

Revenue and Expenditure Monitoring Report

1. Introduction

1.1. The Public Bodies (Joint Working) (Scotland) Act 2014 sets out the framework for the integration of Health and Social Care in Scotland and led to the formation of an Orkney Integration Joint Board known as Orkney Health and Care. The Integration Joint Board has responsibility for strategic planning and commissioning of a range of health and social care services and allocates the financial resources it receives from Orkney Islands Council and NHS Orkney for this purpose in line with the Strategic Commissioning Plan which commenced 1 April 2016.

2. Background

- 2.1. Individual revenue expenditure monitoring reports (REMRs) are circulated as briefing reports every month in order to inform board members of the up to date financial position, and the Board receives a formal report on a quarterly basis.
- 2.2. Any potential deviation from a break even position should be reported to the Board, Orkney Islands Council and NHS Orkney at the earliest opportunity.
- 2.3. Where it is forecast that an overspend shall arise a financial recovery plan is prepared setting out how a breakeven position will be achieved. This requires to be approved by the Board. Where an in-year recovery cannot be achieved then a recovery plan that extends into the next year should be presented, effectively carrying forward the overspend and setting out how a break-even position will be achieved over a period of time beyond the current year. This requires the approval of Orkney Islands Council and NHS Orkney in addition to the Board.
- 2.4. Where such recovery plans are unsuccessful and an overspend occurs at the financial year end, and there are insufficient reserves to meet the overspend, then the partners will be required to make additional payments to the Board. Any additional payments by Orkney Islands Council and NHS Orkney may then be deducted from future years funding/payments. Orkney Islands Council and NHS Orkney may opt to make any additional payments to the Board at any time, as they see fit and need not require repayment.
- 2.5. In terms of revenue spending, at an individual cost centre level, budget holders are required to provide an explanation of the causes of each material variance and to identify appropriate corrective actions to remedy the situation.

- 2.6. Material variances are identified automatically as Priority Actions (PAs) within individual budget cost centres according to the following criteria:
- £10,000 and 10% more or less than Anticipated position (1b).
- £50,000 more or less than anticipated position (1c).
- 2.7. In addition to the variances generated in the current month, the variances reported in previous reporting periods will remain within the Budget Action Plan until these actions have been completed.

3. Financial Summary

- 3.1. Within the Integration Joint Board the presentation of the figures are consistent with the Council's approach. Positive figures illustrate an overspend and figures within a bracket show an underspend. This is the opposite way within NHS reports.
- 3.2. The Budget Action Plan attached as Annex 2 provides an explanation and proposed corrective action for each of the current Priority Actions identified.

Current OHAC Position

3.3. The following tables show the spending position as at 31 January 2018 by service function:

| | | | | Over/L | Jnder | Annual |
|----------------------------------------------------------|----|--------|--------|----------|-------|--------|
| | | Spend | Budget | et Spend | | Budget |
| IJB Summary | | £000 | £000 | £000 | % | £000 |
| Support Services and Overheads | | 1,169 | 1,214 | (45) | 96.3 | 2,479 |
| Alcohol and Drug Partnership | | 386 | 389 | (3) | 99.2 | 427 |
| Voluntary Sector by SLAS excluding Commissioned Services | | 449 | 471 | (22) | 95.3 | 487 |
| Children and Family Services | 1c | 3,418 | 3,222 | 196 | 106.1 | 4,030 |
| Prescribing | 1c | 3,873 | 3,780 | 93 | 102.5 | 4,502 |
| Elderly Residential, Supported and Day Care | 1c | 5,488 | 5,472 | 16 | 100.3 | 6,168 |
| Disability | | 4,612 | 4,549 | 63 | 101.4 | 5,131 |
| Mental Health | 1b | 524 | 666 | (142) | 78.7 | 867 |
| Other Community Care | | 764 | 787 | (23) | 97.1 | 925 |
| Occupational Therapy | | 457 | 477 | (20) | 95.8 | 634 |
| Home Care | 1c | 2,906 | 2,814 | 92 | 103.3 | 3,428 |
| Criminal Justice | | 1 | 5 | (4) | 20.0 | -1 |
| Community Nursing | | 1,284 | 1,254 | 30 | 102.4 | 1,498 |
| Primary Care | 1c | 7,857 | 7,583 | 274 | 103.6 | 9,141 |
| Allied Health Professionals | | 662 | 678 | (16) | 97.6 | 815 |
| Rehabilitation | | 200 | 201 | (1) | 99.5 | 245 |
| Midwifery | | 576 | 549 | 27 | 104.9 | 666 |
| Service Totals | | 34,626 | 34,111 | 515 | 101.5 | 41,442 |

3.4. In regards to the current position, the following highlighted functions are highlighted and service explanations are as follows:

3.4.1. Children and Family Services (£196K overspend)

An increase in young people requiring to be looked after has required the ongoing provision of additional residential accommodation within Orkney since 2016. This was not fully budgeted for, however permission was granted to continue the service until March 2018. Ongoing care will be required for those young people currently accommodated. There is also a shortfall in the budget in regards to children placed outwith Orkney. There are underspends within other functions so this will be transferred to this budget. However, it is anticipated that any remaining shortfall will be funded from the Council's corporate contingency from the General Fund (Outwith Orkney Placements Fund) this financial year.

3.4.2. Prescribing (£93K Overspend)

As this is a demand led service the year end is difficult to project and is based on a current spending pattern which has increased recently due to higher unit prices and volume.

3.4.3. Mental Health (£142K underspend)

There have been vacancies within the team of which some have now been recruited to.

3.4.4. Home Care (£92K overspend)

Although there was growth of £156K applied for Home Care and that budget remains in balance there is still a shortfall within the self-directed support element which is ongoing. Due to previously unidentified savings in the last financial year, the recurring savings and overspend has been applied to the integrated care funding. However, the projects that were approved have been ongoing this financial year which has resulted in overspends.

3.4.5. Primary Care (£274K overspend)

There have been additional costs due to the requirement of locum cover on every island for certain periods throughout the year. Although the service tries to utilise the locum bank which has agreed NHS rates, there has been a couple of occasions agency staff have been required which is an expensive option.

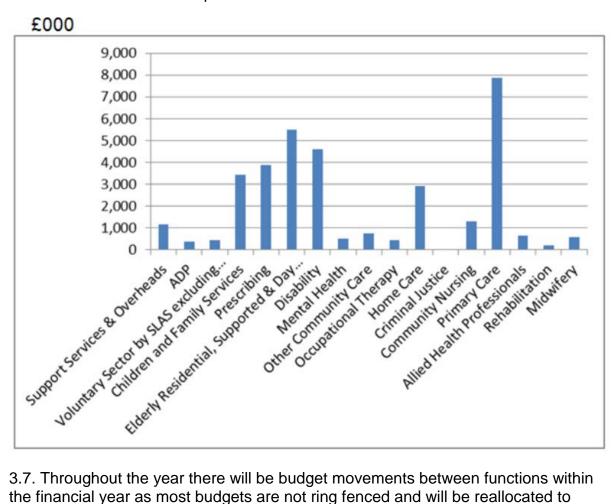
There have also been additional costs regarding maternity in regard to independent practices which is circa £45,000 per maternity leave.

3.5. The budget summary is as follows:

| Budget Summary | £000 |
|------------------------|--------|
| Original Net Budget | 33,674 |
| Prescribing Budget NHS | 4,503 |
| Additional Funding NHS | 2,086 |
| Additional Funding OIC | 1,179 |
| Revised Net Budget | 41,442 |

The details of the funding movements can be found in detail at Annex 1.

3.6. The services function spend to date:



3.7. Throughout the year there will be budget movements between functions within the financial year as most budgets are not ring fenced and will be reallocated to service pressure areas.

Projected Outturn Forecast

- 3.8. The projected outturn forecast is as at 31 January 2018 and includes anticipated future commitments to 31 March 2018 and will continue to be reviewed on a regular basis throughout the year.
- 3.9. Based on the information received from the Council and the Health Board the year end position is forecast as follows:

| | | Projected Outturn | Annual | Variance | |
|----------------------------------------------------------|----|----------------------|---------|---------------|-------|
| | | Spend | Budget. | Over/ (Under) | |
| IJB Summary | | £000 | £000 | £000 | % |
| Support Services and Overheads | | 2,414 | 2,479 | (65) | 97.4 |
| Alcohol and Drug Partnership | | 425 | 427 | (2) | 99.5 |
| Voluntary Sector by SLAS excluding Commissioned Services | | 486 | 487 | (1) | 99.8 |
| Children and Family Services | 1c | 4,321 | 4,130 | 191 | 104.6 |
| Prescribing | 1c | 4,563 | 4,502 | 61 | 101.4 |
| Elderly Residential, Supported and Day Care | | 6,188 | 6,167 | 21 | 100.3 |
| Disability | | 5,103 | 5,086 | 17 | 100.3 |
| Mental Health | 1c | 672 | 812 | (140) | 82.8 |
| Other Community Care | 1b | 1,015 | 926 | 89 | 109.6 |
| Occupational Therapy | | 602 | 634 | (32) | 95.0 |
| Home Care | 1c | 3,523 | 3,428 | 95 | 102.8 |
| Criminal Justice | | (1) | (1) | 0 | 100.0 |
| Community Nursing | | 1,518 | 1,498 | 20 | 101.3 |
| Primary Care | 1c | 9,374 | 9,141 | 233 | 102.5 |
| Allied Health Professionals | | 797 | 815 | (18) | 97.8 |
| Rehabilitation | | 240 | 245 | (5) | 98.0 |
| Midwifery | | 690 | 666 | 24 | 103.6 |
| Net Expenditure | | 41,930 | 41,442 | 488 | 101.2 |

3.10. In regards to the year-end position, the following highlighted functions are highlighted and service explanations are as follows:

3.10.1. Children and Family Services (£191K overspend)

In addition to the information at 3.4.1, it was previously anticipated that some of the overspend will be funded from the Council's corporate contingency. However, there are considerable underspends within other services which will aid this overspend.

3.10.2. Prescribing (£61K overspend)

As explained at 3.4.2.

3.10.3. Mental Health (£140K underspend)

As explained at 3.4.3.

3.10.4. Other Community Care (£89K overspend)

Due to previously unidentified savings in the last financial year, the recurring savings and overspend has been applied to the integrated care funding. However, the projects that were approved have been ongoing this financial year which has resulted in overspends.

3.10.5. Home Care (£95K overspend)

As explained at 3.4.4.

3.10.6. Primary Care (£233K overspend)

As explained at 3.4.5.

4. Recovery Plan

- 4.1. Where it is forecast that an overspend shall arise then the Chief Officer and Chief Finance Officer of the Board shall identify the cause of the forecast overspend and prepare a recovery plan setting out how they propose to address the forecast overspend and return to a breakeven position. The Chief Officer and Chief Finance Officer of the Board shall consult the Section 95 Officer of Orkney Islands Council and Director of Finance of NHS Orkney in preparing the recovery plan. The recovery plan shall be approved by the Board.
- 4.2. The recovery plan has been included within Annex 2. This is only recognising the current issues and how they are being dealt with in the short term.
- 4.3. NHS Orkney will make an additional payment to the Integration Joint Board in regard to the overspend within their remit to achieve a break-even position for financial year 2017 to 2018.
- 4.4. A savings target might be applied to the allocation from NHS Orkney in financial year 2018 to 2019 but has not yet been established. However, based on the overall savings target of 5.0% this would equate to approximately £1.2 million.

4.5. To be able to ensure a balanced budget services will need to be streamlined or delivered in a different way.

5. Set Aside Budget

- 5.1. A set aside budget has been identified but it is unclear as to how this should be presented within the IJB monitoring accounts. The budget has been calculated as £6,600,526 whilst expenditure is projecting at £7,363,413 therefore creating an overspend of £762,887.
- 5.2. This issue has been raised with Audit Scotland who have requested technical advice.

6. Conclusion

- 6.1. The projected outturn position is showing an anticipated overspend of £488K for the Integrated Joint Board for financial year 2017 to 2018. Contingency arrangements to cover any budgetary shortfall within the services provided by the Council are under active discussion.
- 6.2. NHS Orkney will make an additional payment to the Integration Joint Board in regard to the overspend within their remit to achieve a break-even position for financial year 2017 to 2018.
- 6.3. A savings target might be applied to the allocation from NHS Orkney in financial year 2018 to 2019 but has not yet been established. However, based on the overall savings target of 5.0% this would equate to approximately £1.2 million.
- 6.4. The Joint Board Members have recognised the main financial pressures are within Primary Care and Prescribing within services commissioned to NHS and Children's Residential Care and Home Care within services commissioned to the Council.
- 6.5. Demand is rising significantly whilst in real terms, available public spending is reducing. Over the next few years the Integration Joint Board will require to balance its ambitious commissioning decisions to support change alongside a decommissioning strategy that enables NHS Orkney and Orkney Islands Council to deliver year on year efficiencies to sustain priority services.

7. Annex

- 7.1. Annex 1: Budget Reconciliation.
- 7.2. Annex 2: Budget Recovery Plan.

Annex 1: Budget Reconciliation

| | £ | £ |
|----------------------------------------------------------|-----------|------------|
| 2016-2017 NHS Budget | | 16,839,964 |
| 2016-2017 OIC Budget | | 16,833,600 |
| OIC Budget Increases | | |
| Inflation | 145,600 | |
| Increase in Home Care Staffing | 9,000 | |
| Minimum Graduate Childcare | 20,000 | |
| SSSC Qualifications Childcare | 8,000 | |
| Extension to Kinship Care | 110,000 | |
| High Cost Packages | 581,000 | |
| NDR Increases | 9,500 | |
| Apprenticeship Levy | 61,000 | |
| Living Wage | 2,800 | |
| Intensive Fostering Service | 162,900 | |
| Advocacy Orkney Transfer of Budget | 6,800 | |
| Apportioned Costs Budget Adjustment | 126,600 | |
| | | 1,243,200 |
| OIC Budget Savings | | |
| Children and Young Persons Partnership | -12,500 | |
| Sleep In and Reduction in Glaitness Service | -19,000 | |
| Income from Bus Operators Grant | -16,000 | |
| Family Focus Outreach Service Staffing | -12,100 | |
| Outwith Orkney travel | -4,200 | |
| | | -63,800 |
| NHS Adjustments | | |
| 2017/2018 New and Adjusted Budgets Included | | |
| Prescribing - Cash Limited | 3,954,684 | |
| Prescribing - Non Cash Limited (Non- Discretionary) | 547,913 | |
| Additional Integration Funding | 460,000 | |
| Dental Services Non Cash Limited (Non- Discretionary) | 640,862 | |

| | £ | £ |
|-------------------------------------------------------------------------|----------|-----------|
| Cost Pressures (2nd 50% instalment 2015/2016) | 68,750 | |
| Full year effect 2016/2017 pay increases etc | 83,447 | |
| 2016/2017 Non recurring allocations | -190,756 | |
| ADP Allocation Reduction | -77,817 | |
| 2016/2017 Non recurring savings added back. | 145,435 | |
| 2016/2017 Overspend b/f | -180,481 | |
| | | 5,452,037 |
| 2017/2018 New Allocations, Investments, Cost Pressures and Transfers | | |
| Pay inflation and Increments increases | 137,096 | |
| 2 wte Band 6 Psychiatric Nurses | 77,218 | |
| MH Innovation Fund anticipated allocation | 67,153 | |
| Primary Care GMS uprating | 21,467 | |
| Return to Practice (Non Recurring) CPN's | 8,852 | |
| Non Cash Limited Dentistry | 131,000 | |
| OOH Primary Care Transformation Funding | 54,757 | |
| Mental Health Transformation Funding | 23.796 | |
| Health Visitors | 22,248 | |
| SG Diabetic Pumps (Non Recurring) | 16,276 | |
| PC Transformation Fund | 19,500 | |
| 2017/2018 GIRFEC allocation | 63,910 | |
| 2017/2018 Primary care increase | 97,826 | |
| 2017/2018 Vaccinations | -859 | |
| IJB Management Staff Costs | 75,276 | |
| Apprentice Levy | 30,365 | |
| Uniforms Budget Allocated | 1,210 | |
| School Nurses Supplies (Non Recurring) | 7,000 | |
| Speech Therapy Shortfall funded | 16,177 | |
| Speech Therapy equipment (Non recurring) | 6,000 | |
| Speech Therapy staff restructure | 13,336 | |
| Additional Staffing Costs | 120,000 | |
| Additional Nursing Costs in Isles | 10,725 | |
| Primary Care Rate | 11,500 | |

| | £ | £ |
|---------------------------------------|--------|------------|
| Primary Care Business Support Officer | 18,263 | |
| Connect to Autism | 5,000 | |
| Delayed Discharge Adjustment | 117 | |
| Primary Care BAFs | 25,712 | |
| Obstetrics | 30,960 | |
| Podiatry | 12,000 | |
| Longhope Domestic Staff | 10,047 | |
| Maternity Ward Administration | 1,758 | |
| | | 1,135,686 |
| Revised Net Budget | | 41,440,687 |

Annex 2: Budget Recovery Plan

| Explanation. | Action. | By Who. | By When. | Update. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-------------|
| Children and Family Services Overspend £191K. There is currently an additional residential unit within Orkney. There is also a shortfall in the budget in regards to children placed outwith Orkney. | Permission is in place to continue this service until 31 March 2018. It is anticipated that shortfalls within children's residential services will be funded from the Council's corporate contingency from the General Fund (Outwith Orkney Placements Fund) this financial year. | S Hunter. | 31/03/18. | Ongoing. |
| Prescribing Overspend £61K. Accruals are 2 months in arrears and the last actual invoice cost have come in with higher unit price and also volume. | As this is a demand led service the year end is difficult to project and is based on a current spending pattern which has increased recently due to higher unit prices and volume. The forecast will be reviewed on a monthly basis and amended as appropriate. The IJB will require further scrutiny into specific areas of overspend to be able to consider what services should be commissioned in the current review of the SCP. | W Lycett. | 31/03/18. | New Action. |

| Explanation. | Action. | By Who. | By When. | Update. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Elderly Residential, Supported and Day Care Overspend £112K. There has been long term sickness within the residential units. Due to previously unidentified savings in the last financial year, the recurring savings and overspend has been applied to the integrated care funding. However, the projects that were approved have been ongoing this financial year which has resulted in overspends. | Monitor the situation. | J Trainor. | 31/03/18. | There has been additional budget added from other functions within the Council to aid some of these underspends and has now reduced the projected overspend from £112K to £21K. |
| Mental Health Underspend £140K. There have been a few vacancies within the team. | Some of these vacancies have been recruited to and any underspends will be used as non recurring savings this financial year. | J Trainor. | 31/03/18. | Ongoing. |
| Other Community Care Overspend £89K. Due to previously unidentified savings in the last financial year, the recurring savings and overspend has been applied to the integrated care funding. However, the projects that were approved have been ongoing this financial year which has resulted in overspends. | Monitor the situation. | J Trainor. | 31/03/18. | Ongoing. |
| Home Care | Monitor the situation. There will be additional budget virements added to | J Trainor. | 31/03/18. | Ongoing. |

| Explanation. | Action. | By Who. | By When. | Update. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|
| Overspend £95K. Although there was growth of £156K applied for Home Care and that budget remains in balance there is still a shortfall within the self-directed support element which is ongoing. Due to previously unidentified savings in the last financial year, the recurring savings and overspend has been applied to the integrated care funding. However, the projects that were approved have been ongoing this financial year which has resulted in overspends. | this function from underspending budgets. | | | |
| Primary Care Overspend £233K. There have been additional costs due to the requirement of locum cover requirement in the isles. There are also costs in relation to maternity cover. | Additional funding has been made available for the locum cover and nursing in the isles which has reduced the projected overspend. There has also been transformation funding received in regards to the Out of Hours Transformation Funding. The IJB have directed the Strategic Planning Group to investigate alternative models this service can become affordable and sustainable. This will not be a solution in the short term. | M Firth. | 31/03/18. | Ongoing. |