



Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. Identification of Function, Policy or Plan	
Name of function / policy / plan to be assessed.	The Orkney Islands Council (Stromness) (Prohibition of Waiting) Order 2018.
Service / service area responsible.	Development and Infrastructure.
Name of person carrying out the assessment and contact details.	Kenneth Roy, Team Leader Roads Support, extension 2326, Email: kenny.roy@orkney.gov.uk .
Date of assessment.	06 August 2018
Is the function / policy / plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly).	New traffic regulation order to consolidate the existing on-street parking orders.

2. Initial Screening	
What are the intended outcomes of the function / policy / plan?	To allow for on-street parking restrictions to be clearly defined and enforced.
State who is, or may be affected by this function / policy / plan, and how.	Road users wishing to park on any of the affected roads.
How have stakeholders been involved in the development of this function / policy / plan?	Formal statutory and public consultation has been carried out.
Is there any existing data and / or research relating to	No

<p>equalities issues in this policy area? Please summarise.</p> <p>E.g. consultations, national surveys, performance data, complaints, service user feedback, academic / consultants' reports, benchmarking (see equalities resources on OIC information portal).</p>	
<p>Could the function / policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts / benefits, negative impacts and reasons).</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality.</p>	<p>No.</p>
<p>2. Sex: a man or a woman.</p>	<p>No.</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.</p>	<p>No.</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another.</p>	<p>No.</p>
<p>5. Pregnancy and maternity.</p>	<p>No.</p>
<p>6. Age: people of different ages.</p>	<p>No.</p>
<p>7. Religion or beliefs or none (atheists).</p>	<p>No.</p>
<p>8. Caring responsibilities.</p>	<p>No.</p>
<p>9. Marriage and Civil Partnerships.</p>	<p>No.</p>
<p>10. Disability: people with disabilities (whether registered or not).</p>	<p>Yes. The proposals will introduce additional on-street parking bays for blue badge holders</p>

3. Impact Assessment

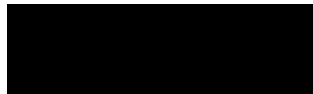
<p>Does the analysis above identify any differential impacts which need to be addressed?</p>	<p>No.</p>
<p>How could you minimise or remove any potential negative impacts?</p>	<p>Not applicable.</p>

Do you have enough information to make a judgement? If no, what information do you require?	Yes.
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4. Conclusions and Planned Action

Is further work required?	Yes.
What action is to be taken?	If approved by the Development and Infrastructure Committee on 11 September 2018, the order will be made.
Who will undertake it?	Executive Director of Development and Infrastructure.
When will it be done?	Following approval by Development and Infrastructure Committee.
How will it be monitored? (e.g. through service plans).	

Signature:



Date: 06 August 2018

Name:

KENNETH D ROY

(BLOCK CAPITALS).

Please sign and date this form, keep one copy and send a copy to HR and Performance. A Word version should also be emailed to HR and Performance at hrsupport@orkney.gov.uk