real difference in the lives of people with dementia. If it doesn't do this, the strategy will not have achieved its aims.

In the strategy we make 9 commitments to people with dementia:

- 1 We will take an approach that respects your human rights and upholds them.
- 2 We will review the ways in which we diagnose dementia so this happens in a supportive way. We will make sure you know how you can access appointments to discuss dementia and receive an assessment.
- 3 Just now, everyone with dementia is entitled to one year of support after a diagnosis. We want to extend support beyond one year and so we will create a clear route for providing that support and will test it as it is delivered to ensure it works.


- 
- 4 We will work with a wide range of organisations to deliver innovative and flexible options for respite care.
 - 5 We will support you to live in your own home wherever possible and we will explore new and innovative solutions, including assistive technology.
 - 6 We will do our best to safely reduce off-island transfers and, where possible and appropriate, hospital admission will be avoided or reduced. If you must go to hospital, we will make sure that you are able to leave as soon as possible.
 - 7 We will make sure that every worker who helps support you because you have dementia has the proper knowledge and skills to do so.
 - 8 Allied Health Professionals (e.g. occupational therapists, dietitians) will be available to assist you in finding solutions and help you increase your independence and resilience.
 - 9 We will support Orkney to become a dementia friendly, inclusive place where you are valued and welcomed as part of your own community by your own community.

What difference should the strategy make for unpaid carers of people with dementia?

We also want the strategy to make a real difference in the lives of unpaid carers of people with dementia, such as family members and friends. If it doesn't do this, the strategy will not have achieved its aims.

In the strategy we make 9 commitments to unpaid carers of people with dementia.

- ① We will take an approach that respects your human rights and upholds them.
- ② We will review the ways in which we diagnose dementia so this happens in a supportive way. We will make sure you know how you can access appointments to discuss dementia.

- 
- 3 We will fully involve you, as a carer, in the delivery of this strategy, recognising your vital role as a valued expert and equal partner in care, whilst recognising and supporting your own needs and well-being. We will establish a carers' forum through the Dementia Carers Group to support the implementation of the Orkney Dementia Strategy. This will help us to understand and prioritise supports that will help carers to feel positive and supported to continue their caring role, where this is their wish, in any setting including hospital and care homes. We will support carers through anticipated and actual changes and transitions of care, recognising that this often involves a process of loss and grief.
 - 4 We will work with a wide range of organisations to deliver innovative and flexible options for respite care.
 - 5 We will support your caring role in your own home wherever possible and we will explore new and innovative solutions, including assistive technology.

- ⑥ We will do our best to safely reduce off-island transfers and, where possible and appropriate, hospital admissions will be avoided or reduced.
- ⑦ We will make sure that every worker who helps support you in your caring role has the proper knowledge and skills to do so.
- ⑧ Allied Health Professionals (e.g. occupational therapists, dietitians) will be available to assist you in finding solutions and help you increase your independence and resilience and that of the person you are caring for.
- ⑨ We will support Orkney to become a dementia friendly, inclusive place where you, as an unpaid carer of a person with dementia, are valued and welcomed as part of your own community by your own community.

How will we know if it is effective or not?

We will monitor our progress in meeting these commitments and will evaluate how they have made a difference for people living with dementia and unpaid carers.

We will do this in 3 ways

First, there will be a Dementia Steering Group that will be representative of all stakeholders and will support a grassroots approach. People with dementia and unpaid carers will be part of this group.

Second, there will be an Action Plan that will set out targets for progress. The Dementia Steering Group will monitor progress and will provide regular reports to the Integration Joint Board.

Third, the Life Changes Trust will help fund an evaluation of the Orkney Dementia Strategy. This will help with designing a performance management framework so we know what we should measure and what other information we should collect. This evaluation will be independent to the Orkney Integration Joint Board and so will give a level of outside scrutiny that will help us learn and grow.

We would be very pleased to hear from you if you would like to provide us with feedback.

Please contact us using the following details:

Age Scotland Orkney

Tel: 01856 872438

Email: gilliancoghill@nhs.net







Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of the Integration Joint Board (Orkney Health and Care) by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. Identification of Function, Policy or Plan	
Name of function / policy / plan to be assessed.	Orkney Dementia Strategy (Draft)
Service / service area responsible.	Orkney Health and Care
Name of person carrying out the assessment and contact details.	Gillian Coghill.
Date of assessment.	21 February 2020.
Is the function / policy / plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly).	New strategy

2. Initial Screening	
What are the intended outcomes of the function / policy / plan?	To provide a strategic Dementia Plan for 2020-2025.
State who is, or may be affected by this function / policy / plan, and how.	People living in Orkney.
Is the function / policy / plan strategically important?	It is important as it determines the direction of travel for dementia support and services for the next five years.
How have stakeholders been involved in the development of this function / policy / plan?	Engagement and initial consultation have been undertaken with all key stakeholder groups throughout the strategic planning and development process. This has been facilitated through engagement with a short life working

	<p>group representative of all stakeholders, questionnaire responses from people with dementia, unpaid carers, voluntary and statutory partners and a three day conference which included various opportunities to support people to articulate views.</p> <p>There will also be a period of formal public consultation.</p>
<p>Is there any existing data and / or research relating to equalities issues in this policy area? Please summarise.</p> <p>E.g. consultations, national surveys, performance data, complaints, service user feedback, academic / consultants' reports, benchmarking (see equalities resources on OIC information portal).</p>	<ul style="list-style-type: none"> • Mental Health Strategy 2017–2027. • The Scotland's Dementia Strategy 2017–2020. • The Scottish Government A Connected Scotland – Our strategy for tackling social isolation and loneliness and building stronger social connections 2018.
<p>Is there any existing evidence relating to socio-economic disadvantage and inequalities of outcome in this policy area? Please summarise.</p> <p>E.g. For people living in poverty or for people of low income. See The Fairer Scotland Duty Interim Guidance for Public Bodies for further information.</p>	<p>It is evidenced that people living in poverty are more likely to present with mental health issues which can increase risks of developing dementia.</p>
<p>Could the function / policy have a differential impact on any of the following equality strands?</p>	
<p>1. Race: this includes ethnic or national groups, colour and nationality.</p>	No.
<p>2. Sex: a man or a woman.</p>	No.
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.</p>	No.
<p>4. Gender Reassignment: the process of transitioning from</p>	No.

one gender to another.	
5. Pregnancy and maternity.	No.
6. Age: people of different ages.	Yes – the highest risk factor for dementia is older age.
7. Religion or beliefs or none (atheists).	No.
8. Caring responsibilities.	The strategy positively upholds carers rights.
9. Care experienced.	No
10. Marriage and Civil Partnerships.	No.
11. Disability: people with disabilities (whether registered or not).	The strategy positively upholds rights for disabilities associated with dementia.
12. Social-economical disadvantage.	No.
13. Isles-proofing.	The strategy supports equity of care and support for isles groups.

3. Impact Assessment

Does the analysis above identify any differential impacts which need to be addressed?	No.
How could you minimise or remove any potential negative impacts?	N/A.
Do you have enough information to make a judgement? If no, what information do you require?	Yes.

4. Conclusions and Planned Action

Is further work required?	Yes.
What action is to be taken?	A robust action plan to support implementation.
Who will undertake it?	Gillian Coghill (lead) supported by a steering group representative of all stakeholders.
When will it be done?	Actions will be completed in line with the detailed action plan within 5 years of final agreement of the strategy.

How will it be monitored? (e.g. through service plans).

Monitoring by the steering group. External evaluation funded by Life Changes Trust. Collection of performance data and reporting to Programme Boards and IJB.

Signature:

Date: 2 March 2020



Name: Gillian Coghil.