

Local Government Benchmarking Framework Indicators 2021/22 – Linked to Priorities in the Council Plan 2023 to 2028

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| 1 | Ranked in the top eight Scottish Councils. |
|----------|--|
| | Ranked between nine and 16. |
| | Ranked in the bottom 16. |



Priority: Growing Our Economy

ECON 12a – Claimant Count as a Percentage of Working Age Population.

The claimant count being low is linked to the very high employment rate which is a result of multiple job opportunities and an aging population meaning fewer people in the labour market and a housing crisis which makes it difficult for people to move to Orkney to take up those job opportunities.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2023/24 | 2027/28 |
| 2.9% | 1.56% | 2.5% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|---|
| 2021/22 | 1 | |
| 2022/23 | 1 | V |

Claimant Count as a Percentage of Working Age Population





Priority: Growing Our Economy

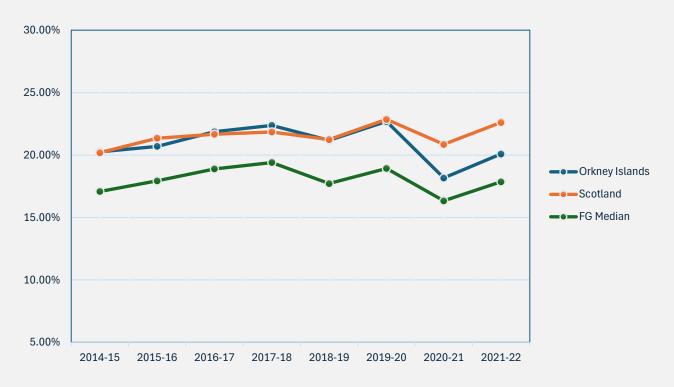
CHN24 – Percentage of Children living in Poverty (after housing costs)

The current Cost of
Living crisis continues to
impact on this indicator
across the country. Although
much work is being done
across the Community
Planning Partnership, via
the Cost of Living Taskforce,
to address this, food and
energy costs continue to
take their toll.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2021/22 | 2027/28 |
| 18.16% | 20.1% | 9% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|---|
| 2020/21 | 7 | |
| 2021/22 | 7 | V |

Percentage of Children Living in Poverty (After Housing Costs)





Priority: Growing Our Economy

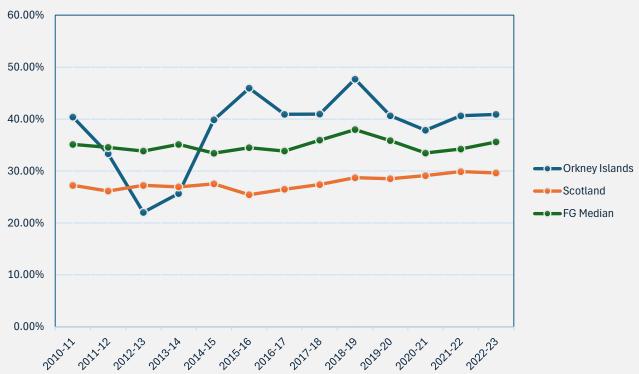
ECON4 – Percentage of Procurement Spent on Local Enterprises.

The Council has a statutory duty to achieve best value in carrying out its functions, including the procurement of goods and services. On occasions the specification of a service or product required by the Council is able only to be met by suppliers based outwith Orkney.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 37.85% | 40.9% | 45% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|---|
| 2021/22 | 4 | |
| 2022/23 | 3 | V |

Percentage of Procurement Spent On Local Enterprises





Priority: Growing Our Economy

CLIM1 – CO₂ Emissions Area-Wide per Capita.

The Council is working in collaboration with the Island Centre for Net-Zero to develop projects to minimise emissions of the three Island Groups.

Scottish and Southern Electricity Networks (SSEN) works on new network interconnector will enable more renewable projects in Orkney.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2019/20 | 2021/22 | 2027/28 |
| 6.72 | 6.53 | 9 |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 24 | |
| 2022/23 | 24 | |

CO₂ Emissions Area Wide Per Capita





Priority: Growing Our Economy

CLIM2 – CO₂ Emissions within Scope of Local Authority per Capita.

Completion of the St Andrews primary school extension and conversion of the heating system from oil to Ground Source Heat Pumps
Progress on the external insulation of Stromness
Academy
Completion of the Orkney
Library re-lighting with LED and

improvements to the building air

tightness testing.

| Baseline 2019/20 | Performance 2021/22 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 6.52 | 5.56 | 4 |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2020/21 | 22 | |
| 2021/22 | 21 | |

CO₂ Missions Area Wide: Emissions Within Scope of Local Authority Per Capita





Priority: Strengthening Our Community

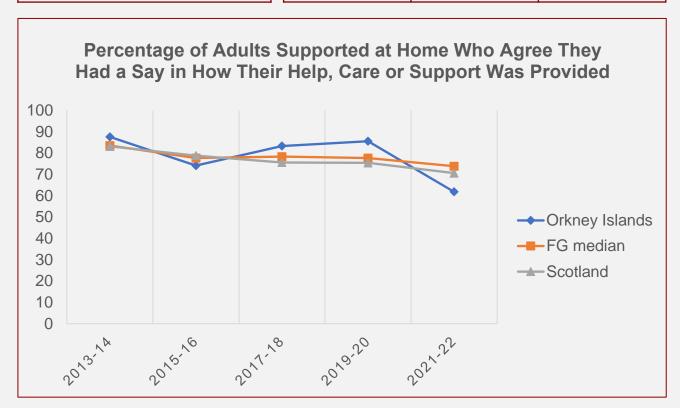
SW4d – Adults Supported at Home Who Agree that They had a Say in How Their Care, Help or Support was Provided.

Most recent benchmarking data has not yet been published for this indicator.

Data from the most recent Scottish Health and Care survey will be published in 2024.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2019/20 | 2022/23 | 2027/28 |
| 85.56% | No Data | 93% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 30 | |
| 2022/23 | | |





Priority: Strengthening Our Community

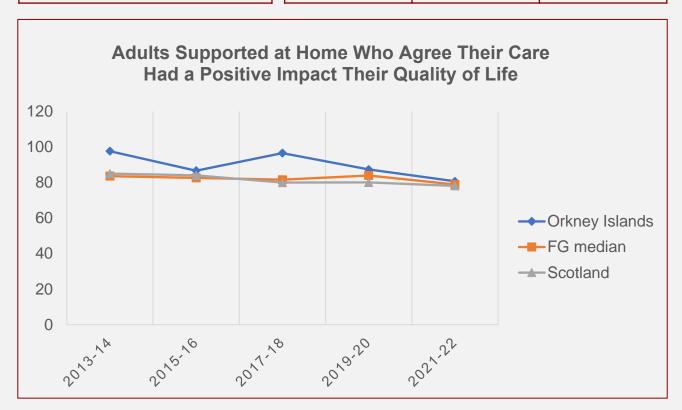
SW4b – Adults Supported at Home Who Agree that Their Services had an Impact in Improving or Maintaining Their Quality of Life.

Most recent benchmarking data has not yet been published for this indicator.

Data from the most recent Scottish Health and Care survey will be published in 2024

| Baseline 2019/20 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 87.33% | No Data | 93% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|--|
| 2021/22 | 9 | |
| 2022/23 | | |





Priority: Strengthening Our Community

CHN9 – Balance of Care for Looked After Children: Percentage of Children Being Looked After in the Community.

The current low numbers of available foster carers has had an impact on this indicator with a number of young people requiring to be cared for in placements off-island. A fresh recruitment campaign is being planned over the course of 2024/25.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 76.3% | 66.7% | 85% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 32 | |
| 2022/23 | 32 | |

Balance of Care for Looked After Children: % of Children Being Looked After in the Community





Priority: Strengthening Our Community

CHN4 – Percentage of Pupils Gaining 5+ Awards at Level 5.

This measure is derived from the attainment of all pupils who would be in S6 in the relevant year, including those who left school before S6.

In 2022/23, 73% of these pupils gained 5 or more qualifications at level 5. This equals the 2020/21 baseline and is a 2-point improvement over 2021/22.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2022/23 | 2027/28 |
| 73% | 73% | 80% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|--|
| 2021/22 | 7 | |
| 2022/23 | 4 | |

Percentage of Pupils Gaining 5+ Awards at Level 5





Priority: Strengthening Our Community

CHN11 – Proportion of Pupils Entering Positive Destinations.

This measure records the destinations of school leavers of all ages approximately 3 months after the end of the school year on 31st July, as published in the 'School leaver initial destinations and attainment survey'. In 2022/23 94.4% of Orkney school leavers entered positive destinations, a small decrease compared to the 2021/22 figure of 94.8%. Orkney's small cohorts cause swings in the data. The 2022/23 leavers cohort contains 241 young people. 3 more young people moving into a positive destination would put Orkney above the Scottish average of 95.9%, and 5 more would put Orkney into the top 8 Scottish Councils.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 96.53% | 94.84% | 98% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 22 | |
| 2022/23 | 28 | |

Proportion of Pupils Entering Positive Destinations





Priority: Strengthening Our Community

CHN13a – Percentage of P1, P4 and P7 Pupils Combined Achieving Expected Curriculum for Excellence Level in Literacy.

Attainment in literacy in P1/4/7 has continued to improve. The robust tracking and monitoring toolkit that is in place in the primary schools has been further developed to allow us to accurately capture the literacy attainment in an ongoing basis. This is when children achieve the expectations across all three organisers of reading, writing and listening and talking.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|----------------------------------|------------------------|-------------------|
| 68.4% | 77.7% | 85% |
| Rank out of 32 Scottish Councils | | |
| 2021/22 | 12 | |
| 2022/23 | 5 | |

Percentage of P1, P4 and P7 Pupils Combined Achieving Expected CFE Level in Literacy





Priority: Strengthening Our Community

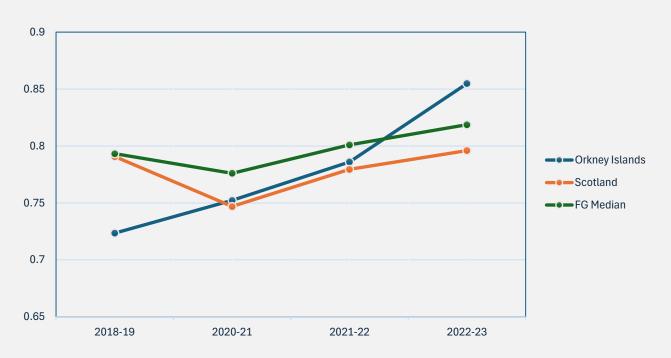
CHN13b – Percentage of P1, P4 and P7 Pupils Combined Achieving Expected Curriculum for Excellence Level in Numeracy.

Attainment in numeracy has continued to improve. The robust focus on tracking and monitoring children's progress in this area is helping to contribute to the improvement.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 75.2% | 85.5% | 90% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|---|
| 2021/22 | 14 | |
| 2022/23 | 3 | V |

Percentage of P1, P4 and P7 Pupils Combined Achieving Expected CFE Level in Numeracy





Priority: Strengthening Our Community

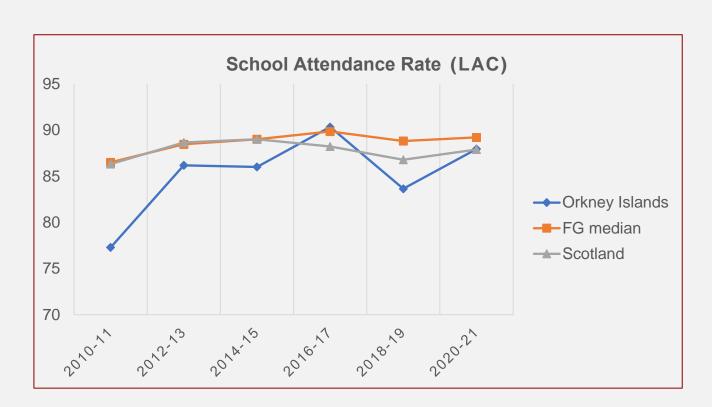
CHN19b - School Attendance Rate for Looked After Children.

Most recent benchmarking data has not yet been published for this indicator.

Data for this indicator is provided directly from the Scottish government.

| Baseline 2018/19 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 83.64% | No Data | 90% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2020/21 | 18 | |
| 2022/23 | | |





Priority: Developing Our Infrastructure

HSN3 – Percentage of Council Dwellings meeting Scottish Housing Quality Standards.

In late 2022, an issue was identified around interlinked heat and smoke alarms, and Electrical Installation Condition Reports (EICR). A programme of works was instigated and is still underway to ensure the final remaining households have their interlinked smoke alarms fitted & and electrical installation checks before the end of 2023. This programme is also to instigate a process of evidencing compliance.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2022/23 | 2027/28 |
| 88.1% | 52.8% | 90% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 6 | |
| 2022/23 | 20 | |

Percentage of Dwellings Meeting SHQS





Priority: Developing Our Infrastructure

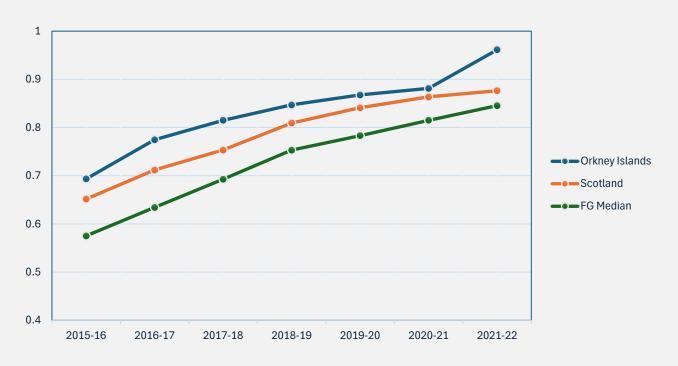
HSN5 – Percentage of Council Dwellings that are Energy Efficient.

Data for this indicator for 2022/23 has not been collected or published due to the Scottish Government's ongoing review of the Energy Efficiency Standard for Social Housing post 2020 (EESSH2).

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2022/23 | 2027/28 |
| 88.12% | No Data | 90% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|---|--|
| 2021/22 | 6 | |
| 2022/23 | | |

Percentage of Council Dwellings that are Energy Efficient





Priority: Transforming Our Council

CORP-ASSET1 – Proportion of Operational Buildings that are Suitable for their Current Use.

2023 figures for the suitability indicators are 92.164%. This means that only 7.836% of the total is classified as C or D. This is a slight improvement from the 2022 figures, which were 91.771% and 8.229% respectively.

| Baseline | Performance | Target |
|----------|-------------|---------|
| 2020/21 | 2022/23 | 2027/28 |
| 87.95% | 89.6% | 90% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2022/21 | 14 | |
| 2022/23 | 13 | |

Proportion of Operational Buildings that are Suitable for their Current Use





Priority: Transforming Our Council

FINSUS5 – Actual Outturn as a Percentage of Budgeted Expenditure.

The position in 2020/21 reflected the commitment of an additional £2.1 million from non-earmarked reserves to roads service expenditure and staff vacancies. In 2021/22 inflationary cost pressures on supplies and services, pay awards that have not been fully funded and escalating agency staff costs have placed budgets under severe pressure.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 102.09% | 96.8% | 100% |

| Rank out of 32 Scottish Councils | | |
|----------------------------------|----|--|
| 2021/22 | 20 | |
| 2022/23 | 21 | |

Actual Outrun as a Percentage of Budgeted Expenditure





Priority: Transforming Our Council

CORP6a – Sickness Absence Days per Teacher.

Sickness absence has increased since pre-covid levels, which is consistent with the picture elsewhere in the country.

The Corporate Leadership Team have agreed to have a renewed focus on reducing absence, and new initiatives in terms of health and wellbeing continue to be rolled out to help support attendance.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 5.97 | 7.2 | 6 |

| Rank out of 32 Scottish Councils | | | |
|----------------------------------|----|--|--|
| 2021/22 | 31 | | |
| 2022/23 | 22 | | |

Sickness Absence Days Per Teacher





Priority: Transforming Our Council

CORP6b – Sickness Absence Days per Employee (Non-Teacher)

Sickness absence has increased since pre-covid levels, which is consistent with the picture elsewhere in the country.

The Corporate Leadership Team have agreed to have a renewed focus on reducing absence, and new initiatives in terms of health and wellbeing continue to be rolled out to help support attendance.

| Baseline 2020/21 | Performance 2022/23 | Target 2027/28 |
|---------------------|---------------------|-------------------|
| 9.24 | 13.8 | 9 |

| Rank out of 32 Scottish Councils | | | |
|----------------------------------|----|--|--|
| 2021/22 | 19 | | |
| 2022/23 | 18 | | |

Sickness Absence Days Per Employee (Non-Teacher)

