Gillian Morrison (Interim Chief Officer)

Orkney Health and Care 01856873535 extension: 2611

OHACfeedback@orkney.gov.uk



Agenda Item: 2.

Integration Joint Board

Date of Meeting: 9 December 2020.

Subject: Appointment of Stakeholder Members.

1. Summary

1.1. The Integration Joint Board (IJB) is required to appoint stakeholder members who are non-voting members. There are currently two vacancies, namely the Carer representative and Orkney Islands Council's staff representative.

2. Purpose

2.1. To make appointments to stakeholder vacancies on the IJB.

3. Recommendations

The Integration Joint Board is invited to note:

- 3.1. That the Integration Scheme allows for the following co-opted non-voting members:
- A carer's representative.
- A staff representative from each of the Parties.
- 3.2. That the Integration Scheme states that individual appointments will be made as required when a position becomes vacant for any reason, with the initial period of office being two years.
- 3.3. That the positions of carer representative and Orkney Islands Council's staff representative are currently vacant.
- 3.4. That, although a Council staff representative has been identified, the nomination is still subject to confirmation by one of the three recognised unions.

It is recommended:

3.4. That Joyce Harcus be appointed as the Carer representative on the IJB.

4. Background

- 4.1. The Public Bodies (Joint Working) (Scotland) Act 2014 regulates membership of the IJB. The Board must comprise voting members nominated from the NHS Orkney Board and Orkney Islands Council, together with non-voting members who are holders of key posts and representatives of groups who have an interest in the IJB.
- 4.2. The Integration Scheme states that membership of the IJB should include the following co-opted non-voting members:
- The Chief Officer of the Integration Joint Board (Board).
- The Chief Finance Officer of the Board.
- Senior clinicians including a GP, a consultant working in the acute sector locally and a senior nurse.
- The Council's Chief Social Work Officer.
- A patient/service user representative.
- A carer's representative.
- A representative of the third sector.
- A staff representative from each of the Parties.
- 4.3. Regarding the period of office, the Integration Scheme states that, with the exception of the Chief Officer, Chief Finance Officer of the Board and the Chief Social Work Officer, who are members of the Board by virtue of the Regulations and the post they hold, all other appointments will be for a period of two years. In addition, individual appointments will be made as required when a position becomes vacant for any reason. Any member of the Board can be appointed for a further term.
- 4.4. The positions of carer representative and Orkney Islands Council's staff representative are currently vacant.

5. Carer Representative

- 5.1. The carer representative position on the IJB has been vacant since December 2019. Discussions were held with Crossroads Care Orkney and with Gail Anderson, Chief Executive, Voluntary Action Orkney, to identify a potential carer representative.
- 5.2. The COVID-19 pandemic has delayed the process, not least because both officers and carers have had increased responsibilities.
- 5.3. A carer representative has, however, been identified. Joyce Harcus observed the IJB meeting held on 29 October 2020 and has since indicated that she would accept the position, should the IJB approve the nomination.

6. Orkney Islands Council Staff Representative

6.1. Orkney Islands Council's staff representative position on the IJB has also been vacant since December 2019.

6.2. The Council's three recognised trade unions, Unison, Unite and GMB, have considered the vacancy and, although a nominee has been proposed, this is still subject to confirmation by one of the unions. A verbal update will be provided at the meeting, should the nomination be confirmed.

7. Contribution to quality

Please indicate which of the Orkney Community Plan 2019 to 2022 visions are supported in this report adding Yes or No to the relevant area(s):

| Resilience: To support and promote our strong communities. | Yes. |
|--|------|
| Enterprise : To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty. | No. |
| Equality : To encourage services to provide equal opportunities for everyone. | Yes. |
| Fairness: To make sure socio-economic and social factors are balanced. | Yes. |
| Innovation : To overcome issues more effectively through partnership working. | Yes. |
| Leadership : To involve partners such as community councils, community groups, voluntary groups and individuals in the process. | Yes. |
| Sustainability: To make sure economic and environmental factors are balanced. | No. |

8. Resource implications and identified source of funding

- 8.1. There are no resource implications arising directly as a result of making appointments to the vacant positions on the IJB.
- 8.2. The Carer representative will be entitled to claim expenses as detailed within the Stakeholder Representatives' Expenses policy

9. Risk and Equality assessment

9.1. The main risk is that not all groups are represented on the IJB, as provided for within legislation and the Integration Scheme. This will be addressed should the IJB make the recommended appointments.

10. Direction Required

Please indicate if this report requires a direction to be passed to:

| NHS Orkney. | No. |
|---|-----|
| Orkney Islands Council. | No. |
| Both NHS Orkney and Orkney Islands Council. | No. |

11. Escalation Required

Please indicate if this report requires escalated to:

| NHS Orkney. | No. |
|---|-----|
| Orkney Islands Council. | No. |
| Both NHS Orkney and Orkney Islands Council. | No. |

12. Authors

- 12.1. Gillian Morrison (Interim Chief Officer), Integration Joint Board.
- 12.2. Hazel Flett (Senior Committees Officer), Orkney Islands Council.

13. Contact details

- 13.1. Email <u>gillian.morrison@orkney.gov.uk</u>, telephone 01856873535 extension 2611
- 13.2. Email hazel.flett@orkney.gov.uk.