

Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Kirkwall Urban Design Framework
Service/service area responsible	Development and Infrastructure
Name of person carrying out the assessment and contact details	Michael Harvey, Policy Planner (Development Planning and Regeneration)
Date of assessment	11 September 2018
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	A review of the existing KUDF 2008.

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	Supplementary Guidance to provide strategic planning and design guidance for Kirkwall for the next 20 year period.
State who is, or may be affected by this function/policy/plan, and how	The development industry as it will influence the land which is allocated for development and the design standards expected. The general public because it will influence the sort of place Kirkwall is in future.
How have stakeholders been involved in the development of this function/policy/plan?	The KUDF has emerged from the Your Kirkwall community engagement project - a comprehensive project carried out in 2017/18. The community have been involved in generating the ideas which formed the KUDF. The KUDF was then published for 6 weeks of consultation in April/May 2018.

<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>Cognisance has been taken of the Kirkwall Urban Design Framework 2008 and the Orkney Local Development Plan 2017 – when preparing the KUDF 2018</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No</p>
<p>2. Sex: a man or a woman</p>	<p>No</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No</p>
<p>5. Pregnancy and maternity</p>	<p>No</p>
<p>6. Age: people of different ages</p>	<p>No</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No</p>
<p>8. Caring responsibilities</p>	<p>No</p>
<p>9. Marriage and Civil Partnership</p>	<p>No</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>No</p>

3. IMPACT ASSESSMENT

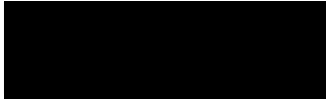
<p>Does the analysis above identify any differential impacts which</p>	<p>No</p>
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need to be addressed?	
How could you minimise or remove any potential negative impacts?	No negative impacts have been identified.
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	No
What action is to be taken?	N/A
Who will undertake it?	N/A
When will it be done?	N/A
How will it be monitored? (e.g. through service plans)	N/A

Signature

Date 11/09/18



Name MICHAEL HARVEY

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.