Sally Shaw (Chief Officer)

Orkney Health and Care 01856873535 extension: 2601 OHACfeedback@orkney.gov.uk



Agenda Item: 8.

Integration Joint Board

Date of Meeting: 11 December 2019.

Subject: Revenue Expenditure Monitoring Report.

1. Summary

1.1. The Integration Joint Board (IJB) has responsibility for strategic planning and commissioning of a range of health and social care services and allocates the financial resources it receives from Orkney Islands Council and NHS Orkney for this purpose in line with the Strategic Plan.

2. Purpose

- 2.1. The purpose of this report is to:
- Summarise the current year revenue budget performance for the services within the remit of the IJB as at Period 7 (end of October 2019).
- Advise on any areas of significant variances.

3. Recommendations

The Integration Joint Board is invited to note:

- 3.1. The financial position of Orkney Health and Care as at 31 October 2019, as follows:
- A current overspend of £28,000.
- A forecast underspend of £270,000 based on current activity and spending patterns.

4. Financial Summary

4.1. Within the Integration Joint Board, presentation of the figures is consistent with the Council's approach. Positive figures illustrate an overspend and figures within a bracket show an underspend. This is the opposite way within NHS reports.

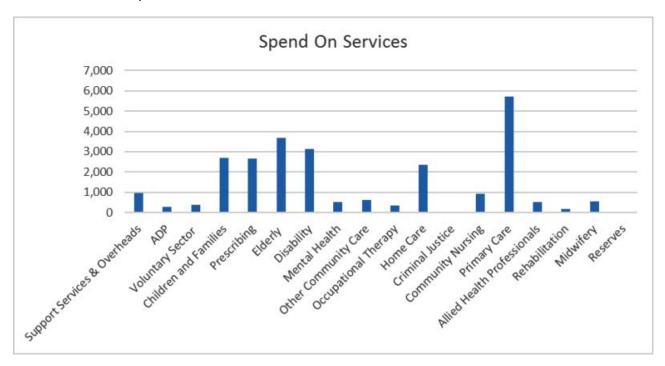
- 4.2. Within the Integration Scheme it states that, throughout the financial year, the Board shall receive comprehensive financial monitoring reports. The reports shall set out information on actual expenditure and budget for the year to date and forecast outturn against annual budget together with explanations of significant variances and details of any action required.
- 4.3. Any potential deviation from a breakeven position should be reported to the Board, Orkney Islands Council and NHS Orkney at the earliest opportunity.
- 4.4. Where it is forecast that an overspend shall arise then the Chief Officer and the Chief Finance Officer of the Board, in consultation with NHS Orkney and Orkney Islands Council, shall identify the cause of the forecast overspend and prepare a recovery plan setting out how they propose to address the forecast overspend and return to a breakeven position.
- 4.5. The IJB may also consider issuing further Directions to NHS Orkney or Orkney Islands Council. The recovery plan shall be approved by the Board.
- 4.6. A recovery plan shall aim to bring the forecast expenditure of the Board back in line with the budget within the current financial year. Where an in-year recovery cannot be achieved then any recovery plan that extends into later years should ensure that over the period of the strategic plan forecast expenditure does not exceed the resources made available. Any recovery plan extending beyond in year shall require approval of Orkney Islands Council and NHS Orkney in addition to the Board.
- 4.7. Where such recovery plans are unsuccessful and an overspend occurs at the financial year end, and there are insufficient reserves to meet the overspend, then the partners will be required to make additional payments to the Board.

5. Financial Position

5.1. The following table shows the current financial position as at 31 October 2019 and forecast year end position, based on current activity and expenditure, and includes anticipated future commitments to 31 March 2020. The year-end projection will be reviewed on a regular basis throughout the year.

| | Spend YTD | Budget YTD | Variance YTD | H | Annual Budget | Over/(Under) Spend | |
|------------------------------|--------------|---------------|-----------------|--------|------------------|-----------------------|-------|
| IJB Commissioned Services | £000 | £000 | £000 | £000 | £000 | £000 | % |
| Support Services & Overheads | 957 | 964 | -7 | 2,701 | 2,676 | 25 | 100.9 |
| ADP | 278 | 294 | -16 | 438 | 436 | 2 | 100.5 |
| Voluntary Sector | 390 | 498 | -108 | 452 | 461 | -9 | 98.0 |
| Children and Families | 2,690 | 2,779 | -89 | 4,609 | 4,795 | -186 | 96.1 |
| Prescribing | 2,673 | 2,726 | -53 | 4,582 | 4,662 | -80 | 98.3 |
| Elderly | 3,694 | 3,785 | -91 | 6,352 | 6,481 | -129 | 98.0 |
| Disability | 3,140 | 2,866 | 274 | 5,725 | 5,594 | 131 | 102.3 |
| Mental Health | 502 | 618 | -116 | 833 | 987 | -154 | 84.4 |
| Other Community Care | 608 | 488 | 120 | 1,064 | 1,031 | 33 | 103.2 |
| Occupational Therapy | 340 | 333 | 7 | 610 | 604 | 6 | 101.0 |
| Home Care | 2,336 | 2,050 | 286 | 4,074 | 3,775 | 299 | 107.9 |
| Criminal Justice | 30 | 44 | -14 | 55 | 55 | 0 | 100.0 |
| Community Nursing | 911 | 934 | -23 | 1,561 | 1,600 | -39 | 97.6 |
| Primary Care | 5,736 | 5,905 | -169 | 9,872 | 10,076 | -204 | 98.0 |
| Allied Health Professionals | 524 | 532 | -8 | 897 | 911 | -14 | 98.5 |
| Rehabilitation | 186 | 157 | 29 | 319 | 269 | 50 | 118.6 |
| Midwifery | 562 | 556 | 6 | 954 | 955 | -1 | 99.9 |
| Reserves | 0 | 0 | 0 | 532 | 532 | 0 | 100.0 |
| Service Totals | 25,557 | 25,529 | 28 | 45,630 | 45,900 | -270 | 99.4 |

5.2. The current spend can be illustrated as follows:



5.3. There has been work ongoing looking at the baseline budgets over the past three years to identify the ongoing service pressures. Throughout this process the Chief Officer has requested that all budgets are returned to baseline budgets and therefore there will be no budget movements throughout the year. This will highlight the financial pressures within services and assist the IJB in Directions of funding allocations in the future.

5.4. An analysis of significant projected year end variances is as follows:

5.4.1. Children and Families (Y/E Forecast £186K underspend).

Although there is budget for five intensive foster carers there are only three approved at present. It is envisaged by the end of the financial year that this will increase, and two further intensive foster carers will be approved. The payments for throughcare/aftercare are less than budgeted for but, as this is a demand led service, this can fluctuate depending on the young people receiving these payments. The Children and Adolescent Mental Health Service (CAMHS) currently has 2 vacancies. One post has been appointed to and the other is out for advert.

5.4.2. Prescribing (Y/E Forecast £80K underspend).

Prescribing is paid two months in arrears. Therefore, there is a projected estimated cost based on number of items dispensed multiplied by average cost per item dispensed over the past calendar year. This can fluctuate quite significantly as it is a demand led service.

5.4.3. Elderly (Y/E Forecast £129K underspend).

There has been a reduction in the requirement for high cost packages of care within this financial year. However, these funds will be fully utilised in the next financial year due to commitment of a new service being approved.

5.4.4. Disability (Y/W Forecast £131K overspend).

Overspend is due to placements outwith Orkney, with increased supported living rate.

5.4.5. Mental Health (Y/E Forecast £154K underspend).

There are vacancies within the team which include Service Manager, Operational Manager, CAMHS workers and Support Workers. The Operational Manager post is backfilled with agency staff covering the clinical case load of the individual acting as Operational Manager. Agency staff are covering the CAMHS vacancies until the new staff commence in post. One Support Worker post has been advertised as a third sector opportunity.

5.4.6. Home Care (Y/E Forecast £299K overspend).

The demand for Home Care continues to grow as the ageing population is continuing to increase. Once an assessed need has been identified and agreed, budget availability cannot be a deciding factor on provision of service. An internal audit in regard to Self Directed Support was presented to the IJB Audit Committee on 19 November 2019 to highlight issues and to ensure that we are following the correct processes and procedures.

5.4.7. Primary Care (Y/E Forecast £204K underspend).

The underspend currently is around ring fenced Dental Primary Medical Services funding. This is allocated centrally each year from Scottish Government and reduced accordingly dependent on a yearly service review.

We have a yearly allocation of £49,102 towards a rural fellowship GP training post. This post has been vacant within this financial year.

There is an anticipation that there will be increased locum GP costs to cover employed staff.

There was a Lead GP position vacant for part of the year. The Clinical Director post commenced in September.

There is a review underway around locum GP holiday entitlement. It is currently unknown whether there will be a financial implication in regard to this.

5.4.8. Rehabilitation (Y/E Forecast £50K overspend).

It has been advised that this overspend is in relation to an over establishment within the rehabilitation service. Further work will be undertaken to resolve this issue.

6. Recovery Plan

- 6.1. Where it is forecast that an overspend shall arise then the Chief Officer and the Chief Finance Officer of the Board shall identify the cause of the forecast overspend and prepare a recovery plan setting out how they propose to address the forecast overspend and return to a breakeven position. The Chief Officer and the Chief Finance Officer of the Board shall consult the Section 95 Officer of Orkney Islands Council and the Director of Finance of NHS Orkney in preparing the recovery plan. The recovery plan shall be approved by the Board.
- 6.2. As the overall services that have been commissioned by the IJB to the partners are currently forecasting an underspend there is no requirement for a recovery plan at present.
- 6.3. To be able to ensure a balanced budget services will need to be streamlined or delivered in a different way.

7. Unplanned Admissions

7.1. In regard to the legislation the following services must be included as per the legislation which can be found at:

http://www.legislation.gov.uk/sdsi/2014/9780111024546/pdfs/sdsi_9780111024546_en.pdf.

Schedule 3, Part 2, at the bottom of page 11 states:

- (a). Accident and emergency services provided in a hospital.
- (b). Inpatient hospital services relating to the following branches of medicine:
 - (i). General medicine.
 - (ii). Geriatric medicine.
 - (iii). Rehabilitation medicine.
 - (iv). Respiratory medicine.
 - (v). Psychiatry of learning disability.
- (c). Palliative care services provided in a hospital.
- (d). Inpatient hospital services provided by general medical practitioners.
- (e). Services provided in a hospital in relation to an addiction or dependence on any substance.
- (f). Mental health services provided in a hospital, except secure forensic mental health.
- 7.2. At present the budget has not been formally delegated to the IJB. Within the Audit Scotland external audit report, it states "The IJB and health board should prioritise establishing revised processes for planning and performance management of set aside hospital functions and associated resources in 2019/20". The full report can be found in the Related Downloads section at:

https://www.orkney.gov.uk/Council/C/orkney-integration-joint-board-audit-committee-29-august-2019.htm

7.3. Based on the current information the budget and spend is:

| Spend | Budget | Variance | Year End | Annual | Over/(Under) | |
|-------|--------|----------|------------|--------|--------------|-------|
| YTD | YTD | YTD | Projection | Budget | Spend | |
| £000 | £000 | £000 | £000 | £000 | £000 | % |
| 4,965 | 4,130 | 835 | 8,620 | 7,203 | 1,417 | 119.7 |
| 4,965 | 4,130 | 835 | 8,620 | 7,203 | 1,417 | 119.7 |

The forecast overspend in these services is largely but not solely due to the continued costs associated with the medical model and a reliance on locum medical staff. Over and above this there are continued staff pressures in several departments due to high levels of sickness absence, maternity leave and activity pressures, resulting in a need for additional bank staff and on very rare occasions locum cover. These significant costs are contributing towards an overall forecast overspend position in NHS Orkney.

7.4. Most of our shift in resources was completed prior to implementation of integrated working i.e. a ward closed, and the integrated care team was created. The reduction in hospital beds are now at minimum levels as agreed in the new hospital and healthcare facility business case.

- 7.5. As a very small area within a hospital that cannot be further reduced in size and a demographic profile and geography that presents some of the biggest challenges in Scotland, in terms of increasing numbers of older people, we have very limited scope to make significant resource shifts from hospital to other forms of care.
- 7.6. A stronger focus on prevention and re-ablement, and a move away from episodic care delivered in hospitals to greater co-ordinated team based care to support people with long term conditions is a key and ongoing priority for us.

8. Contribution to quality

Please indicate which of the Council Plan 2018 to 2023 and 2020 vision/quality ambitions are supported in this report adding Yes or No to the relevant area(s):

| Promoting survival: To support our communities. | No. |
|-----------------------------------------------------------------------------------------------------------------------------|------|
| Promoting sustainability : To make sure economic, environmental and social factors are balanced. | Yes. |
| Promoting equality : To encourage services to provide equal opportunities for everyone. | No. |
| Working together : To overcome issues more effectively through partnership working. | Yes. |
| Working with communities: To involve community councils, community groups, voluntary groups and individuals in the process. | Yes. |
| Working to provide better services: To improve the planning and delivery of services. | Yes. |
| Safe : Avoiding injuries to patients from healthcare that is intended to help them. | No. |
| Effective: Providing services based on scientific knowledge. | No. |
| Efficient : Avoiding waste, including waste of equipment, supplies, ideas, and energy. | Yes. |

9. Resource implications and identified source of funding

9.1. The projected outturn position is showing an anticipated underspend of £270k for financial year 2019/20. However, this is based on the current commitments known to the end of the financial year.

10. Risk and Equality assessment

10.1. The Integration Joint Board is responsible for ensuring that its business is conducted in accordance with the law and proper standards; that public money is safeguarded; properly accounted for; and used economically, efficiently and effectively.

11. Direction Required

Please indicate if this report requires a direction to be passed to:

| NHS Orkney. | No. |
|---------------------------------------------|-----|
| Orkney Islands Council. | No. |
| Both NHS Orkney and Orkney Islands Council. | No. |

12. Escalation Required

Please indicate if this report requires escalation to:

| NHS Orkney. | No. |
|---------------------------------------------|------|
| Orkney Islands Council. | No |
| Both NHS Orkney and Orkney Islands Council. | Yes. |

13. Conclusion

13.1. Demand is rising significantly whilst in real terms, available public spending is reducing. Over the next few years the Integration Joint Board will require to balance its ambitious commissioning decisions to support change alongside decommissioning decisions that enables NHS Orkney and Orkney Islands Council to deliver year on year efficiencies to sustain priority services.

14. Author

14.1. Pat Robinson (Chief Finance Officer), Integration Joint Board.

15. Contact details

15.1. Email: pat.robinson@orkney.gov.uk, telephone: 01856873535 extension 2601.

16. Supporting documents

16.1. Annex 1: Budget Reconciliation.

16.2. Annex 2: IJB Reserves.

Annex 1: Budget Reconciliation

| Budget Summary | £000 | £000 | £000 |
|-----------------------------------------------------|---------------------------------------|---------------|--------|
| NHS Opening Budget 2019/20 | | | 24,927 |
| OIC Opening Budget 2019/20 | | | 19,553 |
| IJB Opening Budget | | | 44,480 |
| | Recurring | Non Recurring | |
| OIC | · · · · · · · · · · · · · · · · · · · | g | |
| Residential Childcare | | 204 | |
| NHS | | | |
| Non Cash Limited Reduction | (29) | | |
| Additional ADP Funding | 82 | | |
| Primary Care Improvement Fund | 119 | | |
| MND Funding | 8 | | |
| Tarriff Reduction to Global Sum | (148) | | |
| Mental Health Former Innovation Fund | 67 | | |
| Mental Health Capacity Building | 33 | | |
| Realistic Medicines Lead | 30 | | |
| Employers Superannuation Contributrion Uplift | 396 | | |
| Best Start Recommendations | 555 | 47 | |
| Menatl Health Action 15 (Anticipated) | 20 | | |
| General Dental Services (Less than Anticipated) | (8) | | |
| Insulin Pumps (Less than Anticipated) | (4) | | |
| GP Out of Hours | 24 | | |
| Band 3 Transfer from Primary Care to Acute | (17) | | |
| Primary Care Digital Technology | (, | 71 | |
| Primary Medical Services Uplift | 198 | | |
| Primary Care Rural Fund | | 53 | |
| ADP Funding < Anticipated | (48) | | |
| PCIF Funding < Anticipated | (39) | | |
| Third Sector Partnership | (00) | 20 | |
| Winter Planning | | 8 | |
| Cost Pressures Staffing | 45 | | |
| Migration Costs | | 16 | |
| HMD Pay Award | 2 | | |
| Supporting Improvements to GP Premises | _ | 15 | |
| Shingles, Rotavirus, Seasonal Flu and Childhood Flu | | 65 | |
| PCIF Additional Funding | | 8 | |
| ADP (Reserves) | | 81 | |
| PCIF (Reserves) | | 69 | |
| GP Sub (Reserves) | | 32 | |
| | 731 | 689 | 1,420 |
| | | | • |
| | Budget at October 2019 | | 45,900 |
| | | | |

Annex 2: IJB Reserves

| | £000 |
|------------------------------------|------|
| Pay Awards | 22 |
| Price Inflation | 33 |
| Alcohol and Drugs Prevention 19/20 | 108 |
| PCIF 19/20 | 157 |
| Physio (18/19 Cost pressure b/f) | 2 |
| Realistic Medicines Lead | 19 |
| Primary Care Digital Technology | 71 |
| Primary Care Rural Fund | 53 |
| Improvements to GP Premises | 15 |
| GP Sub Group 18/19 c/f | 32 |
| Third Sector Partnership | 20 |
| Total Reserves | 532 |
| | |

In regard to Primary Care Improvement Fund and Alcohol and Drugs Prevention they are ring fenced and therefore cannot be used for any other purpose.