

Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Review of On-Street Parking, Kirkwall
Service/service area responsible	Development and Infrastructure
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support, Ext 2326, Email: kenny.roy@orkney.gov.uk
Date of assessment	22 May 2018
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to control on-street parking.

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	On-street parking restrictions that will control waiting on Harbour Street, Shore Street, Palace Road and Great Western Road, Kirkwall
State who is, or may be affected by this function/policy/plan, and how	All road users
How have stakeholders been involved in the development of this function/policy/plan?	Formal statutory and public consultation will be carried out
Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data, complaints, service user	N/A

feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No
2. Sex: a man or a woman	No
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No
4. Gender Reassignment: the process of transitioning from one gender to another	No
5. Pregnancy and maternity	No
6. Age: people of different ages	Yes
7. Religion or beliefs or none (atheists)	No
8. Caring responsibilities	No
9. Marriage and Civil Partnership	No
10. Disability: people with disabilities (whether registered or not)	Yes

3. IMPACT ASSESSMENT	
Does the analysis above identify any differential impacts which need to be addressed?	No
How could you minimise or remove any potential negative impacts?	Ensure adequate parking provision where possible
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	Yes
What action is to be taken?	A report will be presented to the Development and Infrastructure Committee on 5 June 2018
Who will undertake it?	Executive Director of Development and Infrastructure
When will it be done?	5 June 2018
How will it be monitored? (e.g. through service plans)	Through traffic order progress report

Signature



Date 22 May 2018

Name KENNETH ROY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.