

# Orkney Islands Council

## Annual Performance Report 2011



Council Finance 2

Care for our older and more vulnerable people 3

Sustainable communities 4

Planning and affordable housing 5

Transport networks 6

Schools and community facilities 7

Improved services through joint working 8

Single Outcome Agreement 9

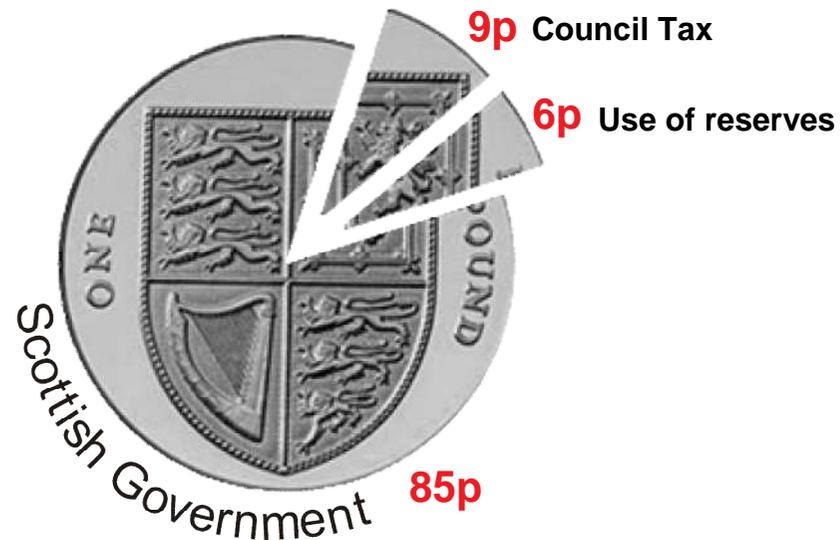
Business Processes 10

Tough Times Tough Choices 11

Some things you might not know about 12

This is our eighth Annual Performance Report, and in it we set out what we were planning to do and what we achieved in 2010/11.

The report is structured under the Council priorities identified in the Council Plan 2008-13. This report gives you some indication of how we are doing for each priority, including some key achievements, performance figures and some comparisons with other Scottish councils. Further information can be found on our web site at [www.orkney.gov.uk](http://www.orkney.gov.uk) and on Audit Scotland's website [www.audit-scotland.gov.uk](http://www.audit-scotland.gov.uk)



Every pound that we spend comprises of 85 pence from the Scottish Government and 15 pence from local sources.

We would like to hear what people think of our Annual Performance Report. If you have any comments or suggestions please call the Corporate and Community Strategy Team on 01856 873535 or email us at [policy@orkney.gov.uk](mailto:policy@orkney.gov.uk)

If you would like this publication in another language or in any other formats please contact us by using the details above.



In 2010/11, for every **£1** that we received to spend on council services, around **9p** came from your annual council tax charge, with the rest coming from the Scottish Government (**85p**). The balance (**6p**) came from use of reserves.

These figures are based on council tax Band D.

**97.6%** ✓

2009/10 97.7%  
2008/09 97.5%

In 2010/11 we were the best performing council for the collection of council tax by the end of the year, with a collection rate of **97.6%**.

**TARGET:**  
**97.5%**

Scottish average: 94.7%

In 2010/11 we paid **77.7%** of our invoices within 30 days (based on a total sample of 53,447 invoices)

**77.7%** ✓

2009/10 77.0%  
2008/09 75.9%

Scottish average: 89.5%  
**Best performing: Renfrewshire** 95.6%  
Shetland Islands: 85.5%  
Eilean Siar: 88.4%

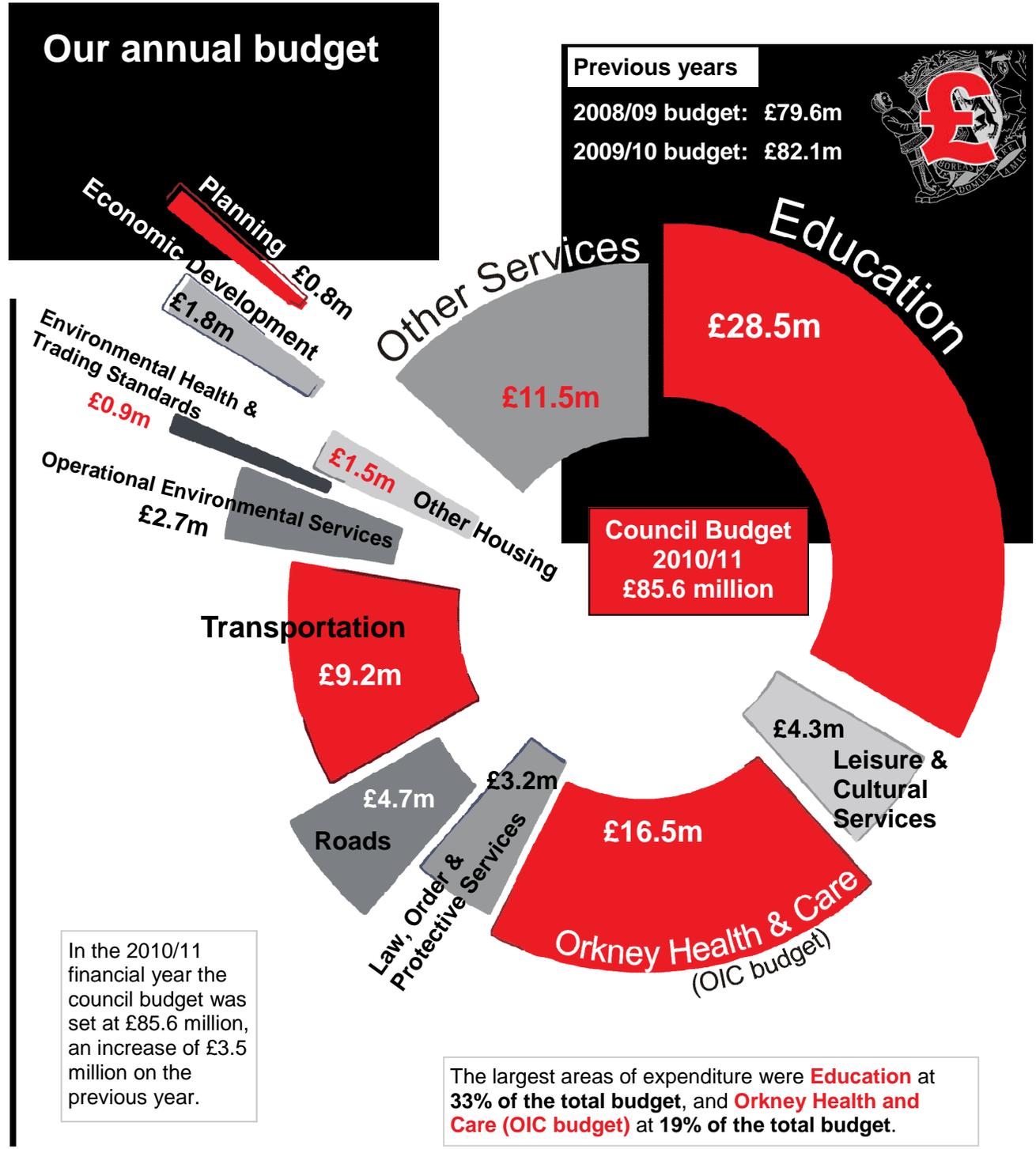
**TARGET:**  
**75%**

We are slowly improving on previous years, but recognise that more needs to be done to move up from 31st out of 32 Scottish councils. ✗



For detailed information about our income and our spending in 2010/11, you can read our annual accounts online at [www.orkney.gov.uk](http://www.orkney.gov.uk)

# Our annual budget



In the 2010/11 financial year the council budget was set at £85.6 million, an increase of £3.5 million on the previous year.

The largest areas of expenditure were **Education** at **33%** of the total budget, and **Orkney Health and Care (OIC budget)** at **19%** of the total budget.

## OUR PRIORITIES

Provide more high-dependency care in Orkney  
Introduce a meals at home service  
Develop a Telecare Service

**High Dependency Care:** a new care facility was designed and put out for tender, but was not progressed as we now have the opportunity to jointly plan for both a new hospital and care facilities. This is a priority for 2012.

We are looking at the provision of a **7 days meal at home service** and the supply of meals for this service. Unfortunately there have been some delays but the tender work for this will proceed early in 2012.

### We spend



from every pound

on our social work and care part of Orkney Health and Care

**£16.5 million**  
in 2010/11

### Telecare: established in 2010

'It's like having a friend at your shoulder'

User of the Responder Service

**2011** An additional 117 standard alarms were installed, along with a further 60 more advanced units.

**Responder service introduced :** Responders attended **800 call outs**, 99% within 45 minutes.

**Consultation on Telecare equipment charges:** final decision due early 2012.

### A New Children's House

Approved July 2011

Children currently living in Camoran Resource Centre have met the Council's architect and are helping to draw up a detailed design brief. They have imaginative ideas which will influence the way it is designed and built.

Last year we told you we had 8 fostering households and hoped to recruit more foster carers in Orkney for short term, long term, emergency and respite placements.



In 2011 our **Foster Carers Support Group** is revitalised and provides better quality support. We have **new fostering households** and more going through the process of approval. Our recruitment campaign has created interest and **a number of families are currently considering fostering.**

### OHAC Older People's Services



Smiddybrae House staff who were presented with their certificates of achievement by Mrs Daisy Bruce.

### 'Best Practice in Dementia Care' course

by Spring 2011

9 trainers 'trained' to deliver the course

68 care staff completed the course

60 more started the course

### Corporate Parenting x

We are continuing to improve our support for looked after children in community placements. However we have a high rate of school exclusions and lower than average success (25%) in supporting care leavers in education, training and employment. **School attendance rates for Orkney's looked after children are lower than the national average (78.6% compared with 87.8%) and rates of exclusion from school are among the highest in Scotland.** The Council has made a commitment to examine all of its services next year in order to ensure all Council functions contribute to improving our corporate parenting.

Our aim is to ensure that our services and our young people **do better**

WHY WOULD YOU THINK I MUST BE BAD TO BE IN CARE?



## OUR PRIORITIES

Investigate renewable energy capture in fixed links between islands

In November 2011, the Council concluded a contract to purchase the Churchill Barriers, and the seabed on which they stand, from the UK Ministry of Defence. The potential for renewable energy capture from fixed links is a long-term prospect which it is hoped to explore over the coming years.

### Cruise ships: continuing work to attract tourists to Orkney

At the end of 2011 we already have **2012 bookings for 68 port calls with 48,000 passengers and 16,000 crew.** This is an increase of gross tonnage of 31% on 2011.

The **average high street spend per cruise ship passenger is £57.** Now, 50% of passengers do not go on pre-planned tours but become independent passengers and do their own thing.

## OUR PRIORITIES

Container Hub: planning work ✖

On hold: the container sector has declined and our focus is on the opportunities provided by the renewables sector.

Orkney is a pioneer in renewable energy, with a long history of wind turbines and now leading the way with wave and tidal technology around our shores. Developing Orkney's renewable energy resources will benefit the islands economically, bringing jobs, skills and expertise, and income for local businesses and community groups.

### The Council's Marine Services

**Energy North Award Winners 2011 Best Service Supply Award for the 'Three Port Strategy' work at Lyness, Hatston, and Stromness to support the renewables industry.**

The Three Port Strategy aims to provide facilities to support wave and tidal energy generation in Orkney. A strong business case has enabled us to attract European Regional Development Fund (ERDF) investment for all three projects.

<b>HATSTON</b>	<b>ERDF £3.4 million</b> (40% of the project)
<b>LYNESS</b>	<b>ERDF £1.19 million</b> (40% of the project)
<b>COPLAND'S DOCK</b>	<b>ERDF £1.81 million</b> (33% of the project)

## OUR PRIORITIES

Support community development and Community Councils

Examples of Community Council projects:

Papay Westray Water Scheme  
Shapinsay Smithy Restaurant & Heritage Centre  
Stromsay Fish Mart  
Smiddy Museum, St Margaret's Hope

### THREE PORT STRATEGY

**Hatston, Kirkwall**  
**160 metre extension**



**£8m**

**Construction start: February 2012**

**Lyness, Hoy**  
**Pier & Shoreside improvements**



**Operational**

**£3m**

**Copland's Dock, Stromness**  
**Marine renewables support base**



**£5.5m**

**Construction start: autumn 2012**

Feedback from the Tough Times, Tough Choices meetings suggested that Community Councils could play a greater role in the provision of Council services in their areas.

A conference was held in April 2011 which led to a range of innovative ideas. Feedback and a comprehensive consultation with the Community Councils is being used to explore developing options for sustainable services within Orkney communities.

## OUR PRIORITIES

Develop and implement a Sustainable Energy Strategy for Orkney



**Published December 2009**

**'This is a strategy not just for the council but for the whole community of Orkney'**

## OUR PRIORITIES

Identify and reduce flood risks

Orkney has been identified as a **Flood Risk Management District**, with the Council being the lead authority. We are working closely with the Scottish Environment Protection Agency (SEPA) to identify flood risk areas and to determine what needs to be done.

In 2011, the **Kirkwall Harbour Flood Prevention** project described the risk of a repeat of the 2005 floods in Kirkwall. Work is ongoing to assess the design and cost of additional defence barriers.

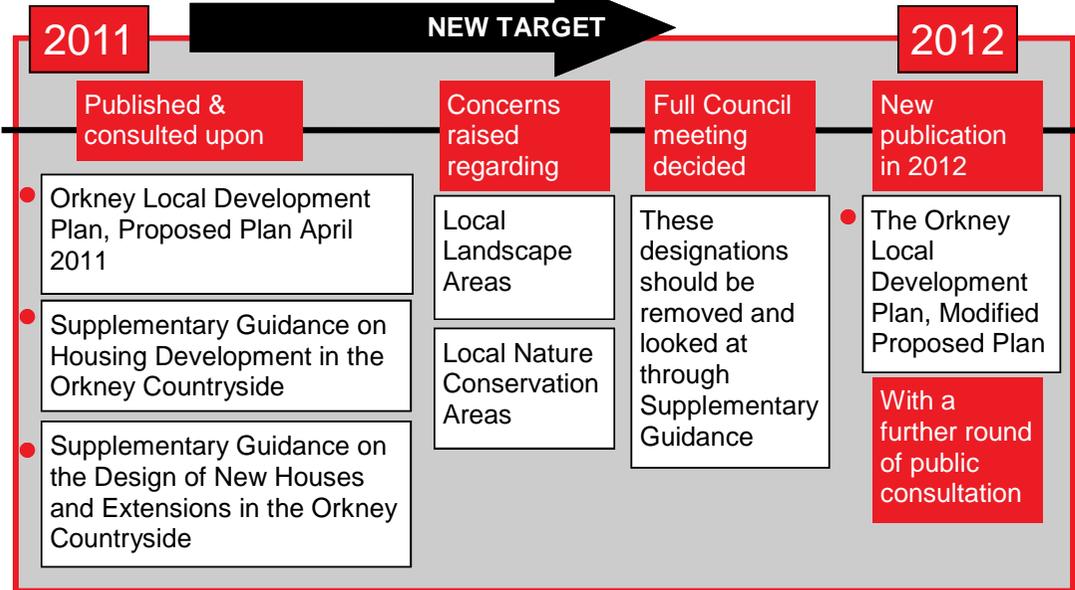
**Orkney Islands Council provides each Community Council around £3,500 each year to be spent on things in their community they consider to be important.**

**5** Planning and affordable housing

**OUR PRIORITIES**  
 Sufficient affordable housing to meet current and future demand  
 Develop a range of housing with extra care and support

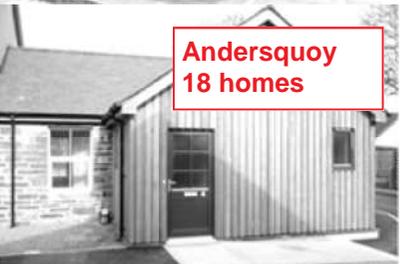
**OUR PRIORITIES**  
 Revision of the Local Development Plan

**TARGET** → **144 new council houses**



✓  
**36 new homes LET**

**114 new homes being built or planned**



2011 saw the completion and handover to new tenants of properties in the first significant council house build programme in more than 3 decades.

**The total percentage of housing repairs completed on time in 2010/11**

<b>85.4%</b>	Scottish average:	93.3%
	<b>Best performing: North Ayrshire</b>	98.3%
2009/10 85.4%	Shetland Islands:	84.7%
2008/09 91.4%	Highland:	87.9%



For more information telephone the Housing Team on 01856 873535

**NO CHANGE ON 2009/10 PERFORMANCE**

**Comment:** Last year our performance was affected by changes to our Measured Term Contractors who undertake most of our repair work. It has taken some time for the new term contractor to become established but by the end of 2010/11 performance for repairs significantly improved.

**TARGET: 90%**

**Continuing work: Council House Build Programme**

Extra Care, St Margaret's Hope <b>14 homes</b> Handed over at the end of 2011	St Mary's Holm <b>12 homes</b> Under construction Completion date: January 2012
Finstown (Phase II) <b>10 homes</b> Under construction Completion date: February 2012	Stromness, Netherton Road <b>15 homes</b> Under construction Completion date: September 2012
Kirkwall, Watersfield <b>12 homes</b> Under construction Completion date: October 2012	Garson <b>15 homes</b> Anticipated start: late spring 2012
Westray <b>4 homes</b> Anticipated start: late spring 2012	Kirkwall, Flats <b>12 homes</b> Anticipated start: spring 2012
Grainbank (joint project) <b>20 homes</b> First houses (8 Orkney Islands Council and 12 Orkney Housing Association Limited) handed over November 2011	

**We spend**

from every pound

to support activities in relation to transportation

**£9.2 million**  
in 2010/11

**ACTIVE TRAVEL**

In 2011 the Council secured an additional **£100,000** from the Scottish Government to promote active and sustainable transport. **The money will be spent on improvements to the core path network in Stromness**, including signposting and interpretation and education materials for schools.

**OUR PRIORITIES****Improving inter-isles connectivity****Orkney Ferries Limited Tariff Review**

The Council has been reviewing the present tariff scheme on Orkney Ferries' services. The review has been designed to address a number of historic anomalies; to simplify the current tariffs and to achieve consistency and fairness; and at the same time to assist in promoting social and economic development in the isles. **Extensive consultation has been undertaken, including visits to each island community council.** The Council will consider options for a revised tariff structure, including the potential to introduce smart cards and online booking facilities.

In 2010/11 Orkney Ferries transported:

**331,780 passengers**

**87,637 vehicles**



Passenger numbers **increased by 0.7%** on 2009/10

Vehicle numbers **increased by 0.3%** on 2009/10

internal ferries

**OUR PRIORITIES****Securing the extension of the Road Equivalent Tariff scheme**

We have continued to lobby for an extension of the Road Equivalent Tariff (RET) to Orkney. The RET links the cost of ferry fares to the cost of travelling the same distance by road and would make the fares on our lifeline ferries much cheaper.

In November 2011 the Scottish Government announced that the pilot in the Western Isles was set to become permanent and that several new routes would be added to the scheme.

The Scottish Government's draft Ferries Plan, published in December 2011, proposes the RET as the framework for single fares for passengers and cars, extending the roll out of the scheme during the lifetime of parliament. We continue to lobby on this to try and bring forward the proposed implementation. Until then, we remain disadvantaged compared to the island groups on the west coast.

**ROADS**

The overall percentage of our road network in 2010/11 that should be considered for maintenance treatment

**BEST PERFORMING SCOTTISH COUNCIL** ✓

**24.2%**

Scottish average: 37.9%

2009/10: 27.3%

**Best performing - Orkney Islands: 24.2%**

2008/09: 19.5%

Shetland Islands: 40.7%

**TARGET:**

**25% or less**

Eilean Siar: 50.6%

**Comment:** Orkney Islands Council is responsible for all road maintenance throughout Orkney. The condition of our roads has been affected by the recent harsh winters and the continued increasing cost of maintenance. However our performance has improved and now **we are the best performing council in relation to overall road maintenance.**

The Houton (Mainland), Lyness (Hoy) and Flotta route faces some of the most acute capacity shortages of any of our ferry services.

**cost**  
**£2**  
**million**

In 2011 the Council approved the lengthening and re-powering of the MV Hoy Head.

**Car capacity will increase from 14 to 24 cars**

**OUR PRIORITIES**

**Increasing South Isles ferry service capacity**

**Starting: October 2012**  
**Time to complete: 4 months**

**OUR PRIORITIES**

Museums service —Safeguarding our cultural heritage

**Museums**

Number of visits to / usages of council funded or part funded museums in 2010/11

**52,246** ✓

2009/10: 49,902  
2008/09: 45,220

**The Orkney Hood**



Orkney's artefacts and collections frequently feature on television and radio

Our museums service goes from strength to strength, with increased visitor numbers reflecting the commitment of both staff and volunteers to providing an innovative and interesting range of exhibitions and events throughout the year.

In 2011 the Council's Arts, Museums and Heritage service became just one of four organisations in the UK to pass the Art's Council of England's new accreditation scheme for museums. The Council's team took part in a pilot of the new scheme and was the only local authority in the UK to take the assessment.

Filming for BBC television's "The One Show"

**OUR PRIORITIES**

New fit for purpose schools  
A new leisure pool

**Kirkwall Grammar School**



**Stromness Primary School**



Announced in 2010, this major £58m investment in two new schools, a halls of residence and a swimming pool facility is on schedule and already providing new facilities for our community.

March 2011	April 2013	2014	2015
Work started	School building due for completion	External work due for completion	Final grass pitches

March 2011	December 2011	June 2012
Work started	New synthetic pitch ready for use in January	School due for completion

**Schools Investment Programme**

New swimming pool and squash court due for completion: **July 2012**

Papdale Halls of Residence due for completion: **April 2013**

**TARGETS**



**New fit for purpose schools by 2014**

**New leisure pool by 2013**

**We spend**



from every pound

on supporting activities in relation to Education

**£28.5 million in 2010/11**

**Teachers**

Average number of days sickness absence per teacher in 2010/11

Scottish average: 6.6

**7.9** ✓

Best performing -

East Renfrewshire: 4.5

2009/10: 8.8

Shetland Islands: 6.2

2008/09: 5.9

Eilean Siar: 8.7

**Comment:** Teacher absence has improved.

In 2010/11 on leaving The Learning Link our students went on to:

The Learning Link specialises in adult education and helps students with English, numeracy and life skills, including help with applying for jobs, budgeting, and basic computing.

In 2010/11 The Learning Link supported 75 adult students and 45 students who were learning English as a second language.

**Council: total number of full time teachers**

2008/09	2009/10	2010/11
278	287	<b>282</b>



"The Learning Link reawakened my dreams and enabled me to find out who I am"  
Lynn Barton

Improved services through joint working

**OUR PRIORITIES**

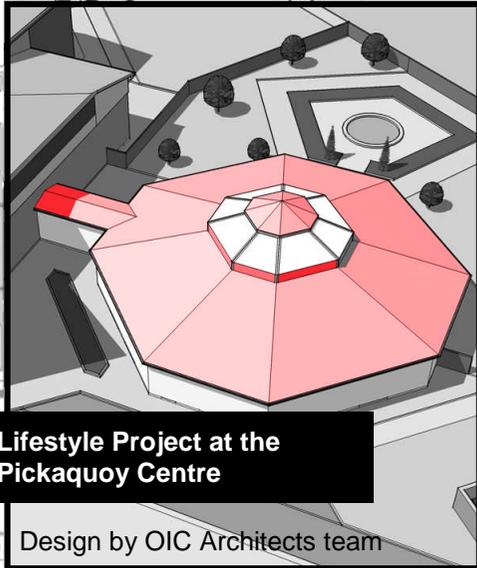
Joint build projects  
New health & care facilities  
Joint health & care services

Planning permission granted



Facilities to deliver short breaks, training for independence, and emergency care when required.

Short Breaks Facility at the Phase 3 Wellington Street Project



Lifestyle Project at the Pickaquoy Centre

Design by OIC Architects team

**New in 2011**, a proposed new centre to provide a range of sports and leisure opportunities and support for people with learning difficulties in the heart of the community.

**Staff at Orkney Health and Care's All Age Disabilities Services and the Picky Centre** have been involved in drawing up the detailed draft design and the project is fully supported by the Pickaquoy Centre Trust.

The design for the Lifestyle Base has been created from existing spaces in the main building, with an extension into an octagon shaped building utilising natural light.

Combined cost for the Lifestyle Project and Short Breaks Facility

**£1.99 million**

Anticipated start: Summer 2012 following completion of the new swimming pool

**OUR PRIORITIES**



Establish a single business gateway

Business Gateway was established in April 2009. It offers free and impartial business advice to anyone wanting to start up or develop a business in Orkney. In 2010/11 Business Gateway dealt with :

<b>373</b>	<b>317</b>	from pre-start or start up businesses
<b>enquiries</b>	<b>56</b>	from existing businesses requiring growth support

Of the 373 enquiries, 227 were business enquiries and 146 were workshop bookings.

24 workshops at 15 events were held on a range of subjects from New Business Start Up to IT for Business.

Events in 2010/11	Target	Actual
For Start Up businesses*	11	10*
For Existing businesses	6	5

\* The reporting method changed during the year. Actual events if reported in the same way as 2009/10 would be 19.

**Braeburn Court  
The St Margaret's Hope Care Facility**

A brand new care facility, Braeburn Court in St Margaret's Hope, will be completed early in the spring of 2012. The facility consists of **14 extra care houses** with a supporting core building where tenants will be able to receive the benefits of care staff availability 24 hours per day. **Orkney Health and Care and the Council's Housing Department have worked closely together to develop this facility.**

Extra care housing coupled with advances in care technology enables people with a wide range of needs to continue to live independently whilst receiving the necessary care and support they require and as such provides an alternative to residential care.



Building work at Braeburn Court

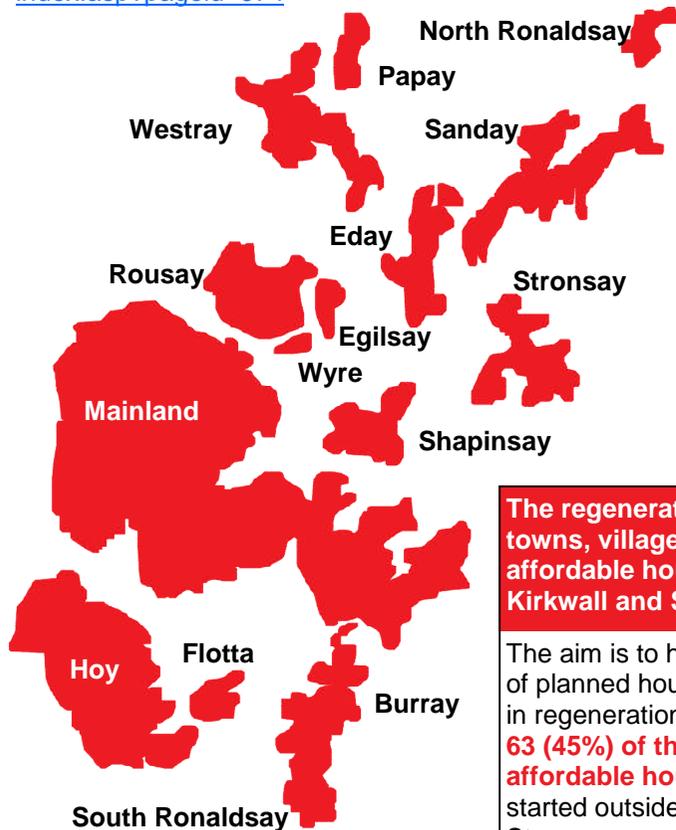
working together

## Progress with some of the key targets this year

The Single Outcome Agreement is an agreement between the Scottish Government and Orkney Community Planning Partnership which sets out how we will work in the future towards improving outcomes for local people in a way that reflects local circumstances and priorities.

Each year an Annual Report provides progress on a number of key targets, the latest report covers the period April 2010 to March 2011.

This page contains a sample of the indicators and targets. For more detailed information copies of the Single Outcome Agreement and the Annual Report can be found at the Orkney Community Planning web site: <http://www.orkneycommunities.co.uk/COMMUNITYPLANNING/index.asp?pageid=674>


**The regeneration of Orkney's towns, villages and islands: affordable housing outside Kirkwall and Stromness** ✓

The aim is to have at least 10% of planned housing units to be in regeneration areas. In 2011 **63 (45%) of the 117 new affordable housing units** were started outside of Kirkwall and Stromness.

**96% of residents state they feel 'very safe' or 'fairly safe' when walking alone in the local neighbourhood after dark** ✓

**TARGET:**  
Maintain above 96%

**The percentage of economically active people in our population (October 2009 to September 2010)**

**81.7%** ✗

2009: 88.1%  
2007: 83.7%  
2006: 83.9%  
2005: 86.5%

We track this information to understand the economic conditions for businesses aiming to achieve growth.

**TARGET:**  
5% points above the Scottish rate:  
77% in 2010

**Ensuring Orkney's fragile communities have a sustainable economic base: our population**

**20,560 people** ✓

2010: 20,416  
2007: 19,860  
2006: 19,770  
2005: 19,590  
2004: 19,500

We track this information to measure progress in helping Orkney's people and businesses achieve their full potential.

**TARGET:**  
To maintain the projected population increase:

**2010: 20,403**  
**2011: 20,539**

**Maximise the grid export capacity for renewable energy** ✗

**37 megawatt (MW) connected capacity**

2010: 36.9 MW  
(25.9 wind & 11 marine)

2007: 35 MW

**Improving, but target not met**

**TARGET:**  
**40 megawatt (MW) connected capacity**

1 Megawatt (MW) = 1,000,000 watts

There is a huge potential for Orkney's island communities to generate green energy on behalf of the UK. One area the Council continues to fight on behalf of the community is the high cost of transmission charges for our renewables developers. Generators face higher charges to transmit power the further away they are located from areas of high demand. We continue to work with partners to lobby and influence in order to achieve a fair solution.

**Public Access: the percentage of public service buildings that are suitable and accessible to disabled people in 2010/11**

**53.45%** ✗

2009/10: 51.7%  
2007/08: 48.2%  
2006/07: 48.1%  
2005/06: 41.9%

We support the national aim to tackle significant inequalities in Scottish society. Although access to public buildings has improved, we are disappointed not to have achieved or exceed this target.

**TARGET:**  
Increase by 2.5% per annum

See page 11 for details of the changes to the whole of the Council's senior management.

One of the biggest changes in the way we work has been in the setting up of **Orkney Health and Care**, the partnership between Orkney Islands Council and NHS Orkney.

**We are working together to ensure that people get the right treatment and care at the right time and in the right place.**

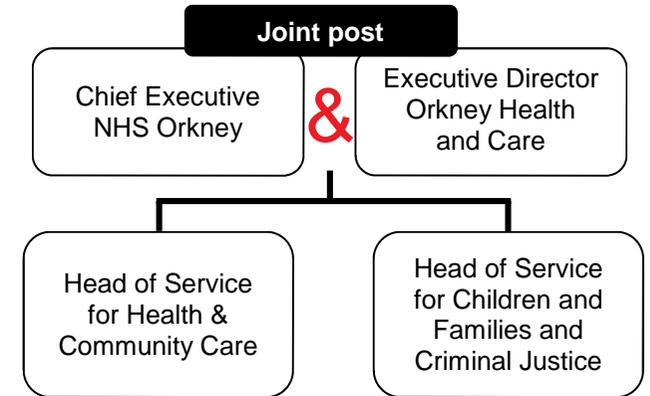
**So what's different about Orkney Health and Care?**

This is a new integrated team responsible for developing and providing services tailored for our community's needs. It makes sense to have one service delivering joined up health and care for our community rather than the two separate services we had before.

**New Management Structure  
A new way of working**

During 2011 a new senior management structure for Orkney Health & Care was developed. The number of senior management posts have been reduced and we now have a joint Director and two Heads of Service for both the NHS and the Council elements of Orkney Health and Care. The previous structure for the Council's Orkney Health and Care team was that of a Director and three Assistant Directors.

In 2012, the structure of the team at Service Manager level will go through the same process, with new joint posts managing services across Orkney Health and Care.



**Services provided by Orkney Health and Care**

Orkney Health and Care provides the full range of services previously provided by Orkney Islands Council and a number of services previously provided by NHS Orkney.

It is **not** responsible for acute hospital services including acute medical and surgical services although it works closely with these services to avoid delayed discharges, reduce unplanned admissions and to promote a joined up approach to health and care.

Social work and social care services for children and families	Community allied health professionals services
Social work and social care services for adults	School health services
Home care, home support, telecare, residential care and short breaks for all care groups	Health services for children with complex needs
Social work services to the criminal justice system	Community child health
Services to support carers	Maternity services
General practitioners and general medical services	Drug and alcohol services—community psychiatric nursing and social work and social care
Dental health services (excluding oral surgery)	Learning disability services
Community pharmacy services	Services for people with sensory and/or physical disabilities
General ophthalmic services	Health and social work services for older people
Community nursing including district nurses and health visitors	Community assessment, rehabilitation, enablement and palliative care
Mental Health Services	Community access to outpatient and diagnostic services
Child & adolescent mental health services	Sexual and reproductive health services

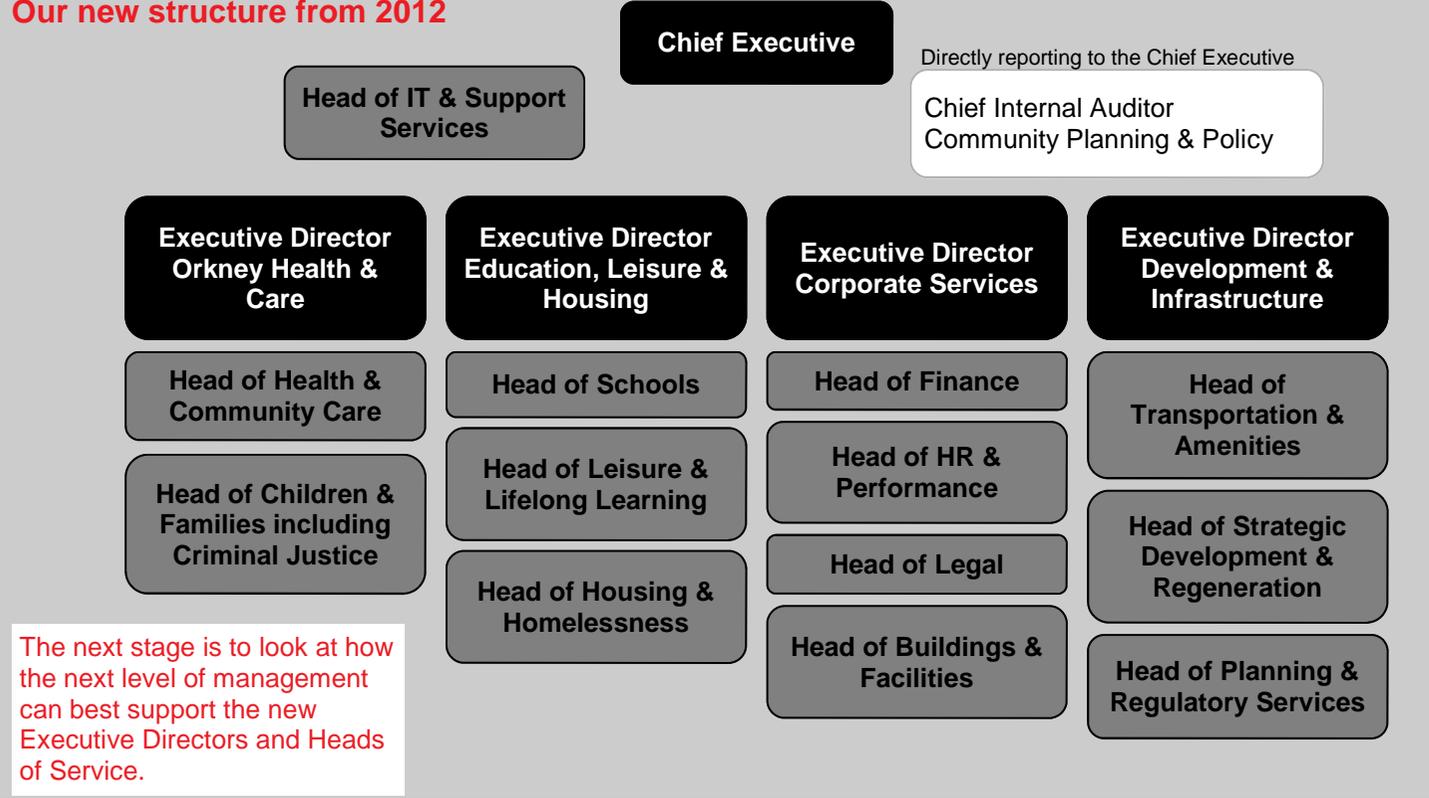
**REDUCING OUR SENIOR MANAGEMENT TEAM**

We held **20 public meetings** as part of the Tough Times, Tough Choices engagement exercise on the savings the Council would need to make in response to the cut in the money we are given from Government Grants.

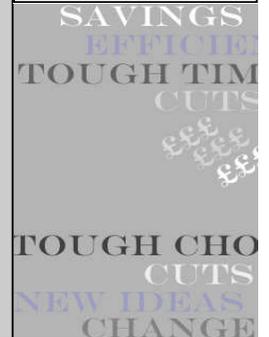
At each of the meetings our Chief Executive, Albert Tait, **pledged that there would be a substantial reduction in senior management** at the Council.

By the end of 2011 **we restructured our senior management team from 34 Chief Officer posts down to 18.**

**Our new structure from 2012**



The next stage is to look at how the next level of management can best support the new Executive Directors and Heads of Service.



**CONSULTATIONS: asking for your views**

In 2011 we started or completed a range of consultations asking your views on the delivery, costs or efficiency of our services. These included:

Orkney Health & Care Consultation  
**Telecare charges**

Orkney Ferries Consultation  
**Orkney Ferries Tariff Review**

Housing Consultation  
**Council house rent costs**

Housing Consultation  
**Older Persons' Housing Strategy**

Housing Consultation  
**Housing Support Strategy**

Housing Consultation  
**Use of Rae's Close for people with particular needs**

Housing Consultation  
**Charging for Sheltered Housing**

In 2011/12 Orkney Islands Council will spend a budget of £83.4 million.



The Council receives its money from Government Grants (£70.7m); Council Tax (£7.9m) and use of reserves (£4.8m).

# Some things you might not know about

## Northern Isles Ferry Services 2012

The Scottish Government contract for the provision of ferry services to Orkney and Shetland ends in May 2012. The Council has been actively engaged with Transport Scotland in the re-tendering process to ensure that Orkney's residents and visitors to the islands continue to receive at least the current level and frequency of service. As a result of our efforts, **the Government has agreed to retain Stromness-Scrabster as the designated route across the Pentland Firth with a maximum crossing time of 90 minutes.**



Residents of St Peter's House and Smiddybrae use internet technology to communicate with family and friend's around the world. **The oldest silver surfer is 101 years old** and uses Skype video to chat to her family in the Middle East and Australia.

**£10,000 from Event Scotland to host Dancing in the Isles**

**Over £91,000 of external funding was brought into Orkney by our Arts, Museums and Heritage team in 2010/11**

**Dancing in the Isles**

Orkney Harbour Authority operates a 24 hour port **Vessel Traffic Services (VTS)** service, to monitor and control shipping. Design and build work is currently underway to start work in January 2012 on increasing the coverage of the VTS network. This is **to cope with the growth in renewable energy industry users and to include the west coast of Orkney** where wave technologies are being tested.

The project includes:

- ▶ A new operation system at the Harbour Authority Building, Scapa
- ▶ New radar equipment at Sandy Hill, South Ronaldsay
- ▶ A new radar site at the Hill of Midland



Funded by Orkney Islands Council

**Total cost: £700,000**

**Two additional radar sites** in 2012 to cover the west coast of the Orkney mainland and the Westray Firth through to the Falls of Warness area.

**Cost: £400,000: match funded by the Council and the European Regional Development Fund (ERDF)**



### Community Payback

20 to 300 hours of unpaid work

In the community

Helping to reduce the risk of reoffending

In 2010/11 Community Payback projects included:

Producing carpentry goods for donation to local charities

Renovating playground, public & museum facilities

Repairing damage to, and maintaining, gardens

'Sentry Box' garden shed

**Criminal Justice Social Work Services**

**TALL SHIPS: JULY 2011**

**31 Tall Ships sailed into Orkney's ports**

**31 Orkney trainees joined the races**

**Qualifications gained by ORKNEY HEALTH & CARE social services staff in 2010/11**

- 11** SVQ Health & Social Care Level 2
- 15** SVQ Health & Social Care Level 3
- 9** HNC Social Care
- 1** BA (hons) Social Work
- 2** K307 Managing Health & Social Care
- 68** Best Practice in Dementia Care (Stirling Dementia Centre)