

## 2024 Progress update of CLD Partners Plan 2021-24

To highlight progress to date the actions are coloured as follows:

- Completed within the set timescales (blue)
- On target to be completed within the timescales set (green)
- Partially completed within the timescales set (orange)
- Not completed within the timescales set (red)

During this final year, all actions were completed within the timescales set.

There is a requirement within the plan to identify important areas of work that are unlikely to be delivered during the three year period. Despite anticipating progress would not be made on these areas, some progress was made during the final year of this planning cycle.

### Sustainable Development:

Support Community organisations to identify need and investigate opportunities for the development and co-production of Learning Hubs

Raise awareness of and deliver training on sexual exploitation of young people

Develop collaborative approaches in the delivery of voluntary sector support services to help enhance community development opportunities

Increased coordination and expansion of adult learning opportunities and pathways, particularly for those experiencing disadvantage

## How does this plan link to Community Planning?

The CLD Partners Plan 2021-24 focused on elements of each of the Community Planning Partnership priorities, each underpinning the importance of using CLD approaches to help address and progress these important areas of work.



## Cost of Living:

Deliver life skills and other support courses as the Partnership's contribution to the local Cost of Living Taskforce

Influence the Cost of Living Taskforce to ensure best practice using CLD methodology in delivery approaches

Increase CLD Partnership's support to the work of the Refugee Planning Group to ensure CLD approaches and ESOL provision, employability support and community engagement underpin outcome delivery

## Local Equality:

Promote and embed the continuous involvement of those with lesser heard voices and priority groups within consultation and in matters that affect them

Create a lived experience panel representing the wide range of learners and volunteers involved across CLD to influence and inform the work of the CLD Partnership

Coordinate mental health awareness training to upskill people in the community, reduce stigma and promote an understanding of mental wellbeing

Investigate collaborative approaches and opportunities to expand social prescribing across Orkney

Wider promotion of the values of volunteering to health, wellbeing and to the community

## What is the CLD Partners Plan?

Orkney CLD Partners Plan is created by the Community Learning & Development Partnership.

By working with learners and communities, it helps partners to plan together, avoid duplication, strengthen coordination and improve understanding and delivery around community needs.



## Workforce Development:

Work collaboratively with the Local Equality Delivery Group to develop priorities, design and deliver wellbeing and learning opportunities and early intervention support

Explore and expand opportunities and pathways into and within the CLD profession through collaborative work with Learn North and The Northern Alliance

Based on the training needs audit, create and deliver a suite of short course training for the CLD workforce

Create a subgroup to improve methods for collaborative data collection in response to the chosen Partnership key performance indicators

### Unmet Needs 2021-24

At a time of changing policies, priorities and resources, it is clear that not all CLD needs can be met during the lifetime of this plan. Some identified areas of unmet needs are highlighted below. During this final year, good progress was made on 2 action areas (green) and some progress was made on 3 areas listed (orange) and only 2 actions were not progressed (red).

Development of wider accreditation opportunities

Widening STEM opportunities through CLD activity

Undertake a Third Sector Skills Survey

Work to raise awareness of climate challenge and provide support within the community

Expanding partnership work with housing partners to explore preventative work around homelessness

Develop closer links with partners leading on transport and broadband improvements to ensure barriers to participation in learning are reduced

Identifying resources to fund individual professional qualifications and wider opportunities for staff within the CLD sector

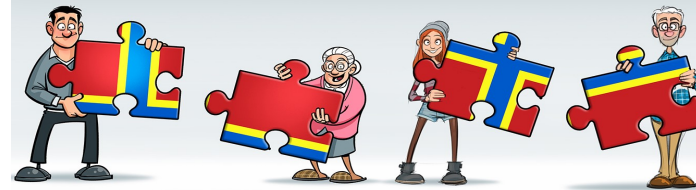
## Want to know more?

A detailed copy of the 2024 CLD Plan Review and the new CLD Partners Plan 2024-27 can be found at:

[Community Learning and Development \(orkney.gov.uk\)](https://orkney.gov.uk)



You can also pick up a copy from various locations or contact the CLD Team at Orkney Islands Council on 873535 ext. 2425 or email: [cld@orkney.gov.uk](mailto:cld@orkney.gov.uk) or find us on Facebook @ [communitylearninganddevelopmentorkney](https://www.facebook.com/communitylearninganddevelopmentorkney)



## Community Learning & Development Partners Plan 2021—2024 2023 - 2024 Progress Review

Orkney Islands Council has a statutory duty to produce a plan with partners every 3 years to ensure adequate provision of CLD.

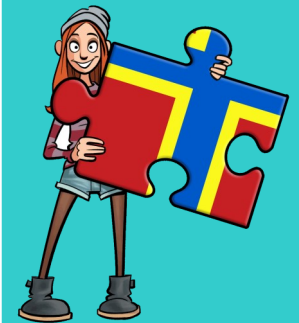
Orkney's 3 year partnership plan for Community Learning and Development (CLD) is produced by Orkney's Community Learning & Development Partnership, a partnership of both public sector and third sector organisations who deliver CLD support and activities across Orkney.

The CLD Partners Plan 2021-24 set out how CLD would be delivered across Orkney over a three year period, ensuring services are planned for and outcomes achieved in a joined up way.

Community learning and development (CLD) covers a broad range of practice including youth work, adult learning, family learning, volunteering support and community development.

This leaflet sets out the progress made on the priority actions during the final year of this CLD plan, from September 2023 up to September 2024.

## What is Community Learning and Development (CLD)?



CLD is a way of working with individuals and communities which helps support individuals and groups to address issues of importance to them and promotes learning and social development.