1. Orkney College UHI Risk register – Likelihood Criteria

LIKELIHOOD CRITERIA TIMESCALE 3 YEARS

Score	Descriptor	Probability
5-Almost Certain	More than likely – the event is anticipated to occur	>80%
4-Likely	Fairly likely – the event will probably occur	61-80%
3-Possible	Possible – the event is expected to occur at some time	31-60%
2-Unlikely	Unlikely – the event could occur at some time	10-30%
1-Very Rare	Remote – the event may only occur in exceptional circumstances	<10%

2. Orkney College UHI Risk register – Impact Criteria

IMPACT - CRITERIA			TIMESCALE 3 YEARS		
Score	Descriptor	Financial	Operational	Reputational (need to link to communications process for incident management)	
5 -Catastrophic	A disaster with the potential to lead to: I loss of a major UHI partner I loss of major funding stream	> £500,000 or lead to likely loss of key partner	 Likely loss of key partner, curriculum area or department Litigation in progress Severe student dissatisfaction Serious quality issues/high failure rates/major delivery problems 	 Incident or event that could result in potentially long term damage to UHI's reputation. Strategy needed to manage the incident. Adverse national media coverage Credibility in marketplace and with stakeholders significantly undermined. 	
4-Major	A critical event which threatens to lead to: • major reduction in funding • major reduction in teaching/research capacity	£250,000 - £500,000 or lead to possible loss of partner	 Possible loss of partner and litigation threatened Major deterioration in quality/pass rates/delivery Student dissatisfaction 	 Incident/event that could result in limited medium – short term damage to UHI's reputation at local/regional level. Adverse local media coverage Credibility in marketplace/with stakeholders is affected. 	
3-Significant	A Significant event, such as financial/operational difficulty in a department or academic partner which requires additional management effort to resolve.	£50,000 - £250,000	 General deterioration in quality/delivery but not persistent Persistence of issue could lead to litigation Students expressing concern 	 An incident/event that could result in limited short term damage to UHI's reputation and limited to a local level. Criticism in sector or local press Credibility noted in sector only 	
2-Minor	An adverse event that can be accommodated with some management effort.	£10,000 - £50,000	 Some quality/delivery issues occurring regularly Raised by students but not considered major 	Low media profile Problem commented upon but credibility unaffected	
1-Insignificant	An adverse event that can be accommodated through normal operating procedures.	<£10,000	 Quality/delivery issue considered one- off Raised by students but action in hand 	No adverse publicityCredibility unaffected and goes unnoticed	

3. Orkney College UHI Risk register – Risk Map

TIMESCALE 3
RISK MAP (for Gross risk & residual risk)
YEARS

IMPACT							
5 - Catastrophic	5	10	15	20	25		
4 - Major	4	8	12	16	20		
3 - Significant	3	6	9	12	15		
2 - Minor	2	4	6	8	10		
1 - Insignificant	1	2	3	4	5		
	1 -Very Rare	2 - Unlikely	3 - Possible	4 - Likely	5 - Almost Certain		
		LIKELIHOOD					