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Agenda Item: 7.

## **Performance and Audit Committee.**

**Date of Meeting: 19 March 2025.**

**Subject: Internal Audit Charter.**

### **1. Purpose**

1.1. To present the Internal Audit Charter for 2025/26 for members' approval.

### **2. Recommendations**

**It is recommended:**

2.1. That the Internal Audit Charter for 2025/26, attached as Appendix 1 to this report, be approved.

### **3. Background**

3.1. The Global Internal Audit Standards in the UK Public Sector comes into effect on 1 April 2025 replacing the Public Sector Internal Audit Standards. As part of this change, the Internal Audit Charter has been revised and is attached as Appendix 1.

3.2. The Charter contains the purpose, mandate, responsibilities and the scope of services provided. It also details the authority of Internal Audit to access records, personnel and physical properties relevant to the performance of audit engagements and defines the scope of internal audit activity.

3.3. The Charter is based on the Institute of Internal Auditors (IIA) model charter and conforms with the Global Internal Audit Standards in the UK Public Sector.

### **4. Contribution to quality**

Please indicate which of the Orkney Community Plan 2025 to 2030 values are supported in this report adding Yes or No to the relevant area(s):

<b>Resilience:</b> To support and promote our strong communities.	No.
<b>Enterprise:</b> To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.

<b>Equality:</b> To encourage services to provide equal opportunities for everyone.	No.
<b>Fairness:</b> To make sure socio-economic and social factors are balanced.	No.
<b>Innovation:</b> To overcome issues more effectively through partnership working.	No.
<b>Leadership:</b> To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	No.
<b>Sustainability:</b> To make sure economic and environmental factors are balanced.	No.

## 5. Resource and financial implications

5.1. There are no resource or financial implications associated directly with this report.

## 6. Risk and equality implications

6.1. There are no risk or equality implications associated directly with this report.

## 7. Direction required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.

## 8. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

## 9. Author and contact information

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## 10. Supporting document

10.1. Appendix 1: Internal Audit Charter 2025/26.



## Internal Audit

# Integration Joint Board Internal Audit Charter 2025/26

Issue date: 20 February 2025.

## Contents

Purpose .....	1
Mandate .....	1
Chief Internal Auditor's Roles and Responsibilities .....	3
Quality Assurance and Improvement Programme .....	5
Scope and Types of Internal Audit Services .....	5
Fraud .....	6

## Purpose

The purpose of the Internal Audit Service is to strengthen the Integration Joint Board (IJB)'s ability to create, protect, and sustain value by providing the Performance and Audit Committee and senior management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The Internal Audit Service enhances the IJB's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

Internal Audit is most effective when:

- Internal auditing is performed by competent professionals in conformance with The Institute of Internal Auditors (IIA)'s Global Internal Audit Standards (GIAS) in the UK Public Sector.
- Internal Audit is independently positioned with direct accountability to the Performance and Audit Committee.
- Internal auditors are free from undue influence and committed to making objective assessments.

The IJB's Internal Audit service will adhere to the requirements of the GIAS subject to the interpretations and additional requirements set out in the CIPFA Application Note on the Global Internal Audit Standards in the UK Public Sector. The Chief Internal Auditor (CIA) will report annually to the Performance and Audit Committee and senior management regarding conformance with the Global Internal Audit Standards in the UK Public Sector which will be assessed through a quality assurance and improvement programme.

## Mandate

### Authority

The IJB's Internal Audit Service mandate is contained in The Local Authority Accounts (Scotland) Regulations 2014 as follows:

Local authorities (and similar bodies) must operate a professional and objective internal auditing service in accordance with recognised standards and practices in relation to internal auditing.

Any officer or member of a local authority must, as required by those undertaking internal auditing:

- Make available such documents of that authority which relate to its accounting and other records for the purpose of internal auditing.
- Supply such information and explanation as those undertaking internal auditing consider necessary for that purpose.

Internal Audit's authority is created by its direct reporting relationship to the Performance and Audit Committee. Such authority allows for unrestricted access to the Chair of the Performance and Audit Committee. The CIA will also have unrestricted access and accountability to the Chief Officer as required.

The scope of Internal Audit work allows for unrestricted coverage of the IJB's activities and unrestricted access to any information necessary during the course of an audit or investigation including:

- The right of access at all reasonable times to all records, assets, personnel and premises.
- The requirement to receive such explanations as are necessary concerning any matter under examination.

### **Independence, Organisational Position, and Reporting Relationships**

The CIA will be positioned at a level in the organisation that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the Internal Audit Service. The CIA will report directly to the Performance and Audit Committee. This positioning provides the organisational authority and status to bring matters directly to senior management and escalate matters to the Performance and Audit Committee, when necessary, without interference and supports the Internal Auditors' ability to maintain objectivity.

The CIA will confirm to the Performance and Audit Committee, at least annually, the organisational independence of the Internal Audit Service. If the governance structure does not support organisational independence, the CIA will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence.

The CIA will disclose to the Performance and Audit Committee any interference Internal Auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the Internal Audit Service's effectiveness and ability to fulfil its mandate.

### **Changes to the Mandate and Charter**

The Audit Charter will be reviewed annually to ensure that it remains up to date. Any amendments will be approved by the Performance and Audit Committee.

Circumstances may justify a follow-up discussion between the CIA, Performance and Audit Committee, and senior management on the Internal Audit Mandate or other aspects of the Internal Audit Charter. Such circumstances may include but are not limited to:

- A significant change in the Global Internal Audit Standards in the UK Public Sector.
- A significant reorganisation within the IJB.
- Significant changes in the CIA, Performance and Audit Committee, and/or senior management.
- Significant changes to the IJB's strategies, objectives, risk profile, or the environment in which it operates.
- New laws or regulations that may affect the nature and/or scope of internal audit services.

# Chief Internal Auditor's Roles and Responsibilities

## Ethics and Professionalism

The CIA will ensure that internal auditors:

- Conform with the Global Internal Audit Standards in the UK Public Sector, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the organisation and be able to recognise conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the IJB based on the Seven Principles of Public Life (the Nolan Principles).
- Report organisational behaviour that is inconsistent with the organisation's ethical expectations, as described in applicable policies and procedures.

## Objectivity

The CIA will ensure that the Internal Audit Service remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the CIA determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for the IJB or its affiliates.
- Initiating or approving transactions external to the Internal Audit Service.
- Directing the activities of any IJB employee, except to the extent that such employees have been appropriately assigned to assist internal audit teams.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to the CIA at least annually.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

## Managing the Internal Audit Function

The CIA has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the Performance and Audit Committee and senior management and submit the plan to the Performance and Audit Committee for review and approval.
- Communicate the impact of resource limitations on the internal audit plan to the Performance and Audit Committee and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in the IJB's business, risks, operations, programs, systems, and controls.
- Communicate with the Performance and Audit Committee and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards in the UK Public Sector and laws and/or regulations.
- Follow up on engagement findings and confirm the implementation of recommendations and communicate the results to the Performance and Audit Committee and senior management periodically.
- Ensure the Internal Audit Service collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of the Global Internal Audit Standards in the UK Public Sector and fulfil the Internal Audit Mandate.
- Identify and consider trends and emerging issues that could impact the IJB and communicate to the Performance and Audit Committee and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the Internal Audit Service.
- Ensure adherence to the IJB's relevant policies and procedures unless such policies and procedures conflict with the Internal Audit Charter or the Global Internal Audit Standards in the UK Public Sector. Any such conflicts will be resolved or documented and communicated to the Performance and Audit Committee and senior management.
- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the CIA cannot achieve an appropriate level of coordination, the issue must be communicated to senior management and if necessary escalated to the Performance and Audit Committee.

### **Communication with the Performance and Audit Committee and Senior Management**

The CIA will report periodically to the Performance and Audit Committee and senior management regarding:

- The Internal Audit Service's Charter.
- The internal audit strategy and plan and performance relative to its plan.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include Internal Audit's conformance with The Global Internal Audit Standards in the UK Public Sector and action plans to address the internal audit Service's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the Performance and Audit Committee that could interfere with the achievement of the IJB's strategic objectives.
- Results of assurance and advisory services.
- Resource requirements.

- Management's responses to risk that the Internal Audit Service determines may be unacceptable or acceptance of a risk that is beyond the IJB's risk appetite.

## Quality Assurance and Improvement Programme

The CIA will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the Internal Audit Service. The program will include external and internal assessments of the Internal Audit Service's conformance with the Global Internal Audit Standards in the UK Public Sector, as well as performance measurement to assess the Internal Audit Service's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the Internal Audit Service's deficiencies and opportunities for improvement.

Annually, the CIA will communicate with the Performance and Audit Committee and senior management about the Internal Audit Service's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted through an agreement through the Scottish Local Authority Chief Internal Auditors' Group (SLACIAG). Peer review assessments are carried out on a five-year cycle using the SLACIAG External Quality Assessment Framework. The allocation of assessors is rotated to ensure independence is maintained.

## Scope and Types of Internal Audit Services

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Performance and Audit Committee, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the IJB.

The nature and scope of advisory services may be agreed with the party requesting the service, provided the Internal Audit Service does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the IJB's strategic objectives are appropriately identified and managed.
- The actions of the IJB's officers, employees, and contractors are in compliance with policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programmes are consistent with established goals and objectives.
- Operations or programmes are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the IJB.
- Information and the means used to identify, measure, analyse, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.
- There are adequate governance arrangements in place for programmes and projects.



## Fraud

All Officers and Members of the IJB and its representatives have a duty to report any suspicion of fraud, bribery or irregularity to the Chief Finance Officer and the CIA. When a matter arises where it is suspected that an irregularity exists, the Chief Finance Officer in conjunction with the CIA and the Chief Officer, will take such steps as may be considered necessary by way of investigation and report.